DNB Carnegie® Access



COMPANY UPDATE

Research analysts:

DNB Carnegie Investment Bank AB

Markus Almerud

Capital Goods

Fair value: SEK320.0-400.0

Share price: SEK338.5

Bergman & Beving

Setting up for profitable growth

Through high-margin acquisitions, tight cost control and the phase-out of unprofitable products, Bergman & Beving (B&B) is preparing for profitable growth once volumes return. We expect the high pace of acquisitions to continue and for organic earnings momentum to pick up in the coming quarters. We raise our fair value range to SEK320–400 (280–350).

We expect a gradual recovery in organic growth over the next year. Over the past 2–3 years, organic growth has suffered from a combination of lacklustre end markets and a phase-out of unprofitable products. This phase-out is now over, and we do not expect the markets to get worse from here. Consequently, we expect organic growth to gradually recover throughout 2025 and 2026.

Margins set to continue expanding. Value-added acquisitions and internal measures such as the phase-out of unprofitable products, together with the divestment of Skydda, should enable continued EBITA margin expansion. We estimate a 6% EBITA CAGR for 2025/26e-2027-28e with 2% sales CAGR. Comparing this to B&B's target of growing EBITA by 15% per year highlights the importance of acquisitions.

Strong M&A pipeline. B&B has accelerated the pace of acquisitions in recent years, and we expect it to continue to add niche companies with EBITA margins over 15% at a high pace over coming years. The proceeds from the Skydda divestment will be employed in new add-ons, and the M&A pipeline remains strong, according to the company.

Latest acquisitions added, fair value range raised to SEK320–400. M&A is the most important sales and earnings driver for a compounder such as B&B. To align B&B with the rest of the compounder universe that we cover, we now reflect M&A in our valuation. Our fair value range is raised to SEK320–400 (280–350) to reflect future acquisitions.

Changes in this re	eport		
	From	То	Chg
EPS adj. 2025e	7.7	8.0	+4%
EPS adj. 2026e	8.8	9.3	+6%
EPS adj. 2027e	9.9	10.4	+6%
Upcoming events			
Q2 Report		22 O	ct 2025
Q3 Report		04 Fe	eb 2026
Q4 Report		13 Ma	ay 2026
Key facts			
No. shares (m)			27.0
Market cap. (USDm)			985
Market cap. (SEKm)			9,146
Net IB Debt. (SEKm)			2,237
Adjustments (SEKm)			0
EV (2025e) (SEKm)			11,383
Free float			82.8%
Avg. daily vol. ('000)			22
BBG		BER	RGB SS
Fiscal year end			March
Share price as of (CE	T)	15 Sep 202	5 17:29

Key figures (SEK)	2024	2025e	2026e	2027e
Sales (m)	4,972	5,031	5,173	5,328
EBITDA (m)	712	673	786	827
EBIT (m)	129	331	436	467
EPS	-1.93	5.97	9.30	10.4
EPS adj.	8.07	7.97	9.30	10.4
DPS	4.00	4.25	5.00	5.00
Sales growth Y/Y	5%	1%	3%	3%
EPS adj. growth Y/Y	13%	-1%	17%	12%
EBIT margin	2.6%	6.6%	8.4%	8.8%
P/E adj.	41.9	42.5	36.4	32.5
EV/EBIT	78.1	34.4	25.6	23.3
EV/EBITA	46.9	25.9	20.5	18.9
EV/EBITDA	14.1	16.9	14.2	13.2
P/BV	4.8	4.7	4.4	4.1
Dividend yield	1.2%	1.3%	1.5%	1.5%
FCF yield	3.2%	3.8%	4.0%	4.4%
Equity/Total Assets	32.2%	33.7%	36.6%	40.0%
ROCE	3.2%	7.6%	10.0%	10.9%
ROE adj.	11.0%	11.3%	12.6%	13.1%
Net IB debt/EBITDA	3.1	3.3	2.5	2.1

Share price - 5-year 400 350 300 250 Bergman & Beving OMX Stockholm_PI (Se) (Rebased) High/Low (12M) SEK352/265.5 Perf 3M 6M 12M YTD 10.62 8.84 Abs. 14.36 14.55 Rel. 16.67 5.88 5.39 14.68

Source: DNB Carnegie (estimates), FactSet, Infront & company data

This report has been commissioned and sponsored by Bergman & Beving. Commissioned research is considered to be marketing communication (i.e. not investment research under MiFID II). This material may be subject to restrictions on distribution in certain areas.



Equity story

Near term: within 12M We expect a gradual recovery of organic growth throughout 2025 and in 2026. Bergman & Beving (B&B) has cut costs and continuously reduced the number of unprofitable products. Once volumes return, we expect margins to expand at an even faster rate.

Long-term outlook: 5Y+

We expect B&B to keep making acquisitions and keep expanding margins in the years to come. It has set a target to reach EBIT of at least SEK500m with an EBIT margin over 10% no later than 2025/26, and to reach the profitability target of P/WC (profit over working capital) of 45% no later than 2026/27. Earnings are to be supported by adding EBIT of SEK50m–80m per year. We believe B&B will be able to beat its margin target, but given the divestment of Skydda, reaching the EBIT and EBIT margin targets is likely to take a bit longer.

Key risks:

- The business cycle
- Deterioration in the M&A market
- That future acquisitions fall short of expectations
- · Increased competition for the M&A targets

Company description

Bergman & Beving (B&B) specialises in acquiring and developing leading companies within niche markets in the industrial and construction sectors. The business model is decentralised and the group is organised into three business areas: Core Solutions, which supplies essential products and services to the construction, assembly and manufacturing industries; Safety Technology, which focuses on personal protection equipment; and Industrial Equipment, which focuses on industrial equipment including consumables.

Key industry drivers

- · General economic environment
- Number of employees in the construction sector
- M&A climate

Industry outlook

- Gradual recovery in the business cycle in 2025
- The trough in the construction cycle is behind us but we do not believe in any immediate recovery

Largest shareholders, capital

Fidelity Investments (FMR) 10.0% Anders Börjesson & Tisenhull 9.7% Lannebo Kapitalförvaltning 8.9%

Cyclicality

Key peers

Cyclicality: Yes

Addtech, Indutrade, Lagercrantz, Lifco

Late

Valuation and methodology

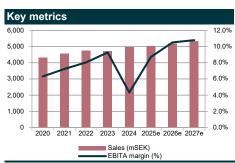
Our fair value range is based on upside and downside scenarios applied to multiples-based valuations. We use a P/E of 30x and an EV/EBITA of 20x on our 2027/28 estimates and discount the values back to today. These multiples are lower than the mature compounders (Addtech, Lagercrantz, Indutrade and Lifco). Bergman & Beving has the same background as the mature compounders, but also has a more limited history in its current form, which we believe warrants a discount to the mature group. In our M&A scenario analysis we have added acquisitions to sales and earnings. This is relevant as acquisitions are the main sales and earnings driver.

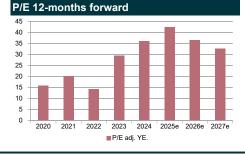
Fair value range 12M



Our downside scenario is based on 3-year sales CAGR of 2% and EBITA CAGR of 4%, while our upside scenario is based on 3-year sales CAGR of 4% and EBITA CAGR of 9%.

In our M&A analysis we assume 10% sales CAGR and 12% EBITA CAGR for 2025/26-2036/37. Our high scenario assumes 13% sales CAGR and 15% EBITA CAGR.







Source: DNB Carnegie (estimates) & company data



Company overview and history

Bergman & Beving is a technology group with a focus on attracting, acquiring and developing leading companies in expansive technological niches. EBITA has grown in the low teens per year on average since 2017, with M&A the key growth driver. The company aims to add SEK50m-80m in operating profit from acquisitions per year, and the number of acquisitions has accelerated in recent years. We believe its targets of reaching SEK500m in EBIT and an EBIT margin of over 10% for the current fiscal year will be challenging to meet on time due to the divestment of Skydda in June 2025 and the still lacklustre business environment, but in our view this is only a temporary setback.

Decentralised business model

Bergman & Beving (B&B) specialises in acquiring and developing leading companies within niche markets that provide productive, safe, and sustainable solutions to the industrial and construction sectors. It aims to grow EBITA by 15% per year on average.

The business model is highly decentralised. B&B owns just over 30 businesses, each of which has individual, ambitious short- and long-term targets based on market position, business model and potential development for the companies. Each business is steered through followups in the subsidiary boards.

Operations are organised in three divisions and the group had sales of around SEK5bn1 and approximately 1,400 employees in 2024/252. Core Solutions offers products and solutions that become part of the end product, primarily to the construction industry. Safety Technology focuses on safety for the construction and manufacturing industries. Industrial Equipment provides a range of solutions that are crucial for industrial production. More than half of sales are in Sweden and Norway and 74% of sales in 2024/25 were proprietary products.

Overview of Bergman & Beving's subsidiaries

Core Solutions) FireSea Fastit° itaab LEVYPINTA FINLAND OY OVESTA SPRAYLAT INTERNATIONAL

Safety Technology























Industrial Equipment

























Source: Bergman & Beving

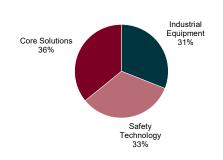
¹ Includes Skydda, which was divested to Ahlsell in June 2025

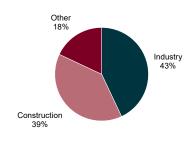
² SEK5bn of sales in 2024/25 includes Skydda, which was divested to Ahlsell in June 2025. The company has a split financial year ending 31 March



B&B sales by division (2024/25)

B&B sales by customer segment (2024/25)



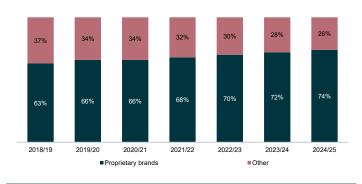


Source: Company data

Source: Company data

B&B sales per type of brand

B&B sales by region (2024/25)





Source: Company data

Source: Company data

History and financial development

Bergman & Beving has undergone a long series of changes over the years. The company was founded in 1906 and was listed on the Stockholm Stock Exchange in 1976. In 2001, the group was split into three independent listed companies: Bergman & Beving, Addtech, and Lagercrantz.

In 2002, a new strategy was adopted to establish a strategically streamlined focus on tools and supplies for the industrial and construction sectors. In 2003, the then TOOLS chain was formed across the Nordic region when B&B established a partner network for resellers of tools and supplies for the industrial sector, consisting of about 100 members from the Luna Partner and Proff partner programmes.

Between 2004 and 2008, the group moved forward with integration, acquiring around a hundred businesses in Sweden. The entire value chain – from product companies to wholesaler and then to reseller – was integrated and the organisation was centralised, which ran counter to the long-standing decentralisation that had previously prevailed in the company.

During 2006 to 2008, consolidation also gained momentum in Norway, and the group acquired about 30 stores there. Finnish companies were also acquired, and in 2004 the Ruuska Group Oy, consisting of 13 subsidiaries, was purchased. Acquisitions continued, by 2007/08 the group comprised around 100 companies. In 2007, the group changed its name to B&B Tools.

In 2017, B&B Tools was split into two separate entities. A decentralised structure was reintroduced, and the product companies together with the wholesalers Luna and Skydda created Bergman & Beving, while the reseller segment was placed in Momentum Group. When the TOOLS chain became a separate company, around SEK500m in guaranteed volumes disappeared, and for the first years the focus was on replacing these volumes. This loss was the main factor behind the negative organic growth in 2017–19.



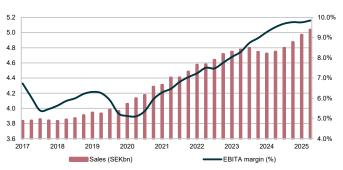
The past two to three years have been negatively impacted by a downturn in business activity, which has coincided with an effort to phase out low-margin products in order to improve the foundation for profitable growth. The combination has led to an unprecedented period of negative organic growth, which we believe has now troughed. The annualised margin started to expand in 2020 and is currently at the highest level since the split of the group in 2017.

In March 2025, B&B announced that it would divest the Nordic parts of Skydda to Ahlsell. Skydda had sales of ~SEK 550m and underlying EBITA of ~SEK45m in the 12 months prior to the announcement.

Bergman & Beving - Organic growth

Bergman & Beving – EBITA margin

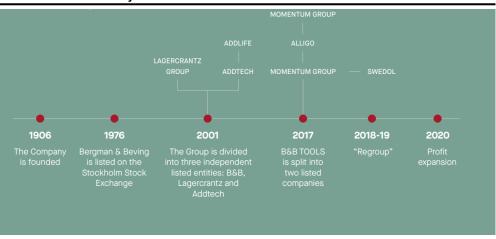




Source: Company data

Source: Company data

Overview of B&B's history



Source: Bergman & Beving

M&A has driven sales

Since the split in 2017, B&B has made more than 40 acquisitions. Including the divestment of the Nordic parts of Skydda, it has grown sales by ~SEK400m, or around 3% per year, between 2017/18 and 2024/25. With M&A adding a net SEK1bn in revenue, and with a big part of the period showing negative organic growth, acquisitions have been the main growth driver.

Meanwhile, annual EBITA growth has been in the low teens on average since the split. The phase-out of unprofitable products together with acquisitions with EBITA margins over 15% has driven the group margin.

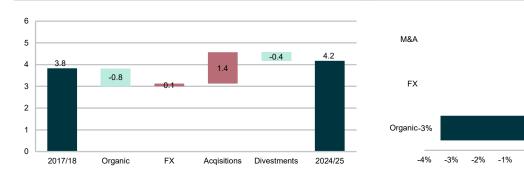
6%

5%



Sales growth components (pro forma for Skydda)

Sales growth components 2017/18-24/25 (pro forma for Skydda)

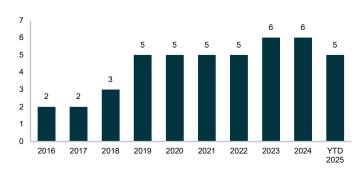


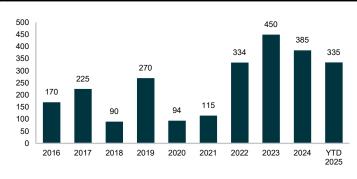
Source: Company data

Source: Company data

B&B number of acquisitions

B&B added sales from M&A (SEKm, annualised)





Source: Company data

Source: Company data

B&B categorises itself as a technology group with a focus on attracting, acquiring and developing leading companies in expansive technological niches. Subsidiaries maintain their individuality while getting the possibility to develop further with support from the group. B&B believes that by combining active and long-term ownership with operational freedom, it is a good choice for entrepreneurs looking for a stable foundation to grow their companies.

For a compounder, it is important to be good at allocating capital both to existing customers and acquisitions. The basis of B&B's acquisition strategy is to acquire highly profitable companies with growth potential. For the existing companies it has developed a Focus Model to work actively with capital allocation. Profitability (measured as EBITA/WC) and earnings growth potential determine the strategy and priorities for each company.

B&B's Focus Model for capital allocation



Source: Bergman & Beving



B&B's acquisition process is built on five fundamental principles that it considers crucial for successful acquisitions:

- The right individuals: Experience of acquisitions and the ability to manage individuals are key to successful acquisitions.
- <u>Clear acquisition criteria</u>: An acquisition strategy with clear selection criteria to ensure that high-quality companies are being acquired.
- <u>Targeted process</u>: A simple and structured evaluation process to identify both the risks and the opportunities associated with an acquisition.
- <u>Added value for sellers</u>: A clear value proposition that is based on more than just purchase price and makes B&B attractive to the owners and management.
- <u>Disciplined pricing</u>: Price reflects valuation levels across time to ensure a sustainable and high rate of acquisitions. We believe B&B has paid 5–7x EBIT historically.

The acquired company's name, location and existing processes (HR, sales, marketing, bonuses) and systems (IT, production management, CAD/CAM) are retained after it has been acquired. B&B develops the company's operations based on its employees, customers and business relationships. Synergies are not forced, but collaboration and the exchange of experience is encouraged.

B&B's strategy is to acquire leading companies in expansive niches. Existing companies with good profitability can make add-on acquisitions to strengthen their positions within their niches. When making acquisitions to establish a presence in new niches, it looks for companies with earnings growth potential within the manufacturing and construction sectors.

According to the company, it acquires well-managed companies with a proven ability to deliver strong earnings and cash flows. Start-ups and companies in need of transition are avoided. Management teams that are based in the Nordic region and the UK are prioritised.

Summary of B&B's acquisition criteria

Attractive niche An attractive niche is limited in size, has high barriers to entry, demonstrate stable growth over time and is sustainable from an ESG perspective	#1 or #2 in its niche Companies must hold a market- leading position in their niche	Strong financial result EBIT margins of more than 15% over a business cycle and profitability (PWC) above 45%
Earnings interval Small or mid-sized niche companies are defined as those with operating earnings of SEK 15-40m	Limited operational risks Limited dependence on individual employees, customers or suppliers. It looks for companies with long product life cycles and strong management teams	Head office in northern Europe With a decentralised governance model it focuses on companies operated from northern Europa with similar corporate culture

Source: Bergman & Beving



Financial targets

B&B aims to grow EBITA by at least 15% per year over a business cycle and to have profitability (EBITA/WC) over 45%. Based on our calculations it has grown EBITA by 11% per year since the group split up in 2017 and in 2024/25 it had EBITA/WC of 31% – up from 26% the year before. With changes made, such as the phase-out of unprofitable products and the divestment of Skydda as well as continuous acquisitions, we believe that B&B will be able to accelerate earnings growth as volumes return.

In FY 2020/21, B&B also set the target to grow EBIT to SEK500m and to reach an EBIT margin of over 10% by 2025/26, and to reach EBITA/WC of 45% by 2026/27. In 2024/25 it reached EBIT of SEK399m, an EBIT margin of 8.0% and EBITA/WC of 31%. Due to the continued weak economy and the divestment of Skydda, we believe it will be challenging the meet the sales and margin targets on time. However, this does not mean that the targets cannot be met, but that reaching them will depend on the timing and pace of new acquisitions.

Core Solutions broadening its focus on acquisitions

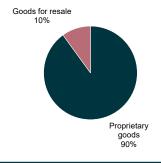
The companies in Core Solutions offer safe, efficient and sustainable products and solutions that become part of the end product for the construction, assembly and manufacturing sectors. Construction is the largest customer segment and its profit units consist of market-leading companies where product performance and compliance are key. The largest company in the division – ESSVE – is the Nordic market leader in fastening technology, while H&H offers a wide range of construction fasteners in Finland.

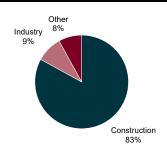
The division has been strengthened in the past year with the acquisition of the UK company HC Coils (July 2025), which makes made-to-order heat exchangers; Finnish company Ovesta (December 2024), which delivers bespoke fireproof and soundproof doors; Finnish company Levypinta (October 2024), which manufactures laminate boards for various construction and furnishing purposes, and UK company Spraylat (July 2024), which specialises in temporary protective coatings for windows. Levypinta added ~SEK180m in revenue, and HC Coils added ~SEK130m in revenue.

Core Solutions grew sales by an average of 6% and EBITA by 4% annually in 2016–24. After declining sharply in 2017–20, the EBITA margin is now higher than the average for the group.

Core Solution sales by brand type (2024/25)

Core Solutions sales by customer segment (2024/25)

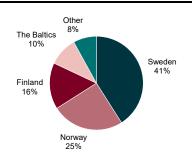




Source: Company data

Source: Company data

Core Solutions sales by geography (2024/25)



Core Solutions annualised sales and EBITA margin



Source: Company data

Source: Company data



Growing safety solutions demand supports Safety Technology

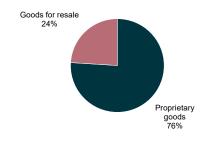
Safety Technology focuses on providing safety solutions for the construction and manufacturing industries through a wide range of products, services and solutions. Safety is becoming an increasingly important issue as awareness grows, regulation and safety requirements increase, and technology advances.

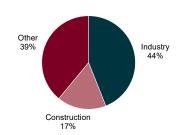
The division's companies offer comprehensive solutions through niche brands such as Zekler (safety glasses, hearing protection and helmets), Arbesko (safety shoes) and Guide (protective gloves). Cresto Group provides rescue and height safety equipment, while SIS Group offers a wide range of safety signage and labelling. The division has begun to broaden its offering through acquisitions and it divested Skydda, the wholesaler, to Ahlsell in June 2025.

Safety Technology grew sales and EBITA by an average of 3% annually in 2016–24 (no sales or EBITA growth if adjusting for the divestment of Skydda). After declining sharply in 2017–20, the EBITA margin has recovered but is still lower than the average for the group.

Safety Technology sales by brand type (2024/25)

Safety Technology sales by customer segment (2024/25)





Source: Company data

Source: Company data

Safety Technology sales by geography (2024/25)

Finland

11%

Other 19% Sweden 31% Sweden 31% Denmark 8%

Norway

Safety Technology annualised sales and EBITA margin



Source: Company data

Source: Company data



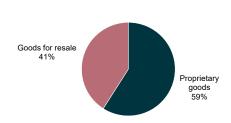
Industrial Equipment combines profitability and growth

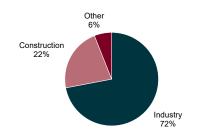
The companies in Industrial Equipment provide a wide range of solutions that are crucial for industrial production. The portfolio ranges from traditional tools and machinery to specialised niche solutions with high technological content. The division includes several leading companies, such as Orbital Fabrications, which develops gas handling solutions, and A.T.E. Solutions, specialising in automated test equipment. Together with Sandbergs, the Germ profit unit offers innovative liquid handling solutions, while Polartherm is a leading player in mobile heating solutions. Teng Tools and Albretsen are renowned for their high-quality tool solutions, and Luna Group is the Nordic region's leading distributor of industrial consumables.

Industrial Equipment grew sales by an average of 2% and EBITA by 15% annually in 2016–24. After troughing in the pandemic, the EBITA margin has more than doubled and has been stable at a level that is higher than average for the past year.

Industrial Equipment sales by brand type (2024/25)

Industrial Equipment sales by customer segment (2024/25)



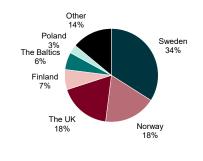


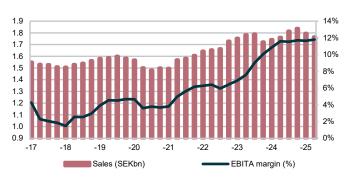
Source: Company data

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Industrial Equipment sales by geography (2024/25)

Industrial Equipment annualised sales and EBITA margin





Source: Company data

Source: Company data



Financials and estimates

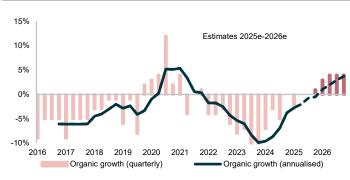
We expect organic growth to continue to recover in the next 6–18 months. Including already made acquisitions and the divestment of Skydda, we estimate a 3-year sales CAGR of 2%. Continued cost control, the finalisation of the phase-out of unprofitable products and already made acquisitions should drive the margin, and we pencil in continuous, gradual margin expansion.

We expect the organic growth trend to keep improving

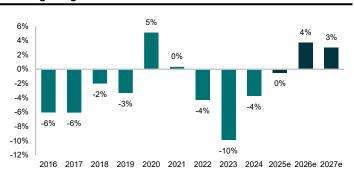
We estimate underlying growth at around 3% per year over the business cycle. The organic growth trend has been improving since fiscal Q4 2023/24 (ending in March 2024), which we estimate was the trough. The construction and industrial cycles remain subdued. The timing of the recovery is uncertain, but we do not expect further deterioration from current levels. We pencil in a gradual recovery in sales over the coming 6–18 months.

With good cost control, the phase-out of unprofitable products behind it and the divestment of Skydda, we expect an incremental margin of 20–25% in the coming three years. Our estimates reflect a 2025/26–2027/28e EBITA CAGR of 6%. Comparing this to B&B's target of growing EBITA by 15% per year highlights the importance of acquisitions.

Bergman & Beving organic growth



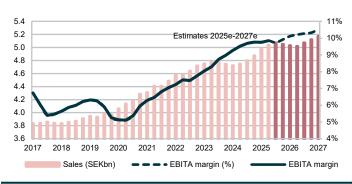
B&B organic growth



Source: DNB Carnegie (estimates) & Company data

Source: DNB Carnegie (estimates) & company data

B&B annualised sales and EBITA margin



Bergman & Beving sales and EBITA margin



Source: DNB Carnegie (estimates) & Company data

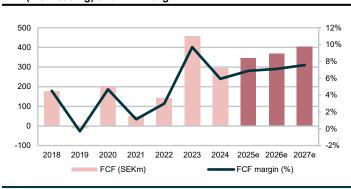
Source: DNB Carnegie (estimates) & company data



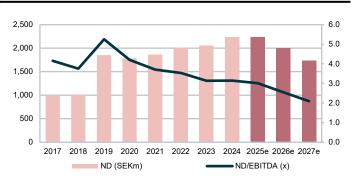
Cash flow to keep driving down debt

The improving margin has driven cash flow and should allow for continuous reduction of debt, not including future acquisitions. Our estimates reflect that working capital as a share of sales will be unchanged at the level we have seen for the past couple of years. Higher profits drive profitability.

FCF (incl. leasing) and FCF margin



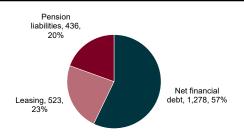
ND and ND/EBITDA



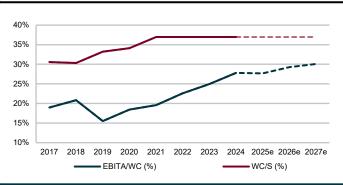
Source: DNB Carnegie (estimates) & company data

Source: DNB Carnegie (estimates) & company data

Distribution of net debt (2024/25, SEKm)



EBITA/WC and WC/S



Source: Company data

Source: DNB Carnegie (estimates) & company data



Valuation

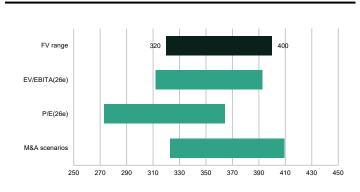
Our fair value range is based on upside and downside scenarios applied to multiples-based valuations as well as M&A scenarios. Based on our estimates, we arrive at a fair value range of SEK320–400 (280–350).

Assumptions

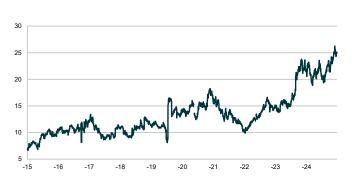
Our multiples-based approach returns values of SEK273–377 per share. We use a P/E of 30x and an EV/EBITA of 20x, to which we apply our 2027/28 estimates and discount the values back to today. These multiples are at a discount to the mature compounders (Addtech, Lagercrantz, Indutrade and Lifco), which we believe is warranted as while Bergman & Beving has the same background as the mature compounders, it has a more limited history in its current form. Our downside earnings scenario is based on 3-year sales CAGR of 2% and EBITA CAGR of 4%, while our upside scenario is based on 3-year sales CAGR of 4% and EBITA CAGR of 9%.

M&A is the main sales and earnings driver for the compounder universe including Bergman & Beving. To reflect this we apply an M&A scenario analysis, in line with the other compounders in our universe. In our M&A scenarios we add acquisitions to sales and earnings and discount the values back to today. Our low scenario assumes a sales CAGR of 10% and EBITA CAGR of 12% for 2025/26–2036/37. Our high scenario assumes a sales CAGR of 13% and EBITA growth of 15% for the same period.

Bergman & Beving fair value range (SEK)



Bergman & Beving NTM EV/EBIT



Source: DNB Carnegie

Source: Factset

Bergman & Beving P/E NTM



Mature compounders P/E NTM

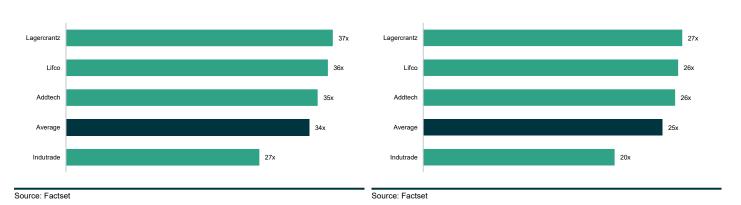


Source: Factset



Mature compounders P/E 2026e

Mature compounders EV/EBITA 2026e



M&A scenario low

	2025e	2026e	2027e	2028e	2029e	2030e	2031e	2032e	2033e	2034e	2035e	2036e	CAGR
Sales	5,121	5,829	6,587	7,443	8,411	9,504	10,549	11,710	12,998	14,168	15,018	15,919	10.2%
Growth	3.0%	13.8%	13.0%	13.0%	13.0%	13.0%	11.0%	11.0%	11.0%	9.0%	6.0%	6.0%	
Organic	(0.5%)	3.7%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	
FX	(1.5%)	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
M&A	5.0%	10.0%	10.0%	10.0%	10.0%	10.0%	8.0%	8.0%	8.0%	6.0%	3.0%	3.0%	
EBITDA	752	879	1,012	1,159	1,351	1,574	1,748	1,940	2,153	2,347	2,488	2,637	
Depreciation	-234	-266	-301	-340	-384	-434	-482	-535	-593	-647	-686	-727	
EBITA	518	613	711	819	967	1,140	1,266	1,405	1,560	1,700	1,802	1,910	12.1%
EBITA-margin	10.1%	10.5%	10.8%	11.0%	11.5%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	
Amortisation	-89	-101	-114	-129	-145	-164	-182	-203	-225	-245	-260	-275	
EBIT	429	512	597	690	822	976	1,083	1,203	1,335	1,455	1,542	1,635	
EBIT margin	8.4%	8.8%	9.1%	9.3%	9.8%	10.3%	10.3%	10.3%	10.3%	10.3%	10.3%	10.3%	
Net financials	-101	-91	-86	-87	-89	-92	-95	-93	-91	-89	-78	-54	
Interest	4.5%	4.3%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	
PTP	329	422	512	603	733	884	988	1,110	1,244	1,366	1,464	1,581	
Tax (22%)	-68	-87	-105	-124	-151	-182	-204	-229	-256	-281	-302	-326	
Net profit	261	335	406	479	582	702	785	881	988	1,085	1,163	1,255	
Adjustments - EO & NCI	0	0	0	0	0	0	0	0	0	0	0	0	
Adj Net profit	261	335	406	479	582	702	785	881	988	1,085	1,163	1,255	
Adj EPS	9.7	12.4	15.0	17.7	21.5	26.0	29.1	32.6	36.6	40.2	43.1	46.5	
NOSH	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	
DPS	3.2	4.1	5.0	5.8	7.1	8.6	9.6	10.8	12.1	13.3	14.2	15.3	
Pay-out	33%	33%	33%	33%	33%	33%	33%	33%	33%	33%	33%	33%	
New EV from acquistions	176	377	441	507	599	706	639	709	787	655	357	378	
Net debt	2,111	2,138	2,180	2,231	2,296	2,379	2,327	2,273	2,216	1,954	1,343	703	
Net debt/EBITDA	2.8												
Acquisiition multiple (EV/EBITA)	7x												
Cash conversion (FCF to EBITA)	75%												
ROE	11%		Discounte	d (at 8%) 2	036 exit va	alue (at P/l	E of 15x)		269				
Risk	4%			discounted		•	· · · · · · · · · · · · · · · · · ·		54				
RF	4%		= Fair val		5 _02				323				
G	3%			on fair valu	e todav				26				
K	8%		Current sh		- 1000)				338				
Fair long term P/E	15			on curent s	share price				27				
· · · · · · · · · · · · · · · · · · ·	10		. ,	o fair value					-5%				
				NPV of M		rio			-4%				

Source: DNB Carnegie

DNB Carnegie® Access



M&A scenario high

	2025e	2026e	2027e	2028e	2029e	2030e	2031e	2032e	2033e	2034e	2035e	2036e	CAGR
Sales	5,121	5,829	6,703	7,709	9,019	10,553	12,347	14,199	16,044	17,809	19,590	21,157	12.8%
Growth	3.0%	13.8%	15.0%	15.0%	17.0%	17.0%	17.0%	15.0%	13.0%	11.0%	10.0%	8.0%	
Organic	(0.5%)	3.7%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	
FX	(1.5%)	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	
M&A	5.0%	10.0%	12.0%	12.0%	14.0%	14.0%	14.0%	12.0%	10.0%	8.0%	7.0%	5.0%	
EBITDA	752	879	1,030	1,200	1,449	1,748	2,045	2,352	2,658	2,950	3,245	3,505	
Depreciation	-234	-266	-306	-352	-412	-482	-564	-648	-733	-813	-894	-966	
EBITA	518	613	724	848	1,037	1,266	1,482	1,704	1,925	2,137	2,351	2,539	14.8%
EBITA-margin	10.1%	10.5%	10.8%	11.0%	11.5%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	12.0%	
Amortisation	-89	-101	-116	-133	-156	-183	-214	-246	-278	-308	-339	-366	
EBIT	429	512	608	715	881	1,084	1,268	1,458	1,648	1,829	2,012	2,173	
EBIT margin	8.4%	8.8%	9.1%	9.3%	9.8%	10.3%	10.3%	10.3%	10.3%	10.3%	10.3%	10.3%	
Net financials	-101	-91	-86	-90	-96	-108	-123	-140	-153	-158	-155	-145	
Interest	4.5%	4.3%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	
PTP	329	422	522	624	785	976	1,145	1,318	1,495	1,671	1,857	2,027	
Tax (22%)	-68	-87	-108	-129	-162	-201	-236	-272	-308	-344	-383	-418	
Net profit	261	335	415	496	623	775	909	1,047	1,187	1,327	1,475	1,610	
Adjustments - EO & NCI	0	0	0	0	0	0	0	0	0	0	0	0	
Adj Net profit	261	335	415	496	623	775	909	1,047	1,187	1,327	1,475	1,610	
Adj EPS	9.7	12.4	15.4	18.4	23.1	28.7	33.7	38.8	44.0	49.1	54.6	59.6	
NOSH	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	27.0	
DPS	3.2	4.1	5.1	6.1	7.6	9.5	11.1	12.8	14.5	16.2	18.0	19.7	
Pay-out	33%	33%	33%	33%	33%	33%	33%	33%	33%	33%	33%	33%	
New EV from acquistions	176	377	529	619	869	1,061	1,241	1,245	1,193	1,078	1,047	823	
Net debt	2,111	2,138	2,261	2,408	2,705	3,071	3,501	3,813	3,954	3,867	3,637	3,087	
Net debt/EBITDA	2.8	,	, -	,	,	-,-	-,	-,-	-,	-,	-,	-,	
Acquisiition multiple (EV/EBITA)	7x												
Cash conversion (FCF to EBITA)	75%												
ROE	11%		Discounted	d (at 8%) 2	036 exit va	alue (at P/E	E of 15x)		344				
Risk	4%		+ Sum of	. ,		•	- /		61				
RF	4%		= Fair val						405				
G	3%		P/E (26e)		e todav				33				
K	8%		Current sh		,				338				
Fair long term P/E	15		P/E (26e)		hare price				27				
J			Discount to						17%				
									20%				

Source: DNB Carnegie



Risks

Bergman & Beving faces several potential risks that could impact its operations and financial performance. Below we have outlined the risks that we consider to be the most significant for the company.

- Market and economic risks: Demand can fluctuate due to the economic cycle, affecting
 sales in industrial and construction markets. Pressure from competitors, including price
 wars, can erode margins. Variations in cost for raw materials, transportation and energy
 may be difficult to pass on to customers.
- Operational risks: Reliance on suppliers for tools, consumables and equipment can
 expose the company to disruptions in the supply chain. Customers may overstock or
 understock inventory, impacting cash flow or the ability to meet demand. Difficulty in hiring
 and retaining skilled labour could affect efficiency and service delivery.
- Strategic risks: Difficulty in identifying and successfully integrating acquisitions that align
 with the company's strategic goals may slow down growth. Failure to differentiate its
 offerings, leading to commoditisation and reduced pricing power can erode margins. Lack
 of innovation or failure to adapt the product portfolio to evolving customer needs and
 sustainability trends is another risk.
- Regulatory and compliance risks: Increasing environmental standards may lead to higher costs or the need for changes in product offerings. Changes in trade regulations or the introduction of tariffs could disrupt cross-border operations or increase costs.
- Technological risks: Vulnerability to data breaches, ransomware attacks or IT infrastructure failures could disrupt operations or compromise customer data. Reliance on enterprise resource planning (ERP) systems and other digital platforms creates risks if systems fail or are poorly managed. Failure to keep pace with technological advancements in automation, e-commerce or data analytics may result in competitive disadvantages. Rising expectations for digital solutions (e.g. seamless online ordering) require continuous investment in technology and platforms.



Management and Board of Directors

Group management



Magnus Söderlind. CEO since 2021

Other positions include Director of the Board of OneLake Holding AB. Work experience includes Executive Vice President of Lagercrantz Group AB and Protect Data AB, CEO of Silicon Graphics AB and Siemens Business Services AB, Management Consultant at McKinsey & Company and senior positions in the Unilever Group. Owns 1,344 Class A shares, 328,849 Class B shares and 141,500 call options.



Peter Schön. CFO since 2017

Other positions include Director of the Board of Axkid AB. Work experience includes senior positions at Netonnet Group, ProfilGruppen, Brio and Alstom. Owns 38,900 Class B shares and 101,900 call options.



Mats Gullbrandsson. Division head, Core Solutions

Work experience includes Alfred Berg Corporate Finance, Partner at CapMan Buy-out, CEO of Gallerix AB and Head of Investment at Seafire AB. Owns 8,000 Class B shares and 76,900 call options.



Eric Persson. Division head, Safety Technology

Work experience includes senior positions in Nordstjernan/Axel Johnson, including CEO of Novax and consultant at KPMG Corporate Finance. Owns 4,251 Class B shares and 20,000 call options.



Oscar Fredell. Division Head, Industrial Equipment

Work experience includes CEO of Luna Group, senior positions at Solar Group and Volvo Cars. Owns 52,200 Class B shares and 101,900 call options.



Board of Directors

Jörgen Wigh, Chairman of the Board since 2019

Other positions: President & CEO of Lagercrantz Group AB. Work experience includes Executive Vice President of Bergman & Beving, founder of PriceGain, Management Consultant at McKinsey & Company and Investment Manager at Spira Invest. Owns 125,000 Class B shares





Fredrik Börjesson. Director since 2019

Other board assignments include Chairman of the Lagercrantz Group, Director of Addtech AB and director of a number of companies within Tisenhult-gruppen. Work experience includes senior positions in Tisenhult-gruppen. Owns 57,850 Class B shares as well as 497,192 Class A shares and 2,160,000 Class B shares via Tisenhult-gruppen AB.



Charlotte Hansson. Director since 2020

Other board assignments include Chairman of vChain AB, Director of Green Cargo AB and Stena Trade & Industry AB. Work experience includes President & CEO of MTD Morgontidig Distribution i Sverige AB and CEO of Jetpak Sweden. Senior positions at Jetpak, ASG/Danzas, Carl Zeiss and Beckman Coulter. Owns 2,645 Class B shares.



Henrik Hedelius. Director since 2015

Other board assignments include Chairman of Newport Securities AB, Director of Addtech AB, Service and Care and Södra Maltfabriken. Work experience includes senior positions at United Bankers LTD, ABN Amro, KaupthingBank, Storebrand Asset Management, Remium Nordic AB and Swedbank. Owns 12,790 Class B shares.



Malin Nordesjö. Director since 2017

Other board assignments include Chairman of Addtech AB, Director of Lagercrantz Group AB and director of a number of companies in Tisenhult-gruppen. Work experience includes senior positions in Tisenhult-gruppen. Owns 36,300 Class B shares as well as 497,192 Class A shares and 2,160,000 Class B shares via Tisenhult-gruppen.



Niklas Stenberg. Director since 2021

Work experience includes President & CEO of Addtech AB and senior positions within Addtech and Bergman & Beving.



Mikael Lindblom. Director since 2022 Employee representative.



Jörgen Bengtsson. Director since 2023 Employee representative.



Interim figures

Bergman & Beving												Fu	ll year est.		
(SEKm, ex p share)	1Q24	2Q24	3Q24	4Q24	1Q25	2Q25e	3Q25e	4Q25e	1Q26e	2Q26e	2023	2024	2025e	2026e	2027e
Net sales	1,253	1,144	1,264	1,311	1,319	1,178	1,242	1,292	1,306	1,232	4,723	4,972	5,031	5,173	5,328
Growth	2.0%	4.6%	6.5%	8.0%	5.3%	3.0%	-1.8%	-1.5%	-1.0%	4.6%	-0.5%	5.3%	1.2%	2.8%	3.0%
Organic	-7.0%	-3.0%	-5.0%	0.0%	-3.0%	0.0%	0.0%	1.0%	3.0%	4.0%	-9.9%	-3.8%	-0.5%	3.7%	3.0%
Currency	0.0%	-1.4%	0.5%	-1.0%	-2.7%	-1.1%	-1.6%	-0.6%	0.3%	0.0%	0.8%	-0.5%	-1.5%	0.1%	0.0%
Acq/div	9.0%	9.0%	11.0%	9.0%	11.0%	4.1%	-0.2%	-1.8%	-4.4%	0.6%	8.5%	9.5%	3.2%	-1.0%	0.0%
Adj. EBITA	119	120	121	125	130	118	128	133	133	127	438	485	509	544	575
Margin	9.5%	10.5%	9.6%	9.5%	9.9%	10.0%	10.3%	10.3%	10.2%	10.3%	9.3%	9.8%	10.1%	10.5%	10.8%
Adj. EBIT	100	100	98	101	103	91	101	106	106	100	372	399	401	436	467
Margin	8.0%	8.7%	7.8%	7.7%	7.8%	7.7%	8.1%	8.2%	8.1%	8.1%	7.9%	8.0%	8.0%	8.4%	8.8%
EO	-	-	-	(270)	-	(70)	-	-	-	-	-	(270)	(70)	-	-
EBIT	100	100	98	(169)	103	21	101	106	106	100	372	129	331	436	467
Net interest	(26)	(27)	(28)	(21)	(27)	(26)	(26)	(28)	(23)	(23)	(111)	(102)	(107)	(88)	(77)
Pre tax profit	74	73	70	(190)	76	(5)	75	78	83	77	261	27	224	349	390
Tax	(16)	(18)	(16)	(17)	(16)	1	(17)	(18)	(19)	(17)	(60)	(67)	(50)	(79)	(88)
Net profit	52	52	53	(209)	56	(8)	54	60	59	55	191	(52)	161	251	281
EPS	1.9	1.9	2.0	(7.7)	2.1	(0.3)	2.0	2.2	2.2	2.0	7.1	(1.9)	6.0	9.3	10.4
EPS (adj)	1.9	1.9	2.0	2.3	2.1	1.7	2.0	2.2	2.2	2.0	7.1	8.1	8.0	9.3	10.4
DPS											3.8	4.0	4.3	5.0	5.0

Source: DNB Carnegie (estimates) & company



• •	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Sales	3,945	4,060	4,311	4,575	4,749	4,723	4,972	5,031	5,173	5,328
COGS	-2,280	-2,388	-2,573	-2,625	-2,627	-2,463	-2,618	-2,649	-2,724	-2,805
Gross profit	1,665	1,672	1,738	1,950	2,122	2,260	2,354	2,382	2,449	2,523
Other income & costs	-1,398	-1,319	-1,312	-1,447	-1,551	-1,604	-1,642	-1,709	-1,663	-1,696
Share in ass. operations and JV	0	0	0	0	0	0	0	0	700	0
EBITDA Depreciation PPE	267 -18	353 -25	426 -40	503 -49	571 -54	656 -63	712 -67	673 -66	786 -68	827 -73
Depreciation lease assets	-10	-25 -118	-40 -114	-49 -123	-54 -135	-03 -155	-67 -160	-00 -169	-00 -173	-73 -178
Amortisation development costs	0	0	0	0	0	0	0	0	-1/3	-170
Amortisation other intangibles	0	0	0	Ö	0	0	Ö	0	0	0
Impairments / writedowns	0	0	0	0	0	0	-270	0	0	0
EBITA	249	210	272	331	382	438	215	439	544	575
Amortization acquisition related	-13	-20	-24	-33	-43	-66	-86	-108	-108	-108
Impairment acquisition related	0	0	0	0	0	0	0	0	0	0
EBIT	236	190	248	298	339	372	129	331	436	467
Share in ass. operations and JV	0	0	0	0	0	0	0	0	0	0
Net financial items	-20	-34	-35	-39	-68	-111	-102	-107	-88	-77
of which interest income/expenses	-20	-34	-35	-39	-68	-111	-102	-107	-88	-77
of which interest on lease liabilities	0	0	0	0	0	0	0	0	0	0
of which other items	0	0	0	0	0	0	0	0	0	0
Pre-tax profit	216	156	213	259	271	261	27	224	349	390
Taxes	-47	-39	-46	-57	-57	-60	-67	-50	-79	-88
Post-tax minorities interest	0	0	-2	-2	-7	-10	-12	-12	-19	-21
Discontinued operations	0	0	0	0	0	0	0	0	0	0
Net profit	169	117	165	200	207	191	-52	161	251	281
Adjusted EBITDA	267	353	426	503	571	656	712	743	786	827
Adjusted EBITA	249	210	272	331	382	438	485	509	544	575
Adjusted EBIT	236	190	248	298	339	372	399	401	436	467
Adjusted net profit	169	117	165	200	207	191	218	215	251	281
Sales growth Y/Y	2.9%	2.9%	6.2%	6.1%	3.8%	-0.5%	5.3%	1.2%	2.8%	3.0%
EBITDA growth Y/Y	10.8%	32.2%	20.7%	18.1%	13.5%	14.9%	8.5%	-5.5%	16.8%	5.3%
EBITA growth Y/Y	11.2%	-15.7%	29.5%	21.7%	15.4%	14.7%	-50.9%	104.1%	24.0%	5.7%
EBIT growth Y/Y	9.3%	-19.5%	30.5%	20.2%	13.8%	9.7%	-65.3%	156.4%	31.9%	7.1%
EBITDA margin	6.8%	8.7%	9.9%	11.0%	12.0%	13.9%	14.3%	13.4%	15.2%	15.5%
EBITA margin	6.3%	5.2%	6.3%	7.2%	8.0%	9.3%	4.3%	8.7%	10.5%	10.8%
EBIT margin	6.0%	4.7%	5.8%	6.5%	7.1%	7.9%	2.6%	6.6%	8.4%	8.8%
Tax rate					21.0%	23.0%				
Idx Idio	21.8%	25.0%	21.6%	22.0%	21.070	23.070	248.1%	22.4%	22.6%	22.6%
Cash flow (SEKm)	21.8%	25.0% 2019	21.6%	22.0%	2022	2023	248.1% 2024	22.4% 2025e	22.6% 2026e	22.6% 2027e
Cash flow (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Cash flow (SEKm) EBITDA	2018 267	2019 353	2020 426	2021 503	2022 571	2023 656	2024 712	2025e 673	2026e 786	2027e 827
Cash flow (SEKm) EBITDA Paid taxes	2018 267 -13	2019 353 -27	2020 426 -20	2021 503 -78	2022 571 -116	2023 656 -95	2024 712 -85	2025e 673 -50	2026e 786 -79	2027e 827 -88
Cash flow (SEKm) EBITDA Paid taxes Change in NWC	2018 267 -13 -2	353 -27 -103	2020 426 -20 -10	2021 503 -78 -179	2022 571 -116 -56	2023 656 -95 208	2024 712	2025e 673 -50 51	2026e 786 -79 -33	2027e 827 -88 -36
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid	2018 267 -13	2019 353 -27	2020 426 -20	2021 503 -78	2022 571 -116	2023 656 -95	712 -85 4	2025e 673 -50	2026e 786 -79	2027e 827 -88
Cash flow (SEKm) EBITDA Paid taxes Change in NWC	2018 267 -13 -2 -6	353 -27 -103 -20	2020 426 -20 -10 -24	503 -78 -179 -27	571 -116 -56 -54	2023 656 -95 208 -92	712 -85 4 -102	2025e 673 -50 51 -107	786 -79 -33 -88	827 -88 -36 -77
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments	2018 267 -13 -2 -6 0	353 -27 -103 -20 -113	2020 426 -20 -10 -24 -111	503 -78 -179 -27 -122	571 -116 -56 -54 -146	2023 656 -95 208 -92 -149	712 -85 4 -102 -153	2025e 673 -50 51 -107 -169	786 -79 -33 -88 -173	827 -88 -36 -77 -178
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments	2018 267 -13 -2 -6 0	2019 353 -27 -103 -20 -113 20	2020 426 -20 -10 -24 -111 12	2021 503 -78 -179 -27 -122 6	571 -116 -56 -54 -146 -12	2023 656 -95 208 -92 -149 -14	712 -85 4 -102 -153 -20	2025e 673 -50 51 -107 -169 12	2026e 786 -79 -33 -88 -173 19	2027e 827 -88 -36 -77 -178 21
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities	2018 267 -13 -2 -6 0 12 0 258	2019 353 -27 -103 -20 -113 20 0 110	2020 426 -20 -10 -24 -111 12 0 273	2021 503 -78 -179 -27 -122 6 0 103	2022 571 -116 -56 -54 -146 -12 0 187	2023 656 -95 208 -92 -149 -14 0	712 -85 4 -102 -153 -20 0 356	2025e 673 -50 51 -107 -169 12 0 410	2026e 786 -79 -33 -88 -173 19 0 432	2027e 827 -88 -36 -77 -178 21 0 468
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets	2018 267 -13 -2 -6 0 12	2019 353 -27 -103 -20 -113 20 0	2020 426 -20 -10 -24 -111 12 0	2021 503 -78 -179 -27 -122 6 0	571 -116 -56 -54 -146 -12 0	2023 656 -95 208 -92 -149 -14	712 -85 4 -102 -153 -20	2025e 673 -50 51 -107 -169 12 0 410 -63	786 -79 -33 -88 -173 19	2027e 827 -88 -36 -77 -178 21 0 468
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs	2018 267 -13 -2 -6 0 12 0 258 -80	2019 353 -27 -103 -20 -113 20 0 110 -121	2020 426 -20 -10 -24 -111 12 0 273 -70	503 -78 -179 -27 -122 6 0 103 -51	2022 571 -116 -56 -54 -146 -12 0 187 -45	2023 656 -95 208 -92 -149 -14 0 514 -56	712 -85 4 -102 -153 -20 0 356	2025e 673 -50 51 -107 -169 12 0 410	786 -79 -33 -88 -173 19 0 432 -64	2027e 827 -88 -36 -77 -178 21 0 468
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets	2018 267 -13 -2 -6 0 12 0 258 -80 0 0	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0	2020 426 -20 -10 -24 -111 12 0 273 -70 0	2021 503 -78 -179 -27 -122 6 0 103 -51 0 0	2022 571 -116 -56 -54 -146 -12 0 187 -45 0	2023 656 -95 208 -92 -149 -14 0 514 -56 0	712 -85 4 -102 -153 -20 0 356 -61 0	2025e 673 -50 51 -107 -169 12 0 410 -63 0	786 -79 -33 -88 -173 19 0 432 -64 0 0	2027e 827 -88 -36 -77 -178 21 0 468 -65
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs	2018 267 -13 -2 -6 0 12 0 258 -80 0	2019 353 -27 -103 -20 -113 20 0 110 -121 0	2020 426 -20 -10 -24 -111 12 0 273 -70 0	2021 503 -78 -179 -27 -122 6 0 103 -51	2022 571 -116 -56 -54 -146 -12 0 187 -45	2023 656 -95 208 -92 -149 -14 0 514 -56	712 -85 4 -102 -153 -20 0 356 -61	2025e 673 -50 51 -107 -169 12 0 410 -63	786 -79 -33 -88 -173 19 0 432 -64	2027e 827 -88 -36 -77 -178 21 0 468 -65 0
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments	2018 267 -13 -2 -6 0 12 0 258 -80 0 0 -68	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207	2020 426 -20 -10 -24 -111 12 0 273 -70 0 0 -107	2021 503 -78 -179 -27 -122 6 0 103 -51 0 0 -137	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312	712 -85 4 -102 -153 -20 0 356 -61 0 0 -402	2025e 673 -50 51 -107 -169 12 0 410 -63 0 0 -233	786 -79 -33 -88 -173 -19 -0 432 -64 -0 -0 -0 -0	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207 0 -328	2020 426 -20 -10 -24 -111 12 0 273 -70 0 0 -107 0 -177	2021 503 -78 -179 -27 -122 6 0 103 -51 0 0 -137 0 -188	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368	712 -85 4 -102 -153 -20 0 356 -61 0 0 -402 0 -463	2025e 673 -50 51 -107 -169 12 0 410 -63 0 0 -233 0 -296	786 -79 -33 -88 -173 -19 0 432 -64 0 0 0 -64	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 0
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148	2019 353 -27 -103 -20 -113 20 0 110 -121 0 -207 0 -328 -81	2020 426 -20 -10 -24 -111 12 0 273 -70 0 -107 0 -177 -40	2021 503 -78 -179 -27 -122 6 0 103 -51 0 -137 0 -188 -80	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96	712 -85 4 -102 -153 -20 0 356 -61 0 -402 0 -463	2025e 673 -50 51 -107 -169 12 0 410 -63 0 0 -233 0 -296	2026e 786 -79 -33 -88 -173 19 0 432 -64 0 0 0 -64 -134	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148 -68	2019 353 -27 -103 -20 -113 20 0 110 -121 0 -207 0 -328 -81 -23	2020 426 -20 -10 -24 -111 12 0 273 -70 0 -107 0 -177 -40 -16	2021 503 -78 -179 -27 -122 6 0 103 -51 0 -137 0 -188 -80 0	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96 10	712 -85 4 -102 -153 -20 0 356 -61 0 -402 0 -463 -102 0	2025e 673 -50 51 -107 -169 12 0 410 -63 0 0 -233 0 -296 -114 0	786 -79 -33 -88 -173 19 0 432 -64 0 0 0 -64 -134	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65 -134
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148	2019 353 -27 -103 -20 -113 20 0 110 -121 0 -207 0 -328 -81	2020 426 -20 -10 -24 -111 12 0 273 -70 0 -107 0 -177 -40 -16 52	2021 503 -78 -179 -27 -122 6 0 103 -51 0 0 -137 0 -188 -80 0 235	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6 244	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96	712 -85 4 -102 -153 -20 0 356 -61 0 -402 0 -463	2025e 673 -50 51 -107 -169 12 0 410 -63 0 0 -233 0 -296	2026e 786 -79 -33 -88 -173 19 0 432 -64 0 0 0 -64 -134	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148 -68 0 4	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207 0 -328 -81 -23 343 -19	2020 426 -20 -10 -24 -111 12 0 273 -70 0 -107 0 -177 -40 -16 52 -32	2021 503 -78 -179 -27 -122 -6 0 103 -51 0 0 -137 0 -188 -80 0 235 -32	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6 244 -39	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96 10 42 -30	712 -85 4 -102 -153 -20 0 356 -61 0 -402 0 -463 -102 0 273 7	2025e 673 -50 51 -107 -169 12 0 410 -63 0 -233 0 -296 -114 0 -148 0	2026e 786 -79 -33 -88 -173 19 0 432 -64 0 0 -64 -134 0 -234 0	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65 -134 0 -270 0
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148 -68 0 4 -30 -94	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207 0 -328 -81 -23 343 -19 220	2020 426 -20 -10 -24 -111 12 0 273 -70 0 -107 0 -107 -40 -16 52 -32 -36	2021 503 -78 -179 -27 -122 -6 0 103 -51 0 0 -137 0 -188 -80 0 235 -32 123	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6 244 -39 121	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96 10 42 -30 -74	2024 712 -85 4 -102 -153 -20 0 356 -61 0 -402 0 -463 -102 0 273 7 178	2025e 673 -50 51 -107 -169 12 0 410 -63 0 -233 0 -296 -114 0 -148 0 -262	2026e 786 -79 -33 -88 -173 19 0 432 -64 0 0 -64 -134 0 -234 0 -368	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65 -134 0 -270 0 -403
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148 -68 0 4 -30 -94	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207 0 -328 -81 -23 343 -19 220	2020 426 -20 -10 -24 -111 12 0 273 -70 0 -107 0 -177 -40 -16 52 -32 -36 273	2021 503 -78 -179 -27 -122 6 0 103 -51 0 0 -137 0 -188 -80 0 235 -32 123 103	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6 244 -39 121	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96 10 42 -30 -74	712 -85 4 -102 -153 -20 0 356 -61 0 0 -402 0 -463 -102 0 273 7 178	2025e 673 -50 51 -107 -169 12 0 410 -63 0 -233 0 -296 -114 0 -148 0 -262 410	2026e 786 -79 -33 -88 -173 -19 0 432 -64 0 0 0 -64 -134 0 -234 0 -368 432	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65 -134 0 -270 0 -403
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Captalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow Free cash flow	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148 -68 0 4 -30 -94 258 178	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207 0 -328 -81 -23 343 -19 220 110 -11	2020 426 -20 -10 -24 -111 12 0 273 -70 0 0 -107 0 -177 -40 -16 52 -32 -36 273 203	2021 503 -78 -179 -27 -122 -6 0 103 -51 0 0 -137 0 -188 -80 0 235 -32 123 103 52	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6 244 -39 121 187	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96 10 42 -30 -74 514 458	2024 712 -85 4 -102 -153 -20 0 356 -61 0 0 -402 0 -463 -102 0 273 7 178 356 295	2025e 673 -50 51 -107 -169 12 0 410 -63 0 0 -233 0 -296 -114 0 -148 0 -262 410 347	2026e 786 -79 -33 -88 -173 -19 -0 432 -64 -0 0 0 -64 -134 0 -234 0 -368 432 -368	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65 -134 0 -270 0 -403 468 403
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Capitalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow Free cash flow Net cash flow Net cash flow Net cash flow	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148 -68 0 4 -30 -94 258 178 16	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207 0 -328 -81 -23 343 -19 220 110 -11 2	2020 426 -20 -10 -24 -111 12 0 273 -70 0 -107 0 -107 -107 -32 -36 273 203 60	2021 503 -78 -179 -27 -122 6 0 103 -51 0 0 -137 0 -188 -80 0 235 -32 123 103 52 38	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6 244 -39 121 187 142 27	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96 10 42 -30 -74 514 458 72	2024 712 -85 4 -102 -153 -20 0 356 -61 0 0 -402 0 -463 -102 0 273 7 178 356 295 71	2025e 673 -50 -51 -107 -169 12 0 410 -63 0 0 -233 0 -296 -114 0 -148 0 -262 410 347 -148	2026e 786 -79 -33 -88 -173 19 0 432 -64 0 0 0 -64 -134 0 -234 0 -368 432 368 0	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65 -134 0 -270 0 -403 468 403 0
Cash flow (SEKm) EBITDA Paid taxes Change in NWC Interests paid Actual lease payments Non cash adjustments Discontinued operations Total operating activities Capex tangible assets Captalised development costs Capex - other intangible assets Acquisitions/divestments Other non-cash adjustments Total investing activities Dividend paid and received Share issues & buybacks Change in bank debt Other cash flow items Total financing activities Operating cash flow Free cash flow	2018 267 -13 -2 -6 0 12 0 258 -80 0 -68 0 -148 -68 0 4 -30 -94 258 178	2019 353 -27 -103 -20 -113 20 0 110 -121 0 0 -207 0 -328 -81 -23 343 -19 220 110 -11	2020 426 -20 -10 -24 -111 12 0 273 -70 0 0 -107 0 -177 -40 -16 52 -32 -36 273 203	2021 503 -78 -179 -27 -122 -6 0 103 -51 0 0 -137 0 -188 -80 0 235 -32 123 103 52	2022 571 -116 -56 -54 -146 -12 0 187 -45 0 0 -236 0 -281 -90 6 244 -39 121 187	2023 656 -95 208 -92 -149 -14 0 514 -56 0 0 -312 0 -368 -96 10 42 -30 -74 514 458	2024 712 -85 4 -102 -153 -20 0 356 -61 0 0 -402 0 -463 -102 0 273 7 178 356 295	2025e 673 -50 51 -107 -169 12 0 410 -63 0 0 -233 0 -296 -114 0 -148 0 -262 410 347	2026e 786 -79 -33 -88 -173 -19 -0 432 -64 -0 0 0 -64 -134 0 -234 0 -368 432 -368	2027e 827 -88 -36 -77 -178 21 0 468 -65 0 0 -65 -134 0 -270 0 -403 468 403

Source: DNB Carnegie (estimates) & company data



Polonos obset (SEV)	2040	2040	2020	2024	2022	2022	2024	2025-	2026-	2027-
Balance sheet (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Acquired intangible assets Other fixed intangible assets	1,472 209	1,570 385	1,609	1,667	1,815 604	2,018 781	1,924 917	2,157 808	2,157 697	2,157
Capitalised development	209	0	425 0	468 0	0	0	0	000	0	582 (
Tangible assets	99	102	102	126	140	157	158	157	156	155
Lease assets	0	455	390	359	441	442	430	430	430	430
Other IB assets (1)	0	0	0	0	0	0	0	0	0	430
Other non-IB assets	82	92	96	71	39	63	67	67	67	67
Fixed assets	1,862	2,604	2,622	2,691	3,039	3,461	3,496	3,619	3,507	3,391
Inventories (2)	942	1,077	1,129	1,233	1,360	1,189	1,157	1,258	1,293	1,332
Receivables (2)	834	855	950	1,042	969	936	987	855	879	906
Prepaid exp. & other NWC items (2)	73	105	99	134	114	115	103	104	106	108
IB current assets (1)	0	0	0	0	0	0	0	0	0	(
Other current assets	54	26	2	13	47	65	46	46	46	4
Cash & cash equivalents (1)	85	90	139	182	220	296	348	200	200	200
Current assets	1,988	2,153	2,319	2,604	2,710	2,601	2,641	2,463	2,524	2,59
Total assets	3,850	4,757	4,941	5,295	5,749	6,062	6,137	6,082	6,031	5,982
Sharahaldara' aquity	1,657	•	-	•	-		•	•	2,067	•
Shareholders' equity Minorities	0	1,631 12	1,701 14	1,915 17	2,181 59	2,108 105	1,871 107	1,931 119	138	2,23 159
Other equity	0	0	0	0	0	0	0	0	0	10:
	1,657	1,643	1,715	1,932	2,240	2,213	1,978	2,050	2,205	2,39
Total equity Deferred tax	96	105	93	102	115	163	1,378	197	197	19
LT IB debt (1)	175	511	566	787	1,065	1,075	1,304	1,156	922	65
Other IB provisions (1)	0	0	0	0	0	0	0	0	0	00.
Lease libilities	0	351	289	243	297	299	282	282	282	28
Other non-IB liabilities	670	760	735	643	582	819	848	848	848	84
LT liabilities	941	1,727	1,683	1,775	2,059	2,356	2,631	2,483	2,249	1,97
ST IB debt (1)	266	274	270	284	245	278	322	322	322	32
Payables (2)	580	583	609	584	487	484	538	553	569	586
Accrued exp. & other NWC items (2)	380	398	510	557	539	537	463	469	482	49
Other ST non-IB liabilities	26	23	46	40	39	51	51	51	51	5
Liabilities - assets held for sale	0	0	0	0	0	0	0	0	0	(
Current liabilities	1,252	1,387	1,543	1,588	1,450	1,493	1,528	1,549	1,578	1,609
Total equity and liabilities	3,850	4,757	4,941	5,295	5,749	6,062	6,137	6,082	6,031	5,982
· ·	1,002		-		2,017					•
Net IB debt (=1)	889	1,850 1,056	1,786	1,863 1,268	1,417	2,057 1,219	2,237	2,237 1,195	2,003	1,730 1,260
Net working capital (NWC) (=2) Capital employed (CE)	2,761	3,599	1,059 3,642	4,013	4,558	4,670	1,246 4,702	4,626	1,227 4,546	4,466
Capital invested (CI)	2,669	3,568	3,585	3,888	4,336	4,617	4,702	4,020	4,667	4,400
, , ,										
Equity / Total assets	43%	35%	35%	36%	39%	37%	32%	34%	37%	40%
Net IB debt / EBITDA	3.8	5.2	4.2	3.7	3.5	3.1	3.1	3.3	2.5	2.1
Per share data (SEK)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027€
Adj. no. of shares in issue YE (m)	27.01	26.89	26.62	26.52	26.56	26.65	26.73	26.75	26.75	26.75
Diluted no. of Shares YE (m)	27.01	26.71	26.51	26.70	26.60	26.85	27.02	27.02	27.02	27.02
EPS	6.26	4.35	6.20	7.49	7.79	7.13	-1.93	5.97	9.30	10.4
EPS adj.	6.26	4.35	6.20	7.49	7.79	7.13	8.07	7.97	9.30	10.4
CEPS	7.40	6.21	8.71	10.6	11.0	12.2	14.0	12.4	15.8	17.
DPS	3.00	1.50	3.00	3.40	3.60	3.80	4.00	4.25	5.00	5.00
BVPS	61.3	61.1	64.2	72.2	82.1	78.9	70.0	72.2	77.3	83.6
Performance measures	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	20276
ROE	10.5%	7.1%	9.9%	11.1%	10.1%	8.9%	-2.6%	8.5%	12.6%	13.19
Adj. ROCE pre-tax	9.5%	6.9%	7.7%	8.7%	9.1%	9.9%	10.8%	11.4%	12.3%	13.3%
Adj. ROIC after-tax	7.5%	5.1%	6.0%	6.9%	7.3%	7.5%	-15.5%	8.4%	9.0%	9.6%
Valuation	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027€
FCF yield	1.9%	-0.1%	2.2%	0.6%	1.6%	5.0%	3.2%	3.8%	4.0%	4.49
Dividend yield YE	3.5%	1.9%	3.0%	2.3%	3.2%	1.8%	1.4%	1.3%	1.5%	1.5%
Dividend payout ratio	47.9%	34.5%	48.4%	45.4%	46.2%	53.3%	-207.7%	71.1%	53.8%	48.09
Dividend + buy backs yield YE	3.5%	1.9%	3.1%	2.2%	3.2%	1.8%	1.5%	1.5%	1.5%	1.5%
EV/Salas VE	0.00	0.00	1.00	1.20	1.05	1.60	2.02	2.26	0.16	2.0
EV/Sales YE	0.83	0.99	1.02	1.29	1.05	1.63	2.03	2.26	2.16	2.0
EV/EBITDA YE	12.3	11.4	10.3	11.7	8.7	11.7	14.1	16.9	14.2	13.2
EV/EBITA YE	13.2	19.1	16.2	17.8	13.0	17.5	46.9	25.9	20.5	18.9
EV/EBITA adj. YE	13.2	19.1	16.2	17.8	13.0	17.5	20.8	22.4	20.5	18.9
EV/EBIT YE	13.9	21.1	17.7	19.8	14.7	20.7	>50	34.4	25.6	23.
P/E YE	13.5	18.6	15.9	20.1	14.3	29.4	nm	>50	36.4	32.
P/E adj. YE	13.5	18.6	15.9	20.1	14.3	29.4	35.9	42.5	36.4	32.5
P/BV YE	1.38	1.32	1.53	2.09	1.35	2.65	4.15	4.69	4.38	4.05
							290	339		

Source: DNB Carnegie (estimates) & company data



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