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during 2025-27e.

Research analysts: Rikard Engberg DNB Carnegie Investment Bank AB Slightly below estimates, guidance kept – Q1 initial comment BTS reported rather lacklustre numbers in Q1, but reiterated its full-year guidance. The reported bookings of its AI and the cost savings due to AI investments support our long-term equity story of an expanding margin

Profitability maintained despite lower topline. Q1 sales were SEK647m, corresponding to a 3% FX-adjusted growth rate Y/Y and a 1% organic growth rate. The number was 5.1% lower than our estimate. Adj. EBITA in the quarter was SEK59m, SEK5m below our estimate. The strongest segment was Europe, with organic growth of 9% Y/Y and strong momentum. North America and Other Markets were rather lacklustre, with organic growth of 2% and a decline of 2% on economic uncertainties and seasonal effects. We argue the most important aspect of the report is that the company reiterated its full year guidance, with a caveat with regard to FX.

Productivity investments and Verity performance strengthen our equity story. BTS for the first time reported the performance of Wonderways, its Al-based coaching software, with bookings of USD2m YTD. This together with Al investments resulted in annual cost savings of USD5m, starting in H2 2025e and supporting to our equity story of an expanding margin during 2025e–27e, eventually leading to multiples expansion.

Valuation below long-term median. Based on the FactSet consensus, BTS is currently trading at an EV/EBIT of 12.8x, compared to the median during 2020–25 of 16.7x. While we believe the shares will perform slightly below the market during the day, we expect long-term multiple expansion as Wonderways increases its share of revenue and the AI investments lead to a higher margin.

Upcoming events		Key figures (SEK)	2024	2025e	2026e	2027e	Share price – 5-year			
Q1 Report	16 May 2025	Sales (m)	2,802	3,074	3,372	3,707				
Q2 Report	22 Aug 2025	EBITDA (m)	439	479	514	624	450			
Q3 Report	12 Nov 2025	EBIT (m)	298	347	389	499	400			
		EPS	20.1	11.9	13.4	17.9				
		EPS adj.	12.6	14.1	15.1	19.6	350			
		DPS	6.10	6.50	7.00	7.75	300			
		Sales growth Y/Y	4%	10%	10%	10%	250			
Key facts		EPS adj. growth Y/Y	-6%	12%	7%	30%				
-		EBIT margin	10.6%	11.3%	11.5%	13.5%	200			
No. shares (m)	19.4	P/E adj.	19.7	17.6	16.4	12.6	150			
Market cap. (USDm)	493	EV/EBIT	16.6	12.9	10.9	8.1	May May May May May May			
Market cap. (SEKm) Net IB Debt. (SEKm)	4,802 -341	EV/EBITA	14.2	11.4	10.1	7.6	2020 2021 2022 2023 2024 2025			
	ljustments (SEKm) 0		11.3	9.3	8.3	6.4	BTS Group			
EV (2025e) (SEKm)	4,460	P/BV	2.9	2.7	2.5	2.3				
Free float	81.0%	Dividend yield	2.5%	2.6%	2.8%	3.1%	OMX Stockholm_PI (Se) (Rebased			
Avg. daily vol. ('000)	2	FCF yield	6.2%	5.9%	6.4%	6.9%	High/Low (12M) SEK354/22			
BBG	BTSB SS	Equity/Total Assets	49.5%	50.4%	51.3%	53.6%				
Fiscal year end	December	ROCE	23.6%	14.7%	15.9%	19.2%	Perf. 3M 6M 12M YT			
Share price as of (CET)	15 May 2025 17:29	ROE adj.	16.4%	15.9%	15.9%	18.8%	Abs14.06 -9.34 -21.68 -5.			
		Net IB debt/EBITDA	-0.3	-0.7	-1.1	-1.2	Rel6.73 -10.60 -18.80 -7.4			

Source: DNB Carnegie (estimates), FactSet, Infront & company data

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Deviation table

Deviation table	2024				2025 0										
SEKm	Q1	Q2	Q3	Q4a	Q1a	Q 1e	Dev	Q2e	Q3e	Q4e	2025e	2026e	2027e		
Sales	619	730	657	796	647	682	-5%	807	714	871	3,074	3,372	3,707		
Growth	7%	4%	4%	4%	4.6%	10.2%	-5.6pp	11%	9%	9%	10%	10%	13%		
Adj EBITA	59	110	60	136	59	64	-8%	119	68	156	407	439	549		
Adj. EBITA margin	9.5%	15.1%	9.1%	17.0%	9.1%	9.4%	-0.2pp	15%	9%	18%	13.2%	13.0%	14.8%		
EO	0	0	0	0	0	0	0	0	0	0	0	0	0		
A dj EB IT	43	95	43	117.6	41.0	49	-16%	104	53	141	347	389	499		
Adj. EBIT margin	7.0%	13.0%	6.5%	14.8%	6.3%	7%	-0.8pp	13%	7%	16%	11.3%	11.5%	13.5%		
Pre-tax Profit	64	87	200	116	35	43	-19%	99	47	136	329	371	481		
Net profit	36	86	34	116	25	30	-17%	69	33	95	230	260	347		
EPS (SEK)	2.8	3.1	9.8	4.3	1.3	1.6	- 15%	3.6	1.7	4.9	11.9	13.4	17.9		

Source: Company data, Carnegie Research *Adj. EBITA BTS reported EBITA

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DNB Bank ASA DNB Carnegie Dronning Eufemias gate 30 0191 Oslo | Norway

Telephone: +47 915 04800

www.dnb.no

DNB Bank ASA, Singapore Branch DNB Carnegie

1 Wallich Street Downtown Core 06 #30-01, Guoco Tower,Singapore 078881 Telephone: +65 6260 0111

DNB Carnegie Investment Bank AB, UK Branch

Finwell House, 26 Finsbury Square London EC2A 1DS | England Telephone: +44 20 7216 4000

DNB Carnegie Investment Bank AB

Regeringsgatan 56 103 38 Stockholm | Norway Telephone: +46 8 676 88 00

www.dnbcarnegie.se

DNB Carnegie Investment Bank AB, Finland Branch Eteläesplanadi 2 PO Box 36

FI-00131 Helsinki | Finland Telephone: +358 9 618 71 230

DNB Markets, Inc.

30 Hudson Yards New York, NY 10001 USA Telephone: +1 212 551 9800

DNB Carnegie Investment Bank, Denmark Branch Overgaden neden Vandet 9B PO Box 1935 1414 Copenhagen K | Denmark Telephone: +45 32 88 02 00

DNB Bank ASA, London Branch DNB Carnegie The Walbrook Building, 25 Walbrook London EC4N 8AF | England

Telephone: +44 20 7216 4000

Carnegie, Inc.

20 West 55th St. New York N.Y. 10019 Telephone: +1 212 262 5800