Carnegie

COMMISSIONED RESEARCH

Research analysts:

Mathias Carlson

RESULTS PREVIEW

22 April 2025 Sweden Capital Goods

HAKI Safety

Share price: SEK23.5

Fair value range: SEK29.0-39.0

Solid growth in a soft market – QI preview

We forecast QI sales of SEK294m (242m), up 21% YY (10%-points organic), with EBITA of SEK29m (9m) and a margin of 9.7% (5.8%). QI is seasonally weaker, and we have not assumed any major one-off orders or rental equipment buyouts. Still, we expect continued benefits from earlier efficiency measures, acquisition synergies, and a stronger product mix. The workplace safety segment, now larger than traditional scaffolding, is a key driver.

Trimtec acquisition - strategic win of the quarter

On 18 March, HAKI completed the SEK 100m acquisition of Trimtec (including a SEK50m earnout). Trimtec adds SEK130m in annual sales and SEK10m in EBITDA. More than a financial boost, Trimtec enhances HAKI's geodesy capabilities, expands its digital offering, and strengthens its presence in Sweden with a full-service solution – from planning to product delivery. Trimtec will be consolidated from Q2, and is strategically important, building on momentum from GeoDesi in Norway.

Temporary leverage spike, rapid deleveraging ahead

Net debt/EBITDA rose to 3.4x at the end of Q4(24), driven by acquisitions and increased working capital. We see this as temporary. Strong cash flow and higher EBITDA should bring the ratio down to 2.5x by Q4(25). The Trimtec deal was financed via existing credit lines, though refinancing via equity remains a possibility depending on market conditions.

Unchanged EPS(25-27e); broadened fair value range to SEK29-39

We maintain our EPS estimates but broaden our fair value range to SEK29–39 per share (SEK33–39). The lower end has been revised to reflect current weakness in equity markets, largely driven by the broader impact of US tariff concerns. Despite this adjustment, HAKI's expanding market footprint, resilient margin profile, and solid execution continue to support a structurally higher earnings base. At 7.8x P/E(26e), the stock trades at a 16% discount to peers, and a P/BV(26e) of 0.8x helps limit downside risk.

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Q1 Report: 29 Apr 2025
AGM 2024: 29 Apr 2025
Q2 Report: 15 Jul 2025

Q3 Report: 22 Oct 2025

Changes in this report											
	From										
EPS adj. 2025e	3.2	3.2	-%								
EPS adj. 2026e	3.6	3.6	-%								
EPS adj. 2027e	4.0	4.0	+0%								

Key facts	
No. shares (m)	27.3
Market cap. (USDm)	67
Market cap. (SEKm)	642
Net IB Debt. (SEKm)	527
Adjustments (SEKm)	0
EV (2025e) (SEKm)	1,169
Free float	35.4%
Avg. daily vol. ('000)	4
Risk	High Risk
Fiscal year end	December
Share price as of (CET)	22 Apr 2025 13:29

Key figures (SEK)	2024	2025e	2026e	2027e
Sales (m)	1,050	1,293	1,435	1,507
EBITA (m)	79	124	139	150
EBITA adj. (m)	77	124	139	149
EPS	1.50	2.67	3.10	3.60
EPS adj.	1.76	3.19	3.61	4.04
DPS	0.50	0.90	1.05	1.20
Sales growth Y/Y	-12%	23%	11%	5%
EPS adj. growth Y/Y	-17%	81%	13%	12%
EBITA adj. margin	7.3%	9.6%	9.7%	9.9%
EV/Sales	1.1	0.9	0.7	0.6
EV/EBITA adj.	15.6	9.4	7.7	6.4
EV/EBITA	15.2	9.4	7.7	6.3
EV/EBIT	17.2	10.6	8.5	6.9
P/E adj.	13.4	7.4	6.5	5.8
P/BV	0.9	0.9	0.8	0.7
Dividend yield	2.1%	3.8%	4.5%	5.1%
FCF yield	-1.4%	16.8%	16.2%	19.1%
ROCE	5.7%	8.4%	9.4%	10.3%
ROE adj.	7.2%	12.2%	12.7%	13.2%



Source: Carnegie Research, FactSet, Millistream & company data

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Net IB debt/EBITDA



Equity story

Near term: 6-12m

HAKI Safety is well-positioned for near-term growth over the next 6-12 months, driven by organic growth, margin expansion and strategic initiatives. The company is strengthening profitability by optimising its supply chain, investing in its strategic rental model and achieving efficiency gains from recent acquisitions. This rental approach increases recurring revenue and customer engagement while improving margins as rentals transition to long-term purchases. Furthermore, HAKI's strong presence in markets such as Norway, the UK and France provides geographic diversification and mitigates exposure to localised risks. With market recovery underway and anticipated growth in key sectors such as energy, infrastructure and commercial real estate, HAKI is well-placed to capitalise on these opportunities.

Long term: 5Y+

HAKI's long-term growth strategy, targeting the next five years and beyond, is underpinned by its commitment to sustainability, scalability and global market leadership. The company's focus on safety and sustainability aligns with stricter regulations and ESG-focused investments, while its expansion into digital safety solutions strengthens its growth trajectory. HAKI combines organic growth with acquisitions to create a scalable model. Ongoing consolidation of the fragmented work-zone safety market further supports sustained revenue expansion. Additionally, global megatrends such as population growth, urbanisation and higher safety standards drive structural demand, positioning HAKI's diversified portfolio - including system scaffolding, work-zone safety and digital tools - as a leader in a rapidly-evolving market.

Key risks:

- · A prolonged economic slowdown or heightened inflation could reduce customer capital investments, impacting HAKI's revenue and rental business.
- · Delays in achieving synergies from acquisitions or challenges in scaling the rental model may constrain profitability and margin improvements.
- Changes in safety regulations or environmental policies could require additional compliance investments, while increased competition in key markets might put pressure on pricing and market share.

Company description

HAKI Safety is a global leader in providing innovative and efficient solutions for temporary workplaces. Leveraging expertise in system scaffolding, work-zone safety and advanced digital tools, the company supports critical sectors such as industry, infrastructure, energy, and building & construction. HAKI drives growth through a balanced strategy of innovation, organic expansion and targeted acquisitions, strengthening its leadership across Europe. Positioned to address the challenges of urbanisation, stricter safety regulations and growing sustainability demands, HAKI delivers long-term resilience and profitability while redefining standards in workplace safety.

Key industry drivers

- Infrastructure development and construction growth
- Regulations and safety standards
- Sustainability and efficiency in construction
- Digital transformation in construction

Cyclicality

Key peers

Cyclicality: Yes Alimak, Balco, Fasadgruppen, and Lindab Mid

Industry outlook

- Structural demand growth
- Urbanisation and infrastructure investment
- Digitalisation and sustainability as market imperatives
- Recovery in key markets

Largest shareholders

Tibia Konsult AB	45.1%
Marknadspotential AB	16.3%
Kenneth Lindqvist	4.8%

Valuation and methodology

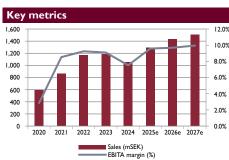
Our valuation range for HAKI Safety employs a dual-method approach, integrating DCF analysis and relative multiple valuation to provide a comprehensive and balanced perspective. This approach captures both the company's growth potential and its market positioning. The DCF analysis highlights HAKI's capacity to achieve long-term financial targets, underpinned by structural demand for safety solutions and ongoing operational efficiencies. Meanwhile, relative valuation benchmarks HAKI against key industry peers, adjusting for its unique size and growth profile to ensure meaningful comparability within the peer group.

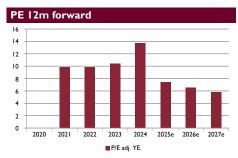
Fair value range 12m



The upper end of our fair value range is derived from a DCF valuation, assuming a terminal growth rate of 2.0%, EBITA margin of 10.0% and WACC of 10%.

The lower end of our fair value range is derived from a relative valuation approach. We value HAKI Safety at the peer group's median P/E(26e) of 9.3x. We believe this is justified given HAKI's improving profitability profile and structural exposure to long-term safety demand.

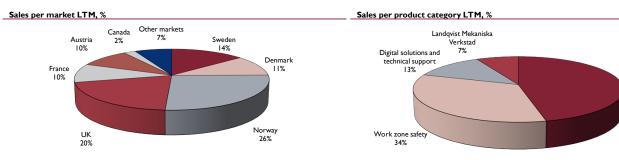








Key charts

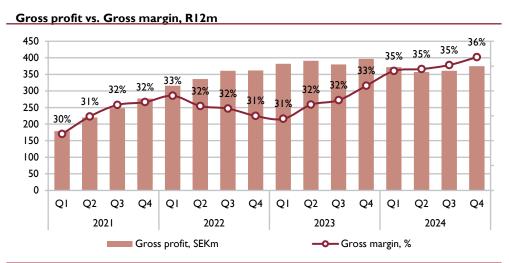


Source: Company data

Source: Company data

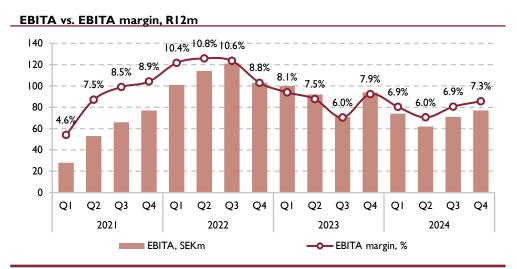
System scaffold 46%

Record-high gross margin highlights profitability leverage with volume growth



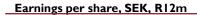
Source: Carnegie Research, Company data

The EBITA bottom was reached in Q2(24)





EPS bottomed out in Q2(24) and the recovery has begun





Source: Carnegie Research, Company data

The recent acquisition of Semmco in Q4(24) brought financial leverage to a record high

Net debt vs. Net debt/EBITDA

Sales vs. growth y/y



Source: Carnegie Research, Company data

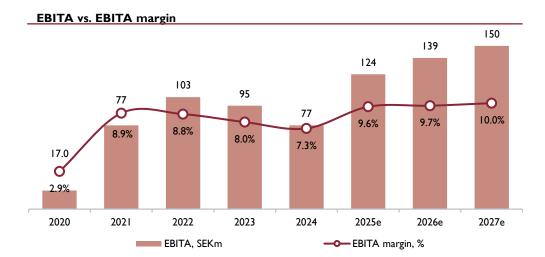
We expect organic sales growth of 10% in 2025, boosted to total growth of 23% by the two recent acquisitions

1,168 47% σ 1,188





HAKI targets an EBITA margin of >10%, and we forecast it to be reached in 2027.



Source: Carnegie Research, Company data

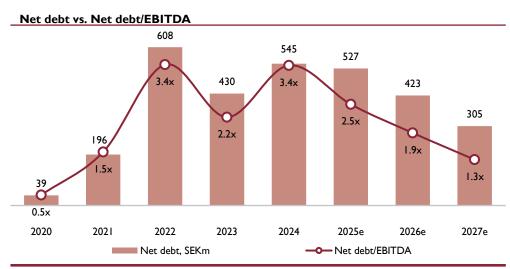
We expect EPS(25) to grow by 78%

Earnings per share vs. growth y/y



Source: Carnegie Research, Company data

Temporary balance sheet stretch, but rapid deleveraging in 2025





Valuation and risks

Our fair value range of SEK29-39 per share is based on a dual-method approach, integrating DCF analysis and relative multiple valuation to provide a comprehensive and balanced perspective. This approach captures both the company's growth potential and its market positioning. The DCF analysis highlights HAKI's capacity to achieve long-term financial targets, underpinned by structural demand for safety solutions and ongoing operational efficiencies. Meanwhile, relative valuation benchmarks HAKI against key industry peers, adjusting for its unique size and growth profile to ensure meaningful comparability within the peer group. Please see our model assumptions and risks to our case below.

DCF assumptions

We use a terminal growth rate of 2.0%, EBITA margin of 10.0% and WACC of 10% as the key assumptions in our DCF valuation. Our model gives us a value of SEK39 per share, which we use to derive the high end of our fair value range.

				Average year			Terminal		
DCF assumptions - Summary	2025e	2026 e	2027e	4-5	6-10	11-15	16-20	period	
Total sales growth	23.2%	10.9%	5.0%	3.0%	3.0%	3.0%	3.0%	2.0%	
EBITDA margin	16.2%	15.7%	15.6%	15.6%	15.6%	15.6%	15.6%	15.6%	
Depreciation % of sales	-6.6%	-6.0%	-5.6%	-5.6%	-5.6%	-5.6%	-5.6%	-5.6%	
EBITA margin	9.6%	9.7%	10.0%	10.0%	10.0%	10.0%	10.0%	10.0%	
Amortisations % of sales	-1.1%	-1.0%	-0.9%	-0.9%	-0.9%	-0.9%	-0.9%	0.0%	
EBIT margin	8.5%	8.7%	9.1%	9.1%	9.1%	9.1%	9.1%	9.1%	
Capex % of sales	-3.6%	-3.2%	-3.1%	-3.1%	-3.1%	-3.1%	-3.1%	-3.1%	
Paid tax rate	-22.0%	-22.0%	-21.6%	-21.6%	-21.6%	-21.6%	-21.6%	-21.6%	
NWC to sales	37.0%	35.4%	35.3%	35.3%	35.3%	35.3%	35.3%	35.3%	
Sales	1,293	1,435	1,507	1,575	1,748	2,026	2,349	2,540	
EBITDA	210	225	235	246	273	316	366	396	
Capex	-46	-46	-46	-48	-53	-62	-72	-143	
Taxes	-21	-24	-27	-34	-38	-44	-51	55	
Other	-149	-30	-74	-16	-18	-21	-24	1,926	
Free cash flow	-6	125	88	147	164	190	220	2,233	
Discounted FCF	-6	108	69	100	79	56	40	334	
Share of total discounted FCF	0%	7%	4%	13%	25%	18%	13%	21%	

Valuation	SEKm Pe	r share	WACC assumptions
EV (discounted FCF)	1,582	58	Risk free interest rate
- Net debt (2024)	-545	-20	Debt risk premium
+ Associates	0	0	Equity risk premium
- Minority interest	0	0	Equity beta
- Outstanding warrants	0	0	Cost of Equity
Other debt adjustments	0	0	Tax rate
ESG penalty	0	0	After tax cost of debt
Equity value at YE (24)	1,037	38	Equity weight
Time adjustment	31	1	WACC
Dividend	0	0	
Current equity value	1,068	39	

Source: Carnegie Research

4.0%

2.0% 4.0%

1.56

10.2% 21.6%

4.7%

100%

10.2%



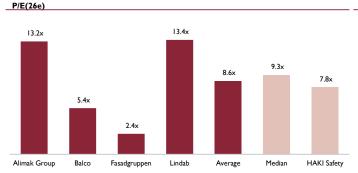
Relative valuation assumptions

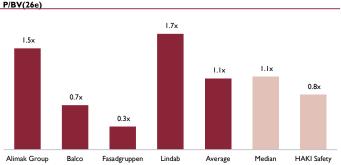
For our relative valuation of HAKI Safety, we use the P/E(26e) as the reference multiple, comparing it to the peer group. The peer group's median P/E(26e) is 9.3x, while HAKI Safety's P/E(26e) is 7.8x, representing a valuation discount of 16%.

We value HAKI Safety at the peer group's median P/E(26e) of 9.3x. We believe this is justified given HAKI's improving profitability profile and structural exposure to long-term safety demand. Applying this multiple to HAKI's EPS(26e) of SEK3.1 results in a valuation of SEK29, which corresponds to the lower end of our fair value range.

EV/EBITA (x)			(x)	E	V/EBIT (x)	P/E (x)			Net debt/EBITDA (x)		
Company	2024	2025e	2026e	2024	2025e	2026e	2024	2025e	2026e	2024	2025e	2026e
Alimak Group	12.3	11.6	11.0	15.1	13.2	12.3	19.9	15.3	13.2	1.8	1.4	1.0
Balco	n.a.	7.0	6.3	25.7	7.5	6.7	16.9	6.4	5.4	2.4	0.7	0.2
Fasadgruppen	17.9	5.9	5.0	20.0	6.0	5.1	17.2	3.2	2.4	8.8	4.6	3.8
Lindab	20.9	14.7	11.0	20.9	16.2	13.5	27.1	18.7	13.4	2.6	1.8	0.9
Average	17.0	9.8	8.3	20.4	10.7	9.4	20.3	10.9	8.6	3.9	2.1	1.5
Median	17.9	9.3	8.6	20.5	10.4	9.5	18.6	10.8	9.3	2.5	1.6	0.9
HAKI Safety	15.6	9.6	7.8	17.7	10.8	8.7	16.0	9. I	7.8	3.4	2.5	1.9

Source: Carnegie Research, Factset





Source: Carnegie Research, Factset

Source: Carnegie Research, Factset

Risks

The near-term upside for HAKI Safety hinges on the successful execution of its strategic rental model, continued supply chain efficiency gains and recovery in key markets such as infrastructure and energy. Additionally, faster-than-anticipated integration of recent acquisitions and realisation of synergies could accelerate margin improvements and bolster valuation multiples.

The downside risks include macroeconomic uncertainty, which may delay customer investments, and heightened competition in core markets. Furthermore, difficulties in achieving expected cost savings or integration efficiencies could impact profitability and dampen investor confidence.



Interim figures

Carnegie estimates		202	.4			202	.5								
SEKm	QI	Q2	Q3	Q4	Qle	Q2e	Q3e	Q4e	202 I	2022	2023	2024	2025e	2026e	2027e
Sales	242	263	253	292	294	326	315	358	863	1,168	1,188	1,050	1,293	1,435	1,507
growth (Y/Y)	-32%	-15%	1%	8%	21%	24%	25%	23%	n.a.	35%	2%	-12%	23%	11%	5%
organic growth (Y/Y)	-27%	-6%	14%	11%	10%	10%	10%	10%	n.a.	18%	-16%	-4%	10%	10%	5%
Gross income	87	96	87	105	103	114	110	125	277	362	397	376	453	502	527
margin	36%	37%	34%	36%	35%	35%	35%	35%	32%	31%	33%	36%	35%	35%	35%
EO	-5	0	9	-2	0	0	0	0	-3	5	13	2	0	0	0
EBITA	9	20	27	23	29	34	29	34	74	108	108	79	124	139	150
EBITA adjusted	14	20	18	25	29	34	29	34	77	103	95	77	124	139	150
margin	5.8%	7.6%	7.1%	8.6%	9.7%	10.3%	9.0%	9.4%	8.9%	8.8%	8.0%	7.3%	9.6%	9.7%	10.0%
EBIT	7	18	25	20	25	30	25	30	70	102	99	70	110	125	136
EBIT adjusted	12	18	16	22	25	30	25	30	73	97	86	68	110	125	136
margin	5.0%	6.8%	6.3%	7.5%	8.5%	9.2%	7.9%	8.4%	8.4%	8.3%	7.2%	6.5%	8.5%	8.7%	9.0%
Net financials	-3	-5	-9	-2	-4	-4	-4	-4	8	-10	-21	-20	-16	-17	-11
PTP	4	13	16	18	21	26	21	26	78	92	78	50	94	108	125
PTP adjusted	9	13	7	20	21	26	21	26	81	87	65	48	94	108	125
Tax	-5	-2	9	-10	-5	-6	-5	-6	-20	-21	-16	-9	-21	-24	-27
Tax rate	125%	15%	-56%	56%	22%	22%	22%	22%	25%	23%	21%	18%	22%	22%	22%
Net income	4	11	16	10	16	20	16	20	58	71	62	41	73	85	97
Net income adjuste	9	- 11	7	12	16	20	16	20	61	66	49	39	73	85	97
EPS	0.15	0.39	0.58	0.36	0.59	0.75	0.60	0.73	2.13	2.60	2.27	1.50	2.67	3.10	3.60
EPS adjusted	0.33	0.40	0.26	0.44	0.59	0.75	0.60	0.73	2.38	2.63	2.12	1.76	3.19	3.61	4.04
growth (Y/Y)									n.m.	11%	-19%	-17%	81%	13%	12%
DPS									0.75	0.80	0.90	0.50	0.90	1.05	1.20



Financial statements

Profit & loss (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026 e	2027e
Sales	0	0	588	863	1,168	1,188	1,050	1,293	1,435	1,507
COGS	0	0	-415	-587	-806	-791	-674	-841	-933	-979
Gross profit	0	0	173	277	362	397	376	453	502	527
Other income & costs	0	0	-98	-143	-182	-204	-214	-243	-277	-292
Share in ass. operations and JV	0	0	0	0	0	0	0	0	0	0
EBITDA	0	0	76	134	180	193	162	210	225	235
Depreciation PPE	0	0	-34	-26	-46	-60	-59	-58	-58	-58
Depreciation lease assets	0	0	-25	-34	-26	-25	-24	-28	-28	-28
Amortisation development costs	0	0	0	0	0	0	0	0	0	0
Amortisation other intangibles	0	0	0	0	0	0	0	0	0	0
Impairments / writedowns	0	0	0	0	0	0	0	0	0	I
EBITA	0	0	17	74	108	108	79	124	139	150
Amortization acquisition related	0	0	0	-4	-6	-9	-9	-14	-14	-14
Impairment acquisition related	0	0	0	0	0	0	0	0	0	- 1
EBIT	0	0	17	70	102	99	70	110	125	137
Share in ass. operations and JV	0	0	0	0	0	0	0	0	0	0
Net financial items	0	0	-18	8	-10	-21	-20	-16	-17	-11
of which interest income/expenses	0	0	-18	8	-10	-21	-20	-16	-17	-11
of which interest on lease liabilities	0	0	0	0	0	0	0	0	0	0
of which other items	0	0	0	0	0	0	0	0	0	0
Pre-tax profit	0	0	-2	78	92	78	50	94	108	126
Taxes	0	0	I	-20	-21	-16	-9	-21	-24	-27
Post-tax minorities interest	0	0	0	0	0	0	0	0	0	0
Discontinued operations	0	0	0	0	0	0	0	0	0	0
Net profit	0	0	-1	58	71	62	41	73	85	98
Adjusted EBITDA	0	0	76	137	175	180	160	210	225	235
Adjusted EBITA	0	0	17	77	103	95	77	124	139	149
Adjusted EBIT	0	0	17	73	97	86	68	110	125	135
Adjusted net profit	0	0	-1	65	72	58	48	87	99	110
Sales growth Y/Y	na	na	+chg	46.7%	35.3%	1.7%	-11.6%	23.2%	10.9%	5.0%
EBITDA growth Y/Y	na	na	+chg	77.0%	34.7%	7.2%	-16.1%	29.6%	7.1%	4.4%
EBITA growth Y/Y	na	na	+chg	338.1%	46.7%	0.0%	-26.9%	57.0%	12.1%	7.9%
EBIT growth Y/Y	na	na	+chg	314.3%	46.6%	-2.9%	-29.3%	57.1%	13.6%	9.6%
EBITDA margin	nm	nm	12.8%	15.5%	15.4%	16.2%	15.4%	16.2%	15.7%	15.6%
EBITA margin	nm	nm	2.9%	8.5%	9.2%	9.1%	7.5%	9.6%	9.7%	10.0%
EBIT margin	nm	nm	2.9%	8.1%	8.7%	8.3%	6.7%	8.5%	8.7%	9.1%
Tax rate	na	na	60.0%	25.1%	22.8%	20.5%	18.0%	22.0%	22.0%	21.6%
Cash flow (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
EBITDA Baid annua	0	0	76	134	180	193	162 -7	210	225 -24	235
Paid taxes			-l	-12	-18	-13		-21		-27
Change in NWC	0	0	64 0	-29 0	-185 -21	21 -31	-99 -9	-15 0	-30 0	-24 0
Non cash adjustments	0	0	0	0	-21	-31	-9	0	0	0
Discontinued operations Total operating activities	0	0	139	93	-43	170	47	174	171	184
Total operating activities										
Capex tangible assets	0	0	-91	-110	-38	-15	-8	-18	-18	-18
Capitalised development costs	0	0	0	0	0	0	0	0	0	0
Capex - other intangible assets	0	0	-5 - ·	-15	-17	-8	-6	-8	-8	-8
Acquisitions/divestments	0	0	51	-29	-111	-50	-23	-134	0	-50
Other non-cash adjustments	0	0	40	21	8	0	0	0	0	0
Total investing activities	0	0	-5	-134	-158	-73	-37	-160	-26	-76
Net financial items	0	0	-18	8	-10	-21	-20	-16	-17	-11
Lease payments	0	0	-26	-4	-4	-29	-22	-24	-24	-24
Dividend paid and received	0	0	0	0	-21	-22	-25	-14	-25	-29
Share issues & buybacks	0	0	0	0	0	0	0	0	0	0
Change in bank debt	0	0	-93	43	228	-4	69	0	0	0
Other cash flow items	0	0	0	0	0	0	0	0	0	0
Total financing activities	0	0	-137	48	193	-76	2	-54	-65	-64
Operating cash flow	0	0	139	93	-43	170	47	174	171	184
Free cash flow	0	0	-1	-28	-111	97	-9	108	104	122
Net cash flow	0	0	-3	7	-8	21	12	-40	80	44
Change in net IB debt	0	0	65	-157	-412	180	-32	118	104	118
Capex / Sales	nm	nm	15.5%	12.8%	3.3%	1.3%	0.8%	1.4%	1.3%	1.2%
NWC / Sales	nm	nm	22.0%	34.1%	3.3 <i>%</i> 34.8%	38.1%	42.2%	36.4%	34.4%	34.5%
INTTO / Jaics	11111	11111	££.U/0	JT.1/0	JT.0/0	JU. 1 /0	74.4/0	JU.T/0	JT.T/0	JT.J/0



Financial statements, cont.

Balance sheet (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Acquired intangible assets	0	0	29	216	363	345	433	433	433	433
Other fixed intangible assets	0	0	15	42	79	60	81	75	69	63
Capitalised development	0	0	0	0	0	0	0	0	0	0
Tangible assets	0	0	248	240	365	317	390	322	254	186
Lease assets	0	0	0	0	0	0	0	0	0	0
Other IB assets (I)	0	0	0	0	. 0	0	0	0	0	0
Other non-IB assets	0	0	36	14	15	10	12	12	12	12
Fixed assets	0	0	329	512	822	732	916	842	768	694
Inventories (2)	0	0	169	268	423	338	348	345	364	382
Receivables (2) Prepaid exp. & other NWC items (2)	0	0	126 12	145 19	139 23	118 28	173 30	213 30	236 30	248 30
IB current assets (I)	0	0	0	0	0	0	0	0	0	0
Other current assets	0	Ö	Ö	Ö	ő	Ö	ő	Ö	Ö	0
Cash & cash equivalents (1)	0	Ö	33	40	32	53	35	-5	75	119
Current assets	0	Ó	341	472	617	601	586	583	705	779
Total assets	0	0	669	984	1,439	1,333	1,502	1,425	1,473	1,473
Shareholders' equity	0	0	471	540	608	643	684	743	803	871
Minorities	Õ	Ö	0	0	0	0	0	0	0	0
Other equity	Ö	Ö	Ö	Ö	Ö	Ö	Ö	Ö	Ö	Ö
Total equity	Ō	Ö	471	540	608	643	684	743	803	871
Deferred tax	0	0	0	0	0	0	0	0	0	0
LT IB debt (I)	0	0	49	117	424	338	405	405	405	405
Other IB provisions (I)	0	0	0	71	141	53	84	50	50	0
Lease libilities	0	0	23	48	76	79	81	57	33	9
Other non-IB liabilities	0	0	14	21	44	48	54	54	54	54
LT liabilities	0	0	86	257	685	518	624	566	542	468
ST IB debt (I)	0	0	0	0	0	0	0	0	0	0
Payables (2)	0	0	49	101	103	60	88	110	122	128
Accrued exp. & other NWC items (2) Other ST non-IB liabilities	0	0	0 63	0 86	0 44	0 90	0 106	0 106	0 106	0 106
Liabilities - assets held for sale	0	0	0	0	0	22	0	0	0	0
Current liabilities	ŏ	ŏ	112	187	146	172	194	216	228	234
Total equity and liabilities	Ö	ŏ	669	984	1,439	1,333	1,502	1,525	1,573	1,573
Net IB debt (=1)	0	0	39	196	608	428	545	527	423	305
Net working capital (NWC) (=2)	0	0	259	331	482	424	463	478	509	532
Capital employed (CE)	ő	Ö	557	797	1,293	1,161	1,308	1,309	1,345	1,339
Capital invested (CI)	Ō	0	551	829	1,289	1,146	1,367	1,308	1,265	1,214
Equity / Total assets	nm	nm	70%	55%	42%	48%	46%	52%	55%	59%
Net IB debt / EBITDA	nm	nm	0.5	1.5	3.4	2.2	3.4	2.5	1.9	1.3
	2018	2019	2020	2021	2022	2023	2024		2024-	
Per share data (SEK)								2025e	2026e	2027e
Adj. no. of shares in issue YE (m)	0.00	0.00	27.33	27.33	27.33	27.33	27.30	27.30	27.30	27.30
Diluted no. of Shares YE (m) EPS	0.00	0.00	27.33 -0.04	27.33 2.13	27.33 2.60	27.33 2.27	27.30 1.50	27.30 2.67	27.30 3.10	27.30 3.60
EPS adj.	na na	na na	-0.04	2.13	2.63	2.12	1.76	3.19	3.61	4.04
CEPS	na	na	2.37	4.34	5.32	4.65	4.06	5.46	5.88	6.31
DPS	0.00	0.00	0.00	0.75	0.80	0.90	0.50	0.90	1.05	1.20
BVPS	na	na	17.2	19.8	22.2	23.5	25.1	27.2	29.4	31.9
Performance measures	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
ROE	nm	nm	-0.3%	11.5%	12.4%	9.9%	6.2%	10.2%	10.9%	11.7%
Adj. ROCE pre-tax	na	na	-0.3 / ₀ na	11.3%	9.9%	7.7%	6.2%	9.5%	10.5%	11.7%
Adj. ROIC after-tax	na	na	na	8.3%	7.5%	6.2%	5.0%	7.2%	8.4%	9.4%
Valuation	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
FCF yield	0.0%	0.0%	-0.1%	-4.3%	-17.3%	15.1%	-1.4%	16.8%	16.2%	19.1%
Dividend yield YE	0.0%	0.0%	0.0%	3.2%	3.1%	4.1%	2.1%	3.8%	4.5%	5.1%
Dividend payout ratio	na	na	0.0%	35.3%	30.8%	39.7%	33.3%	33.6%	33.9%	33.3%
Dividend + buy backs yield YE	nm	nm	0.0%	3.3%	3.1%	4.1%	2.1%	3.8%	4.5%	0.0%
EV/Sales YE	nm	nm	0.87	0.97	1.13	0.87	1.15	0.90	0.74	0.63
EV/EBITDA YE	nm	nm	6.8	6.3	7.3	5.3	7.4	5.6	4.7	4.0
EV/EBITA YE	nm	nm	30.4	11.4	12.2	9.6	15.2	9.4	7.7	6.3
				10.9	12.2		15.2	9. 4 9.4	7.7 7.7	
EV/EBITA adj. YE	nm	nm	30.4			10.9				6.4
EV/EBIT YE	nm	nm	30.4	12.0	12.9	10.4	17.2	10.6	8.5	6.9
P/E YE	na	na	nm	11.1	10.0	9.7	16.1	8.8	7.6	6.5
P/E adj. YE	na	na	nm	9.9	9.8	10.4	13.7	7.4	6.5	5.8
P/BV YE	na	na	1.00	1.19	1.16	0.94	0.96	0.86	0.80	0.74
Share price YE (SEK)	14.0	20.0	17.3	23.5	25.9	22.1	24.1	23.5		
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