DNB Carnegie® Access



RESULTS PREVIEW

Research analysts:

DNB Carnegie Investment Bank AB

Mathias Carlson

Capital Goods

Fair value: SEK27.0-37.0

Share price: SEK20.2

12M YTD

HAKI Safety

Rights issue strengthens balance sheet – Q3 preview

Solid sales growth is expected, driven by acquisitions and steady demand. We expect Q3 sales of SEK301m, +19% Y/Y, supported by continued contributions from the Semmco and Trimtec acquisitions, and healthy demand in Work Zone Safety. Organic growth is estimated at 4%, broadly in line with Q2, while currency effects remain slightly negative. Our fair value remains SEK27-37.

Margins still under pressure in Scaffolding Systems. We forecast EBITA of SEK18m, unchanged Y/Y, corresponding to a 6.0% margin (7.1%). Seasonal effects and an unfavourable product mix continue to limit profitability progress, but cost savings and higher utilisation should gradually lift margins next year. Cash generation remains solid – we expect operating cash flow before WC to be broadly in line with Q2 at around SEK36m. However, this is set to largely be offset by a similar outflow relating to the earn-out payment for the French Novakorp acquisition.

Rights issue improves financial flexibility. The key event during Q3 was the oversubscribed rights issue, through which HAKI raised SEK50m gross (~SEK46m net). A total of 2.48m new shares were issued (9% dilution), bringing total shares outstanding to 29.8m. The proceeds, which will be recorded in the Q3 figures, further strengthen the balance sheet following the Trimtec acquisition and enhance flexibility for continued organic and acquisition-driven growth.

EPS estimates adjusted for dilution. We have updated our EPS forecasts to reflect the higher share count, resulting in a 3-6% reduction across 2025-27e, while underlying profit expectations remain unchanged. The rights issue improves financial headroom and supports a faster deleveraging path, which we view as positive for long-term shareholder value creation.

Fair value range maintained at SEK27-37 per share. Despite temporary margin headwinds, HAKI's improved financial flexibility, solid demand environment, and growing recurring-revenue base underpin the long-term equity story, in our view.

Changes in this report										
	From	То	Chg							
EPS adj. 2025e	1.32	1.28	-3%							
EPS adj. 2026e	2.78	2.62	-6%							
EPS adj. 2027e	3.4	3.2	-6%							
Upcoming even	ts									
Q3 Report		22 O	ct 2025							

Q3 Report	22 Oct 2025
Q4 Report	05 Feb 2026
Key facts	
No. shares (m)	29.8
(1100)	

Key facts	
No. shares (m)	29.8
Market cap. (USDm)	63
Market cap. (SEKm)	602
Net IB Debt. (SEKm)	477
Adjustments (SEKm)	0
EV (2025e) (SEKm)	1,079
Free float	35.3%
Avg. daily vol. ('000)	5
BBG	HAKIB SS
Fiscal year end	December
Share price as of (CET)	13 Oct 2025 12:55

Key figures (SEK)	2024	2025e	2026e	2027e
Sales (m)	1,050	1,237	1,310	1,376
EBITDA (m)	162	178	219	238
EBIT (m)	70	65	103	122
EPS	1.50	0.86	2.22	2.80
EPS adj.	1.76	1.28	2.62	3.20
DPS	0.50	0.25	0.75	1.00
Sales growth Y/Y	-12%	18%	6%	5%
EPS adj. growth Y/Y	-17%	-27%	106%	22%
EBIT margin	6.7%	5.3%	7.9%	8.9%
P/E adj.	11.5	15.8	7.7	6.3
EV/EBIT	17.2	16.6	9.1	6.6
EV/EBITA	15.2	14.0	8.2	6.0
EV/EBITDA	7.4	6.1	4.3	3.4
P/BV	8.0	0.8	0.8	0.7
Dividend yield	2.5%	1.2%	3.7%	5.0%
FCF yield	-6.5%	7.5%	18.1%	21.5%
Equity/Total Assets	45.5%	45.5%	49.2%	53.3%
ROCE	5.7%	4.9%	7.6%	9.1%
ROE adj.	7.2%	5.2%	10.6%	11.9%
Net IB debt/EBITDA	3.4	2.7	1.5	0.9

Share price - 5-year 40.0 35.0 20.0 Oct Oct -HAKI Safety OMX Stockholm_PI (Se) (Rebased) High/Low (12M) SEK28.2/19.8 Perf 3M 6M -6.87 -14.61 -20.12 -16.15 Abs. -9.35 -29.98 -20.24 -20.66 Rel.

Source: DNB Carnegie (estimates), FactSet, Infront & company data

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Equity story

Near term: within 12M We find HAKI Safety well-positioned for near-term growth over the next 12 months, driven by organic growth, margin expansion and strategic initiatives. The company is strengthening profitability by optimising its supply chain, investing in its strategic rental model and achieving efficiency gains from recent acquisitions. This rental approach increases recurring revenue and customer engagement while improving margins as rentals transition to longterm purchases. Furthermore, HAKI's strong presence in markets such as Norway, the UK and France provides geographic diversification and mitigates exposure to localised risks. With a market recovery underway and growth expected in key sectors such as energy, infrastructure and commercial real estate, HAKI looks well-placed to capitalise on these opportunities.

Long-term outlook: 5Y+ HAKI's long-term growth strategy, targeting the next five years and beyond, is underpinned by its commitment to sustainability, scalability and global market leadership. The company's focus on safety and sustainability aligns with stricter regulations and ESG-focused investments, while its expansion into digital safety solutions strengthens its growth trajectory. HAKI combines organic growth with acquisitions to create a scalable model. Ongoing consolidation of the fragmented work-zone safety market further supports sustained revenue expansion. Additionally, global megatrends such as population growth, urbanisation and higher safety standards drive structural demand, positioning HAKI's diversified portfolio - including system scaffolding, work-zone safety and digital tools - as a leader in a rapidly-evolving market.

Key risks:

- A prolonged economic slowdown or heightened inflation could reduce customer capital investments, impacting HAKI's revenue and rental business
- Delays in achieving synergies from acquisitions or challenges in scaling the rental model may constrain profitability and margin improvements.
- Changes in safety regulations or environmental policies could require additional compliance investments, while increased competition in key markets might put pressure on pricing and market share.

Company description

HAKI Safety is a global leader in providing innovative and efficient solutions for temporary workplaces. Leveraging expertise in system scaffolding, work-zone safety and advanced digital tools, the company supports critical sectors such as industry, infrastructure, energy, and building & construction. HAKI drives growth through a balanced strategy of innovation, organic expansion and targeted acquisitions, strengthening its leadership across Europe, Positioned to address the challenges of urbanisation, stricter safety regulations and growing sustainability demands, HAKI delivers long-term resilience and profitability while redefining standards in workplace safety.

Kev industry drivers

- Infrastructure development and construction growth.
- Regulations and safety standards.
- Sustainability and efficiency in construction.
- Digital transformation in construction.

Cyclicality

Key peers

Cyclicality: Yes

Alimak, Balco, Fasadgruppen, and Lindab

Mid

Industry outlook Largest shareholders, capital

Structural demand growth.

Urbanisation and infrastructure investment.

Digitalisation and sustainability as market imperatives.

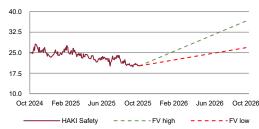
Recovery in key markets.

Tibia Konsult AB 45 1% Marknadspotential AB 16.3% Kenneth Lindavist 4.4%

Valuation and methodology

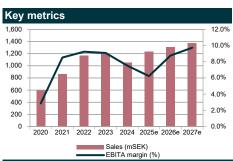
Our valuation range for HAKI Safety employs a dual-method approach, integrating DCF analysis and relative multiple valuation to provide a comprehensive and balanced perspective. This approach captures both the company's growth potential and its market positioning. The DCF analysis highlights HAKI's capacity to achieve long-term financial targets, underpinned by structural demand for safety solutions and ongoing operational efficiencies. Meanwhile, the relative valuation benchmarks HAKI against key industry peers, adjusting for its unique size and growth profile to ensure meaningful comparability within the peer group.

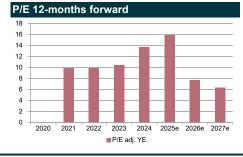
Fair value range 12M



The upper end of our fair value range is derived from a DCF valuation, assuming a terminal growth rate of 2.0%, EBITA margin of 9.7% and WACC of 10.4%.

The lower end of our fair value range is derived from a relative valuation approach. We use an EV/EBITA of 10.4x, a discount of 20% to the peer group's median 2026e EV/EBITA 13.0x. This is due to HAKI Safety's relatively high net debt/EBITDA.









Key charts

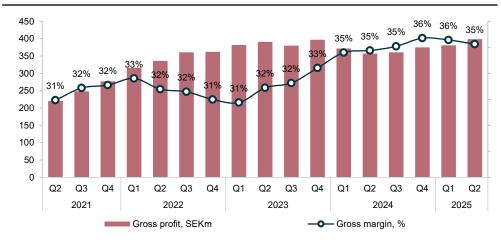


Source: Company data

Source: Company data

High gross margin highlights profitability leverage with volume growth

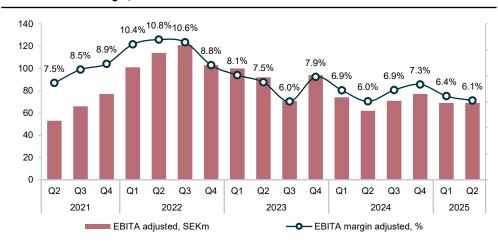
Gross profit vs. Gross margin, R12m



Source: DNB Carnegie (estimates) & company

The EBITA trough was reached in Q2 2024, but the margin came under renewed pressure in H1 2025

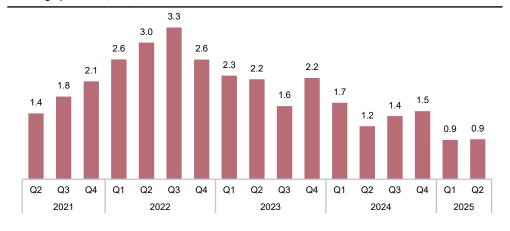
EBITA vs. EBITA margin, R12m





EPS remained under pressure in H1 2025, driven by product mix effects, higher debt-related financial costs and FX rate effects

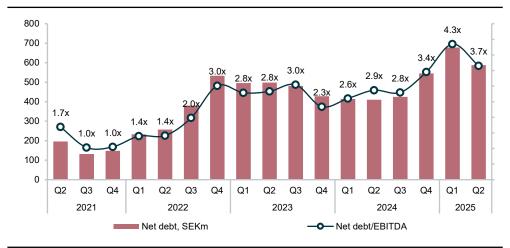
Earnings per share, SEK, R12m



Source: DNB Carnegie (estimates) & company

The Trimtec acquisition in Q1 2025 pushed financial leverage to a record high, but the divestment of Landqvist in Q2 2025 had the opposite effect

Net debt vs. Net debt/EBITDA



Source: DNB Carnegie (estimates) & company

We forecast 18% sales growth in 2025, driven primarily by acquisitions, followed by organic growth of 5–6% in 2026–27e

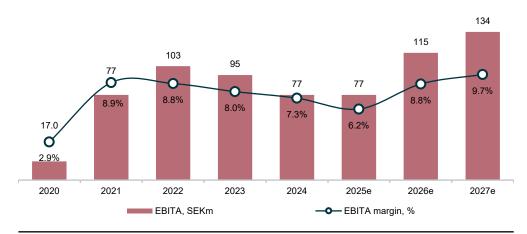
Sales vs. growth y/y





HAKI targets an EBITA margin of >10%, which we estimate it will reach towards the end of our forecast period

EBITA vs. EBITA margin



Source: DNB Carnegie (estimates) & company

We expect EPS 2026 to rebound strongly

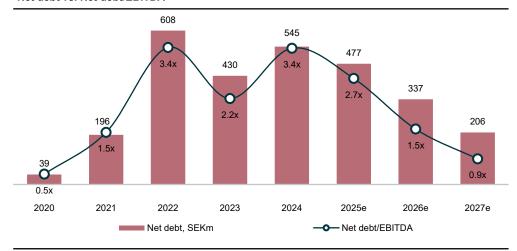
Earnings per share vs. growth y/y



Source: DNB Carnegie (estimates) & company

While the balance sheet is temporarily stretched, we forecast rapid deleveraging in 2026–27

Net debt vs. Net debt/EBITDA



Torminal



Valuation and risks

Our fair value range of SEK27–37 per share is based on a dual-method approach, integrating DCF analysis and relative multiple valuation to provide a comprehensive and balanced perspective. This approach captures both the company's growth potential and its market positioning. The DCF analysis highlights HAKI's capacity to achieve long-term financial targets, underpinned by structural demand for safety solutions and ongoing operational efficiencies. Meanwhile, the relative valuation benchmarks HAKI against key industry peers, adjusting for its unique size and growth profile to ensure meaningful comparability within the peer group. Please see our model assumptions and risks to our case below.

DCF assumptions

We use a terminal growth rate of 2.0%, EBITA margin of 9.7% and WACC of 10.4% as the key assumptions in our DCF valuation. Our model gives us a value of SEK37 per share, which we use to derive the high end of our fair value range.

Average year

					Terminal			
DCF assumptions - Summary	2025e	2026e	2027e	4-5	6-10	11-15	16-20	period
Total sales growth	17.8%	6.0%	5.0%	3.0%	3.0%	3.0%	3.0%	2.0%
EBITDA margin	14.4%	16.7%	17.3%	17.3%	17.3%	17.3%	17.3%	17.3%
Depreciation % of sales	-8.2%	-7.9%	-7.6%	-7.6%	-7.6%	-7.6%	-7.6%	-7.6%
EBITA margin	6.2%	8.8%	9.7%	9.7%	9.7%	9.7%	9.7%	9.7%
Amortisations % of sales	-1.0%	-0.9%	-0.9%	-0.9%	-0.9%	-0.9%	-0.9%	0.0%
EBIT margin	5.3%	7.9%	8.9%	8.9%	8.9%	8.9%	8.9%	8.9%
Capex % of sales	-3.6%	-4.1%	-3.9%	-3.9%	-3.9%	-3.9%	-3.9%	-3.9%
Paid tax rate	-20.9%	-22.0%	-22.0%	-22.0%	-22.0%	-22.0%	-22.0%	-22.0%
NWC to sales	34.1%	33.9%	33.8%	33.8%	33.8%	33.8%	33.8%	33.8%
Sales	1,237	1,310	1,376	1,438	1,596	1,851	2,145	2,320
EBITDA	178	219	238	249	276	320	371	401
Capex	-44	-54	-54	-56	-63	-73	-84	-175
Taxes	-10	-19	-24	-31	-34	-40	-46	50
Other	-61	-48	-70	-14	-16	-18	-21	1,738
Free cash flow	63	98	90	147	164	190	220	2,014
Discounted FCF	60	85	70	99	78	55	39	292
Share of total discounted FCF	4%	5%	4%	13%	25%	18%	12%	19%
Valuation	SEKm	Per share		v	/ACC assump	tions		
EV (discounted FCF)	1,569	52.6		R	isk-free rate			4.0%
- Net debt (2024)	-545	-18.3		N	larket risk pren	nium		4.0%
+ Associates	0	0.0		А	djusted Beta			160%
- Minority interest	0	0.0		С	ountry risk pre	mium		0.0%
- Outstanding warrants	0	0.0		L	iquidity risk pre	emium		0.0%
Other debt adjustments	0	0.0		E	SG risk (-1% to	o +1%)		0.0%
Equity value at YE (25)	1,024	34.3		С	ost of equity			10.4%
Time adjustment	83	2.8		R	isk-free rate			4.0%
Dividend	-14	-0.5		С	redit spread			1.6%
Current equity value	1,092	37		С	ost of debt (Rf	+ credit sprea	ıd)	5.6%
				Т	axes			22.0%
				Α	fter-tax cost of	debt		4.34%
				E	quity weight			100%
				v	/ACC			10.4%

Source: DNB Carnegie



Relative valuation assumptions

For our relative valuation of HAKI Safety, we use 2026e EV/EBITA as the reference multiple, comparing it to the peer group. The peer group's median 2026e EV/EBITA is 13.0x, while HAKI Safety's 2026e EV/EBITA is 8.1x, representing a valuation discount of 38%.

We use an EV/EBITA of 10.4x, a discount of 20% to the peer group's median 2026e EV/EBITA. This is due to its relatively high Net debt/EBITDA. Applying this multiple to HAKI's 2026e EBITA of SEK115m results in a valuation of SEK27, which corresponds to the lower end of our fair value range.

	E	//EBITA	(x)	EV/EBIT (x)				P/E (x)		Net debt/EBITDA (x)		
Company	2025e	2026e	2027e	2025e	2026e	2027e	2025e	2026e	2027e	2025e	2026e	2027e
Alimak Group	14.6	13.3	12.3	16.0	14.0	12.8	20.4	17.6	15.8	1.3	1.0	0.6
Balco	38.1	16.4	8.1	58.1	19.2	8.8	63.7	13.2	5.8	4.3	2.7	1.4
Fasadgruppen	8.3	7.0	6.0	12.5	9.0	8.0	6.1	4.5	4.2	4.9	3.9	3.1
Lindab	16.5	12.8	11.2	17.5	13.7	12.1	20.1	15.1	12.9	2.1	1.5	1.0
Average	19.4	12.4	9.4	26.0	14.0	10.4	27.6	12.6	9.7	3.2	2.3	1.5
Median	15.6	13.0	9.7	16.7	13.8	10.4	20.3	14.1	9.4	3.2	2.1	1.2
HAKI Safety	13.9	8.1	6.0	16.5	9.1	6.6	24.4	9.0	7.1	2.7	1.5	0.9

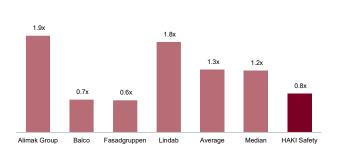
Source: DNB Carnegie (estimates), Factset

16.4x 13.3x 12.8x 13.0x 8.1x

Fasadgruppen

P/BV 2026e

HAKI Safety



Source: DNB Carnegie (estimates), Factset

Alimak Group

EV/EBITA 2026e

Source: DNB Carnegie (estimates), Factset

Risks

Lindab

The near-term upside potential for HAKI Safety hinges on the successful execution of its strategic rental model, continued supply chain efficiency gains and recoveries in key markets such as infrastructure and energy. Additionally, faster-than-expected integration of recent acquisitions and realisation of synergies could accelerate margin improvements and bolster valuation multiples.

The downside risks include macroeconomic uncertainty, which may delay customer investments, and heightened competition in core markets. Furthermore, difficulties in achieving expected cost savings or integration efficiencies could impact profitability and dampen investor confidence.



Interim figures

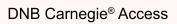
DNB Carnegie estimates		202	4			202	5					
SEKm	Q1	Q2	Q3	Q4	Q1	Q2	Q3e	Q4e	2024	2025e	2026e	2027e
Sales	242	263	253	292	263	324	301	349	1,050	1,237	1,310	1,376
growth (Y/Y)	-32%	-15%	1%	8%	9%	23%	19%	19%	-12%	18%	6%	5%
organic growth (Y/Y)	-27%	-6%	14%	11%	-7%	6%	4%	4%	-4%	2%	5%	5%
Gross income	87	96	87	105	93	114	105	122	376	434	459	482
margin	36%	37%	34%	36%	35%	35%	35%	35%	36%	35%	35%	35%
EO	-5	0	9	-2	-3	3	0	0	2	0	0	0
EBITA	9	20	27	23	3	23	18	33	79	77	115	134
EBITA adjusted	14	20	18	25	6	20	18	33	77	77	115	134
margin	5.8%	7.6%	7.1%	8.6%	2.3%	6.2%	6.0%	9.5%	7.3%	6.2%	8.8%	9.7%
EBIT	7	18	25	20	0	20	15	30	70	65	103	122
EBIT adjusted	12	18	16	22	3	17	15	30	68	65	103	122
margin	5.0%	6.8%	6.3%	7.5%	1.1%	5.2%	5.0%	8.6%	6.5%	5.3%	7.9%	8.9%
Net financials	-3	-5	-9	-2	-17	-6	-6	-5	-20	-34	-18	-15
PTP	4	13	16	18	-17	14	9	25	50	31	85	107
PTP adjusted	9	13	7	20	-14	11	9	25	48	31	85	107
Tax	-5	-2	9	-10	1	0	-2	-5	-9	-6	-19	-24
Tax rate	125%	15%	-56%	56%	6%	0%	22%	22%	18%	21%	22%	22%
Net income	4	11	16	10	-13	11	7	19	41	24	66	84
Net income adjusted	9	11	7	12	-10	8	7	19	39	24	66	84
EPS	0.15	0.39	0.58	0.36	-0.48	0.40	0.26	0.65	1.50	0.86	2.22	2.80
EPS adjusted	0.33	0.40	0.26	0.44	-0.37	0.29	0.26	0.65	1.76	1.28	2.62	3.20
growth (Y/Y)									-17%	-27%	106%	22%
DPS									0.50	0.25	0.75	1.00



DNB Carnegie estimates			New			Old		Changes			
SEKm	2024	2025e	2026e	2027e	2025e	2026e	2027e	2025e	2026e	2027e	
Sales	1,050	1,237	1,310	1,376	1,237	1,310	1,376	0%	0%	0%	
growth (Y/Y)	-12%	18%	6%	5%	18%	6%	5%	Орр	Орр	0рр	
organic growth (Y/Y)	-4%	2%	5%	5%	2%	5%	5%	Орр	Орр	0рр	
Gross income	376	434	459	482	434	459	482	0%	0%	0%	
margin	36%	35%	35%	35.0%	35%	35%	35%	Орр	Орр	0рр	
EO	2	0	0	0	0	0	0.0%				
EBITA	79	77	115	134	77	115	134	0%	0%	0%	
EBITA adjusted	77	77	115	134	77	115	134	0%	0%	0%	
margin	7.3%	6.2%	8.8%	9.7%	6.2%	8.8%	9.7%	Орр	Орр	0рр	
EBIT	70	65	103	122	65	103	122	0%	0%	0%	
EBIT adjusted	68	65	103	122	65	103	122	0%	0%	0%	
margin	6.5%	5.3%	7.9%	8.9%	5.3%	7.9%	8.9%	Орр	Орр	0рр	
Net financials	-20	-35	-18	-15	-35	-21	-18	0%	-13%	-16%	
PTP	50	30	85	107	30	82	104	0%	3%	3%	
PTP adjusted	48	30	85	107	30	82	104	0%	3%	3%	
Тах	-9	-6	-19	-24	-6	-18	-23	0%	3%	3%	
Tax rate	18%	21%	22%	22%	21%	22%	22%	Орр	Орр	Орр	
Net income	41	24	66	84	24	64	81	0%	3%	3%	
Net income adjusted	39	24	66	84	24	64	81	0%	3%	3%	
EPS	1.50	0.84	2.22	2.80	0.88	2.34	2.98	-4%	-5%	-6%	
EPS adjusted	1.76	1.26	2.62	3.20	1.32	2.78	3.42	-4%	-6%	-6%	
growth (Y/Y)	-17%	-28%	109%	22%	-25%	112%	23%	-3.3pp	-3.1pp	-0.6pp	
DPS	0.50	0.25	0.75	1.00	0.25	0.75	1.00	0%	0%	0%	



Profit & loss (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Sales	0	0	588	863	1,168	1,188	1,050	1,237	1,310	1,376
COGS	0	0	-415	-587	-806	-791	-674	-802	-852	-894
Gross profit	0	0	173	277	362	397	376	434	459	482
Other income & costs	0	0	-98	-143	-182	-204	-214	-256	-240	-244
Share in ass. operations and JV	0	0	0	0	0	0	0	0	0	0
EBITDA	0	0	76	134	180	193	162	178	219	238
Depreciation PPE	0	0 0	-34 -25	-26 -34	-46 -26	-60 -25	-59 -24	-67 -34	-68 -36	-68 -36
Depreciation lease assets Amortisation development costs	0	0	-25 0	-3 4 0	-26	-25 0	-24 0	-34	-30	-30
Amortisation other intangibles	0	0	0	0	0	0	0	0	0	0
Impairments / writedowns	0	0	0	0	0	0	0	0	0	0
EBITA	Ŏ	0	17	74	108	108	79	77	115	134
Amortization acquisition related	0	0	0	-4	-6	-9	-9	-12	-12	-12
mpairment acquisition related	0	0	0	0	0	0	0	0	0	0
EBIT	0	0	17	70	102	99	70	65	103	122
Share in ass. operations and JV	0	0	0	0	0	0	0	0	0	0
Net financial items	0	0	-18	8	-10	-21	-20	-34	-18	-15
of which interest income/expenses	0	0	-18	8	-10	-21	-20	-34	-18	-15
of which interest on lease liabilities	0	0	0	0	0	0	0	0	0	0
of which other items	0	0	0	0	0	0	0	0	0	0
Pre-tax profit	0	0	-2	78	92	78	50	31	85	107
Taxes	0	0	1	-20	-21	-16	-9	-6	-19	-24
Post-tax minorities interest	0	0	0	0	0	0	0	0	0	0
Discontinued operations	0	0	0	0	0	0	0	0	0	0
Net profit	0	0	-1	58	71	62	41	24	66	84
Adjusted EBITDA	0	0	76	137	175	180	160	178	219	238
Adjusted EBITA	0	0	17	77	103	95	77	77	115	134
Adjusted EBIT	0	0	17	73	97	86	68	65	103	122
Adjusted net profit	0	0	-1	65	72	58	48	36	78	96
Sales growth Y/Y	na	na	+chg	46.7%	35.3%	1.7%	-11.6%	17.8%	6.0%	5.0%
EBITDA growth Y/Y	na	na	+chg	77.0%	34.7%	7.2%	-16.1%	9.9%	23.0%	8.7%
EBITA growth Y/Y	na	na	+chg	338.1%	46.7%	0.0%	-26.9%	-2.5%	49.4%	16.5%
EBIT growth Y/Y	na	na	+chg	314.3%	46.6%	-2.9%	-29.3%	-7.1%	58.5%	18.4%
EBITDA margin	nm	nm	12.8%	15.5%	15.4%	16.2%	15.4%	14.4%	16.7%	17.3%
EBITA margin	nm	nm	2.9%	8.5%	9.2%	9.1%	7.5%	6.2%	8.8%	9.7%
EBIT margin	nm	nm	2.9%	8.1%	8.7%	8.3%	6.7%	5.3%	7.9%	8.9%
Tax rate	na	na	60.0%	25.1%	22.8%	20.5%	18.0%	20.9%	22.0%	22.0%
Cash flow (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
EBITDA	0	0	76	134	180	193	162	178	219	238
Paid taxes	0	0	-1	-12	-18	-13	-7	-10	-19	-24
Change in NWC	0	0	64	-12	-185	21	-99	-35	-19	-24
Interests paid	0	0	-18	-23	-103	-21	-20	-34	-18	-20 -15
Actual lease payments	0	0	-26	-4	-4	-29	-22	-37	-24	-24
Non cash adjustments	0	0	0	0	-21	-31	-39	1	0	0
Discontinued operations	0	0	0	0	0	0	0	0	0	0
Total operating activities	0	0	95	98	-57	120	-25	63	135	155
Capex tangible assets	0	0	-91	-110	-38	-15	-8	-10	-18	-18
Capitalised development costs	0	0	-31	0	-30	-13	0	0	-10	0
Capitalised development costs Capex - other intangible assets	0	0	-5	-15	-17	-8	-6	-8	-8	-8
	0		51	-29	-111	-50	-23	-26	-25	-50
	0	0		20			0	3	0	0
Acquisitions/divestments	0	0		21	8	()				
Acquisitions/divestments Other non-cash adjustments	0	0	40	21 -134	8 -158	0 -73		-41	-51	-76
Acquisitions/divestments Other non-cash adjustments Total investing activities	0 0	0 0	40 -5	-134	-158	-73	-37	-41 -41	-51	
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received	0 0 0	0 0 0	40 -5 0	-134 0	-158 -21	-73 -22	-37 -25	-14	-7	-22
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks	0 0 0 0	0 0 0	40 - 5 0	- 134 0 0	-158 -21 0	-73 -22 0	-37 -25 0	-14 46	-7 0	-22 0
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt	0 0 0 0	0 0 0 0	40 - 5 0 0 -93	- 134 0 0 43	-158 -21 0 228	- 73 -22 0 -4	-37 -25 0 69	-14 46 39	-7 0 0	-22 0 0
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items	0 0 0 0 0	0 0 0 0 0	40 -5 0 0 -93 0	-134 0 0 43 0	-158 -21 0 228 0	-73 -22 0 -4 0	-37 -25 0 69 0	-14 46 39 0	-7 0 0 0	-22 0 0 0
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities	0 0 0 0 0 0	0 0 0 0 0 0	40 -5 0 0 -93 0 -93	-134 0 0 43 0 43	-158 -21 0 228 0 207	-73 -22 0 -4 0 -26	-37 -25 0 69 0	-14 46 39 0 71	-7 0 0 0 -7	-22 0 0 0 -22
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow	0 0 0 0 0 0 0	0 0 0 0 0 0 0	40 -5 0 0 -93 0 -93 95	-134 0 0 43 0 43 98	-158 -21 0 228 0 207 -57	-73 -22 0 -4 0 -26	-37 -25 0 69 0 44 -25	-14 46 39 0 71 63	-7 0 0 0 -7 135	-22 0 0 0 - 22 155
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow Free cash flow	0 0 0 0 0 0 0	0 0 0 0 0 0 0	40 -5 0 0 -93 0 -93 95 -1	-134 0 0 43 0 43 98 -28	-158 -21 0 228 0 207 -57 -112	-73 -22 0 -4 0 -26 120 97	-37 -25 0 69 0 44 -25 -39	-14 46 39 0 71 63 45	-7 0 0 0 -7 135 109	-22 0 0 0 - 22 155 129
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow Free cash flow Net cash flow	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	40 -5 0 0 -93 0 -93 95 -1 -3	-134 0 0 43 0 43 98 -28 7	-158 -21 0 228 0 207 -57 -112 -8	-73 -22 0 -4 0 -26 120 97 21	-37 -25 0 69 0 44 -25 -39 -18	-14 46 39 0 71 63 45 93	-7 0 0 0 - 7 135 109	-22 0 0 0 - 22 155 129 57
Acquisitions/divestments Other non-cash adjustments	0 0 0 0 0 0 0	0 0 0 0 0 0 0	40 -5 0 0 -93 0 -93 95 -1	-134 0 0 43 0 43 98 -28	-158 -21 0 228 0 207 -57 -112	-73 -22 0 -4 0 -26 120 97	-37 -25 0 69 0 44 -25 -39	-14 46 39 0 71 63 45	-7 0 0 0 -7 135 109	-22 0 0 0 - 22 155
Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow Free cash flow Net cash flow	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	40 -5 0 0 -93 0 -93 95 -1 -3	-134 0 0 43 0 43 98 -28 7	-158 -21 0 228 0 207 -57 -112 -8	-73 -22 0 -4 0 -26 120 97 21	-37 -25 0 69 0 44 -25 -39 -18	-14 46 39 0 71 63 45 93	-7 0 0 0 - 7 135 109	-22 155 129 57





Financial statements, cont.										
Balance sheet (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Acquired intangible assets	0	0	29	216	363	345	433	460	460	460
Other fixed intangible assets	0	0	15	42	79	60	81	88	84	80
Capitalised development	0	0	0	0	0	0	0	0	0	0
Tangible assets Lease assets	0	0 0	248 0	240 0	365 0	317 0	390 0	337 0	236 0	150 0
Other IB assets (1)	0	0	0	0	0	0	0	0	0	0
Other non-IB assets	0	0	36	14	15	10	12	9	9	9
Fixed assets	0	0	329	512	822	732	916	894	789	699
Inventories (2)	0	0	169	268	423	338	348	321	341	358
Receivables (2)	0	0	126	145	139	118	173	185	197	206
Prepaid exp. & other NWC items (2)	0	0	12	19	23	28	30	40	40	40
IB current assets (1) Other current assets	0	0 0	0 0	0	0	0 0	0	0	0	0
Cash & cash equivalents (1)	0	0	33	0 40	0 32	53	0 35	0 121	0 197	0 254
Current assets	0	0	341	472	617	601	586	667	775	858
Total assets	Ö	Ō	669	984	1,439	1,333	1,502	1,561	1,564	1,557
Shareholders' equity	0	0	471	540	608	643	684	710	769	830
Minorities	0	0	0	0	000	043	0	0	0	0
Other equity	0	0	0	0	0	0	0	0	0	0
Total equity	0	0	471	540	608	643	684	710	769	830
Deferred tax	0	0	0	0	0	0	0	0	0	0
LT IB debt (1)	0	0	49	117	424	338	405	442	442	442
Other IB provisions (1)	0	0	0	71	141	53	84	81	41	-9
Lease libilities	0	0	23	48	76	79	81	65 50	41	17
Other non-IB liabilities LT liabilities	0 0	0 0	14 86	21 257	44 685	48 518	54 624	56 644	56 580	56 506
ST IB debt (1)	0	0	0	0	0	0	0	0	0	0
Payables (2)	0	0	49	101	103	60	88	125	132	139
Accrued exp. & other NWC items (2)	0	0	0	0	0	0	0	0	0	0
Other ST non-IB liabilities	0	0	63	86	44	90	106	82	82	82
Liabilities - assets held for sale	0	0	0	0	0	22	0	0	0	0
Current liabilities	0	0	112	187	146	172	194	207	214	221
Total equity and liabilities	0	0	669	984	1,439	1,333	1,502	1,561	1,564	1,557
Net IB debt (=1)	0	0	39	196	608	428	545	477	337	206
Net working capital (NWC) (=2)	0	0	259	331	482	424	463	422	445	465
Capital employed (CE) Capital invested (CI)	0	0 0	557 551	797 829	1,293 1,289	1,161 1,146	1,308 1,367	1,354 1,307	1,349 1,225	1,336 1,155
, , ,										
Equity / Total assets	nm	nm	70% 0.5	55% 1.5	42% 3.4	48% 2.2	46%	46% 2.7	49%	53%
Net IB debt / EBITDA	nm	nm					3.4		1.5	0.9
Per share data (SEK)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Adj. no. of shares in issue YE (m)	0.00	0.00	27.33	27.33	27.33	27.33	27.30	29.81	29.81	29.81
Diluted no. of Shares YE (m)	0.00	0.00	27.33	27.33	27.33	27.33	27.30	29.81	29.81	29.81
EPS adj.	na	na	-0.04	2.13	2.60	2.27	1.50	0.86	2.22	2.80
CEPS	na na	na na	-0.04 2.37	2.38 4.34	2.63 5.32	2.12 4.65	1.76 4.06	1.28 3.52	2.62 5.31	3.20 5.89
DPS	0.00	0.00	0.00	0.75	0.80	0.90	0.50	0.25	0.75	1.00
BVPS	na	na	17.2	19.8	22.2	23.5	25.1	23.8	25.8	27.9
Performance measures	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
				-	-					
ROE Adj. ROCE pre-tax	nm na	nm na	-0.3% na	11.5% 11.3%	12.4% 9.9%	9.9% 7.7%	6.2% 6.2%	3.5% 5.8%	9.0% 8.5%	10.4% 10.0%
Adj. ROIC after-tax	na	na	na	8.3%	7.5%	6.2%	5.0%	4.6%	7.1%	8.8%
Valuation	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
FCF yield Dividend yield YE	0.0% 0.0%	0.0%	-0.1% 0.0%	-4.6% 3.2%	-18.5% 3.1%	16.1% 4.1%	-6.5% 2.1%	7.5% 1.2%	18.1% 3.7%	21.5% 5.0%
Dividend payout ratio	na	0.0% na	0.0%	35.3%	30.8%	39.7%	33.3%	29.2%	33.8%	35.7%
Dividend + buy backs yield YE	nm	nm	0.0%	3.3%	3.1%	4.1%	2.1%	1.2%	3.7%	0.0%
EV/Sales YE	nm	nm	0.87	0.97	1.13	0.87	1.15	0.87	0.72	0.59
EV/EBITDA YE	nm	nm	6.8	6.3	7.3	5.3	7.4	6.1	4.3	3.4
EV/EBITA YE	nm	nm	30.4	11.4	12.2	9.6	15.2	14.0	8.2	6.0
EV/EBITA adj. YE	nm	nm	30.4	10.9	12.8	10.9	15.6	14.0	8.2	6.0
EV/EBIT YE	nm	nm	30.4	12.0	12.9	10.4	17.2	16.6	9.1	6.6
P/E YE	na	na	nm	11.0	10.0	9.7	16.0	23.6	9.1	7.2
P/E adj. YE	na	na	nm	9.9	9.8	10.4	13.7	15.8	7.7	6.3
P/BV YE	na	na	1.00	1.19	1.16	0.94	0.96	0.85	0.78	0.73
Share price YE (SEK)	14.0	20.0	17.2	23.5	25.9	22.1	24.1	20.2		



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