# Carnegie

#### **COMMISSIONED RESEARCH**

Research analysts:

Markus Almerud

Share price: SEK84.6

Fair value range: SEK 112.0-151.0

#### **RESULTS UPDATE**

29 January 2025 Sweden Transportation

# **Elanders**

## Expecting a gradual recovery over the course of 2025

#### Demand is recovering, except for Automotive

Due primarily to Automotive, organic growth was lower than we had expected in Q4 (0% vs. our 5%). Leaving aside Automotive however, demand is recovering according to the company, which corresponds to our market observations. Fashion, which is one of the most important end user segments as it is more profitable than the group average, continued to see an acceleration in the number of requests throughout the quarter, with further acceleration in January. We expect 6% organic growth in 2025.

#### **Expect margin to recover in 2025**

Thanks to cost savings in the US fashion segment, which will consolidate Bergen Logistics' warehouse in Pennsylvania with the one in Atlanta, and the closure of parts of the subscription box operations and the road operations, we expect the EBITA margin to continue to expand over the course of the year.

#### Marginal estimate changes

With FCF per share of SEK35, cash flow remained strong in Q4, and we expect the strong cash flow generation to continue, which we consider necessary in order to pay down debt. We only make marginal changes to our adj. EPS estimates (-2% for 2025e, 3% for 2026e and 2% for 2027e) and our fair value range goes to SEK112–151 (109–152).

#### Structural growth drivers are intact

We expect secular trends such as reshoring and buildups of alternative value chains to secure supply to continue, which in our view will drive investment in logistics. This would benefit companies such as Elanders. We believe that the pressure on organic growth experienced in the past year is cyclical rather than structural, and that the long-term growth drivers are intact. There was nothing in the report that changes this view.

#### **Upcoming events**

AGM 2025: 23 Apr 2025

Q1 Report: 23 Apr 2025
Q2 Report: 11 Jul 2025

Q3 Report: 22 Oct 2025

Changes in this report										
	From	To	Chg							
EPS adj. 2025e	11.3	11.0	-2%							
EPS adj. 2026e	13.6	14.0	+3%							
EPS adj. 2027e	15.7	16.1	+2%							

Key facts	
No. shares (m)	35.4
Market cap. (USDm)	272
Market cap. (SEKm)	2,991
Net IB Debt. (SEKm)	8,862
Adjustments (SEKm)	10
EV (2025e) (SEKm)	11,864
Free float	35.0%
Avg. daily vol. ('000)	12
Risk	High Risk
Fiscal year end	December
Share price as of (CET)	28 Jan 2025 17:29

Key figures (SEK)	2024	2025e	2026e	2027e
Sales (m)	14,143	14,368	14,585	15,262
EBITDA (m)	2,197	2,300	2,443	2,606
EBIT (m)	786	902	1,024	1,121
EPS	5.01	7.99	11.0	13.1
EPS adj.	7.64	11.0	14.0	16.1
DPS	4.15	4.15	4.50	4.65
Sales growth Y/Y	2%	2%	2%	5%
EPS adj. growth Y/Y	-35%	44%	27%	15%
EBIT margin	5.6%	6.3%	7.0%	7.3%
P/E adj.	11.1	7.7	6.0	5.3
EV/EBIT	15.6	13.1	11.2	9.9
EV/EBITA	13.7	11.8	10.2	9.0
EV/EBITDA	5.6	5.2	4.7	4.3
P/BV	0.7	0.7	0.7	0.6
Dividend yield	4.9%	4.9%	5.3%	5.5%
FCF yield	41.6%	48.7%	53.0%	56.3%
Equity/Total Assets	24.0%	25.4%	27.1%	29.0%
ROCE	5.9%	6.6%	7.5%	8.3%
ROE adj.	6.8%	9.4%	11.4%	12.3%



Source: Carnegie Research, FactSet, Millistream & company data

This report has been commissioned and sponsored by Elanders. Commissioned research is considered to be marketing communication (i.e. not investment research under MiFID II). This material may be subject to restrictions on distribution in certain areas. For more information, see disclosures and disclaimers at the end of this report

Net IB debt/EBITDA



#### **Equity story**

# Near term: 6–12m

We expect organic growth to continue to recover throughout 2025. The recovery in volumes, together with implemented cost savings, should support the margin and we expect Elanders to reach its EBITA margin target of 7% in 2025. The closure of the road transportation business in Germany, which will be implemented from H2(25), will likely further support the margin.

# Long term: 5Y+

Since 2016 Elanders has transformed from a printing group into a logistics provider. We do not feel this is properly understood in the market. We expect the reshoring trend to continue, and that the diversification of supply chains will lead to increased investments in logistics, which would benefit companies such as Elanders and should change the perception of the stock. Furthermore, since at least 2019 cash flow has been very strong, which is also not reflected in the valuation, in our view.

#### Key risks:

- Downturn in business cycle
- Outsourcing of logistics services decreasing
- Online print growth declines
- Difficulties to integrate acquisitions and future acquisitions falling short of expectations

#### **Company description**

Elanders is a global logistics company offering a broad service range of integrated solutions within supply chain management. The business is mainly operated through two business areas, Supply Chain Solutions and Print & Packaging Solutions. In Supply Chain Solutions (~80% of sales) it handles and optimises customers flows of raw materials, components, ready products, money and information throughout the entire lifecycle of the products, from suppliers and manufacturers to the end customer. Elanders has more than 100 years of experience in printing services.

#### **Key industry drivers**

- Business cycle
- Reshoring and investments in the logistics
- Continuous diversification of value chains

#### Industry outlook

#### We expect a gradual recovery of the general business environment throughout 2025

• We expect continuous reshoring and build-up of alternative supply chains

#### Largest shareholders

s	Carl Bennet	50.2%
	Svolder	12.1%

Fjärde AP-fonden 8.5%

#### Cyclicality

#### **Key peers**

Cyclicality: N/A

Kuehne & Nagel, DSV, DHL, Schenker

#### Valuation and methodology

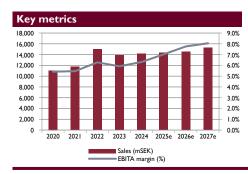
Our fair value range is based on a mix of multiples and sum-of-the-parts (SOTP). In our multiples-based analysis we apply a P/E of 16x and EV/EBITA of 14x on 2026e earnings, which is largely in line with peers, in upside and downside scenarios, and discount the values back to today. In our SOTP we use EV/EBITA 14x for Supply Chain Solutions and 13x for Print & packaging Solutions, with the higher multiple for Supply Chain Solutions explained by the higher underlying growth rate.

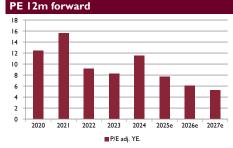
#### Fair value range 12m

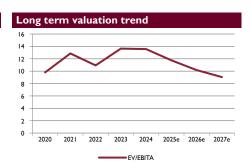


The upper part of the range reflects a recovery in sales throughout 2025 with continued growth in 2026, with a 3-year sales CAGR of 2% and an EBITA CAGR of 6%.

The lower part of the range assumes a slower recovery with a 3-year sales CAGR of 0% and an EBITA CAGR of 4%.





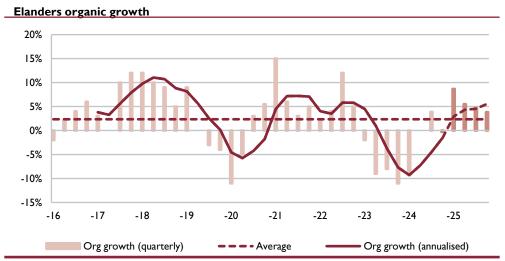


Source: Carnegie Research & company data



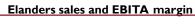
#### Organic growth has passed its trough and we expect it to continue to accelerate in coming quarters

### Elanders in key charts



Source: Company data, Carnegie Research

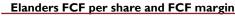
With organic growth returning, cost savings materialising and the closure of unproftaible units, we expect the margin to expand in the coming years

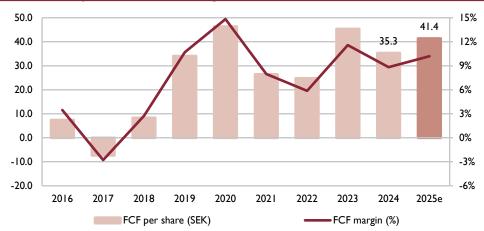




Source: Company data, Carnegie Research

Elanders has generated SEK25-48 per share since 2019, and we expect this strong cash flow generation to continue





Source: Company data, Carnegie Research



#### Valuation and risks

Our fair value range is based on a mix between target multiples and sum-of-the-parts (SOTP). Based on our estimates, we arrive at a fair value range of SEK112–151.

#### Assumptions

In our multiples-based calculation we use P/E 16x and EV/EBITA of 14x. Our bear case is based on a slower recovery than we have in our base case. The values reached are outlined in the table below.

The upper part of the range reflects a recovery in sales throughout 2025 with continued growth in 2026, with a 3-year sales CAGR of 2% and an EBITA CAGR of 6%. The lower part of the range assumes a slower recovery with a 3-year sales CAGR of 0% and an EBITA CAGR of 4%.

#### **Multiple-based calculations**

P/E based	Upside	Downside
2026 EPS (SEK)	11.0	8.2
P/E multiple	I6x	16x
Value end of 2025 (SEK)	176	132
PV per share	161	121
EV/EBITA based		
2026 EBITA (SEKm)	1,131	988
EV/EBITA multiple	I4x	I4x
EV end 2025 (SEKbn)	15.8	13.8
PV EV (SEKbn)	14.5	12.7
Current net debt (SEKbn)	9.0	9.0
Equity value (SEKbn)	5.5	3.6
No shares (m)	35	35
Value per share (SEK)	155	103

Source: Carnegie Research



In our SOTP we use EV/EBITA 14x for Supply Chain Solutions and 13x for Print and Packaging Solutions. The higher growth prospects for Supply Chain Solutions are behind the higher multiple.

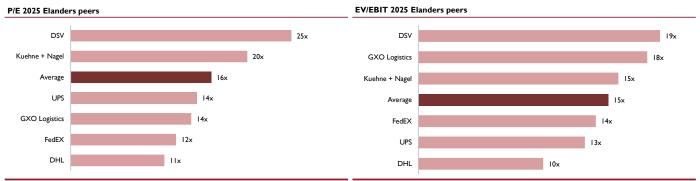
The upper part of the range reflects a recovery in sales throughout 2025 with continued growth in 2026, with a 3-year sales CAGR of 2% and an EBITA CAGR of 6%. The lower part of the range assumes a slower recovery with a 3-year sales CAGR of 0% and an EBITA CAGR of 4%.

#### SOTP

SOTP		
Supply Chain Solutions	Upside	Downside
2026 EBITA (SEKm)	941	797
EV/EBITA multiple	I4x	I4x
EV end 2025 (SEKbn)	13.2	11.2
PV EV (SEKbn)	12.1	10.2
Pro rata net debt (SEKbn)	7.3	7.3
Equity value (SEKbn)	4.8	3.0
No shares (m)	35	35
Value per share (SEK)	136	84
Print & Packaging Solutions		
2026 EBITA (SEKm)	229	206
EV/EBITA multiple	I3x	I3x
EV end 2025 (SEKbn)	3.0	2.7
PV EV (SEKbn)	2.7	2.5
Pro rata net debt (SEKbn)	1.9	1.9
Equity value (SEKbn)	0.8	0.5
No shares (m)	35	35
Value per share (SEK)	23	15
Corporate		
2026 EBITA (SEKm)	-38	-38
EV/EBITA multiple	14	14
EV end 2025 (SEKbn)	-0.5	-0.5
PV EV (SEKbn)	-0.5	-0.5
No shares (m)	35	35
Value per share (SEK)	-14	-14
Summary		
Supply Chain	136	84
Print & Packaging	23	15
Corporate	-14	-14
Total	145	85

Source: Carnegie Research





Source: Factset, Carnegie Research

Source: Factset, Carnegie Research

#### **Risks**

Elanders faces several potential risks that could impact its operations and financial performance. Below we have outlined the risks that we consider to be the most significant for the company. Note that the list should not be considered exhaustive, and is presented in no particular order.

- Market and economic risks: Demand in end markets is cyclical in end markets such
  as fashion and electronics. Even though Supply Chain Solutions is affected by structural
  growth drivers, which should drive growth over time, swings could be substantial in the
  short term. While digital print drives growth in Paper & Packaging Solutions, the
  ongoing decline of traditional print is a headwind.
- Operational risks: Price changes in transportation costs have had a significant impact
  on sales and earnings in the past couple of years and could do so again. The component
  shortage in 2021–22 that followed the pandemic particularly impacted the automotive
  and market and made sales unpredictable and volatile.
- Strategic risks: Elanders is active in contract logistics and is as such dependent on its
  customers outsourcing all or parts of their supply chains. If customers were to start to
  insource these services to a large extent, we could see sales getting under secular
  pressure. In Print & Packaging solutions we could see a faster deterioration of traditional
  printing services and a slower pickup of digital print than we have expected.
- Regulatory and compliance risks: Trade barriers, sanctions or tariffs could pose a
  risk to global trade, which could decrease volumes for contract logistics providers.
  Harsher environmental and climate regulations could also make trade more difficult.
- Technological risks: Elanders is often deeply integrated into its customers' operations and as such it is vulnerable to the increase in cyber-attacks. It is also highly dependent on IT Infrastructure and on advanced IT systems for core operations. Finally, if warehouse automation keeps increasing it could lead to a concentration to the largest players that have been able to invest heavily in automation systems.



### Interim figures

2025e	<b>2025</b> e		2026e	<b>2026</b> e		2027e	<b>2027</b> e	
Old	New	Chg	Old	New	Chg	Old	New	Chg
14,312	14,368	0%	14,527	14,585	0%	15,200	15,262	0%
1%	2%	+62 bps	1%	2%	+2 bps	5%	5%	+0 bps
5%	6%	+63 bps	5%	5%	+0 bps	5%	5%	+0 bps
-4%	-4%	-1 bps	-3%	-3%	+1 bps	0%	0%	+0 bps
0%	0%	+0 bps	0%	0%	+0 bps	0%	0%	+0 bps
1,010	1,009	0%	1,120	1,131	1%	1,216	1,228	1%
7.1%	7.0%	-3 bps	7.7%	7.8%	+5 bps	8.0%	8.0%	+5 bps
-105	-107	2%	-105	-107	2%	-105	-107	2%
0	0	n.m	0	0	n.m	0	0	n.m
905	902	0%	1,015	1,024	1%	1,111	1,121	1%
6.3%	6.3%	-4 bps	7.0%	7.0%	+4 bps	7.3%	7.3%	+4 bps
435	432	-1%	557	594	7%	669	707	6%
296	294	-1%	379	404	7%	455	481	6%
8.3	8.0	-4%	10.6	11.0	3%	12.8	13.1	2%
11.3	11.0	-2%	13.6	14.0	3%	15.7	16.1	2%
11,533	11,618	1%	11,660	11,749	1%	12,243	12,337	1%
2,924			3,011			3,102		-1%
-144	-137		-144			-144	-137	-5%
14,312	14,368	0%	14,527	14,585	0%	15,200	15,262	0%
5%	6%	+77 bps	5%	5%	+0 bps	5%	5%	+0 bps
3%	3%	+0 bps	3%	3%	+0 bps	3%	3%	+0 bps
5%	6%	+63 bps	5%	5%	+0 bps	5%	5%	+0 bps
826	836	1%	927	941	1%	1,014	1,029	1%
226	212	-6%	235	229		244	238	-2%
-42	-38	-10%	-42	-38	-10%	-42	-38	-10%
1,010	1,009	0%	1,120	1,131	1%	1,216	1,228	1%
7.2%	7.2%	+3 bps	8.0%	8.0%	+5 bps	8.3%	8.3%	+5 bps
								•
7.7%	7.3%	-40 bps -3 bps	7.8%	7.7%	-9 bps	7.9%	7.8%	-9 bps
	Old  14,312  1%  5%  -4%  0%  1,010  7.1%  -105  0  905  6.3%  435  296  8.3  11.3  11,533  2,924  -144  14,312  5%  3%  5%  826  226  -42  1,010	Old         New           14,312         14,368           1%         2%           5%         6%           -4%         -4%           0%         0%           1,010         1,009           7.1%         7.0%           -105         -107           0         0           905         902           6.3%         6.3%           435         432           296         294           8.3         8.0           11.3         11.0           11,533         11,618           2,924         2,887           -144         -137           14,312         14,368           5%         6%           3%         3%           5%         6%           826         836           226         212           -42         -38           1,010         1,009	Old         New         Chg           14,312         14,368         0%           1%         2%         +62 bps           5%         6%         +63 bps           -4%         -4%         -1 bps           0%         0%         +0 bps           1,010         1,009         0%           7.1%         7.0%         -3 bps           -105         -107         2%           0         0         n.m           905         902         0%           6.3%         6.3%         -4 bps           435         432         -1%           296         294         -1%           8.3         8.0         -4%           11.3         11.0         -2%           11,533         11,618         1%           2,924         2,887         -1%           -144         -137         -5%           14,312         14,368         0%           5%         6%         +77 bps           3%         3%         +0 bps           5%         6%         +63 bps           826         836         1%           226	Old         New         Chg         Old           14,312         14,368         0%         14,527           1%         2%         +62 bps         1%           5%         6%         +63 bps         5%           -4%         -4%         -1 bps         -3%           0%         0%         +0 bps         0%           1,010         1,009         0%         1,120           7.1%         7.0%         -3 bps         7.7%           -105         -107         2%         -105           0         0         n.m         0           905         902         0%         1,015           6.3%         6.3%         -4 bps         7.0%           435         432         -1%         379           8.3         8.0         -4%         10.6           11.3         11.0         -2%         13.6           11,533         11,618         1%         11,660           2,924         2,887         -1%         3,011           -144         -137         -5%         -144           14,312         14,368         0%         14,527           5%	Old         New         Chg         Old         New           14,312         14,368         0%         14,527         14,585           1%         2%         +62 bps         1%         2%           5%         6%         +63 bps         5%         5%           -4%         -4%         -1 bps         -3%         -3%           0%         0%         +0 bps         0%         0%           1,010         1,009         0%         1,120         1,131           7.1%         7.0%         -3 bps         7.7%         7.8%           -105         -107         2%         -105         -107           0         0         0         0         0         0           905         902         0%         1,015         1,024           6.3%         6.3%         -4 bps         7.0%         7.0%           435         432         -1%         557         594           296         294         -1%         379         404           8.3         8.0         -4%         10.6         11.0           11,533         11,618         1%         11,660         11,749 <td>Old         New         Chg         Old         New         Chg           14,312         14,368         0%         14,527         14,585         0%           1%         2%         +62 bps         1%         2%         +2 bps           5%         6%         +63 bps         5%         5%         +0 bps           -4%         -4%         -1 bps         -3%         -3%         +1 bps           0%         0%         0%         0%         +0 bps           1,010         1,009         0%         1,120         1,131         1%           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps           -105         -107         2%         -105         -107         2%           -105         -107         2%         -105         -107         2%           0         0         0m         0         0         0m           905         902         0%         1,015         1,024         1%           435         432         -1%         557         594         7%           296         294         -1%         379         404         7%     <td>Old         New         Chg         Old         New         Chg         Old           14,312         14,368         0%         14,527         14,585         0%         15,200           1%         2%         +62 bps         1%         2%         +2 bps         5%           5%         6%         +63 bps         5%         5%         +0 bps         5%           -4%         -4%         -1 bps         -3%         -3%         +1 bps         0%           0%         0%         +0 bps         0%         0%         +0 bps         0%           1,010         1,009         0%         1,120         1,131         1%         1,216           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps         8.0%           -105         -107         2%         -105         -107         2%         -105           0         0         n.m         0         0         n.m         0           905         902         0%         1,015         1,024         1%         1,111           6.3%         6.3%         -4 bps         7.0%         7.0%         +4 bps         7.3%</td><td>Old         New         Chg         Old         New         Chg         Old         New           14,312         14,368         0%         14,527         14,585         0%         15,200         15,262           1%         2%         +62 bps         1%         2%         +2 bps         5%         5%           5%         6%         +63 bps         5%         5%         +0 bps         5%         5%           -4%         -4%         -1 bps         -3%         -3%         +1 bps         0%         0%           0%         0%         +0 bps         0%         0%         +0 bps         0%         0%           1,010         1,009         0%         1,120         1,131         1%         1,216         1,228           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps         8.0%         8.0%           -105         -107         2%         -105         -107         2%         -105         -107           0         0         n.m         0         0         n.m         0         0           905         902         0%         1,015         1,024         1%</td></td>	Old         New         Chg         Old         New         Chg           14,312         14,368         0%         14,527         14,585         0%           1%         2%         +62 bps         1%         2%         +2 bps           5%         6%         +63 bps         5%         5%         +0 bps           -4%         -4%         -1 bps         -3%         -3%         +1 bps           0%         0%         0%         0%         +0 bps           1,010         1,009         0%         1,120         1,131         1%           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps           -105         -107         2%         -105         -107         2%           -105         -107         2%         -105         -107         2%           0         0         0m         0         0         0m           905         902         0%         1,015         1,024         1%           435         432         -1%         557         594         7%           296         294         -1%         379         404         7% <td>Old         New         Chg         Old         New         Chg         Old           14,312         14,368         0%         14,527         14,585         0%         15,200           1%         2%         +62 bps         1%         2%         +2 bps         5%           5%         6%         +63 bps         5%         5%         +0 bps         5%           -4%         -4%         -1 bps         -3%         -3%         +1 bps         0%           0%         0%         +0 bps         0%         0%         +0 bps         0%           1,010         1,009         0%         1,120         1,131         1%         1,216           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps         8.0%           -105         -107         2%         -105         -107         2%         -105           0         0         n.m         0         0         n.m         0           905         902         0%         1,015         1,024         1%         1,111           6.3%         6.3%         -4 bps         7.0%         7.0%         +4 bps         7.3%</td> <td>Old         New         Chg         Old         New         Chg         Old         New           14,312         14,368         0%         14,527         14,585         0%         15,200         15,262           1%         2%         +62 bps         1%         2%         +2 bps         5%         5%           5%         6%         +63 bps         5%         5%         +0 bps         5%         5%           -4%         -4%         -1 bps         -3%         -3%         +1 bps         0%         0%           0%         0%         +0 bps         0%         0%         +0 bps         0%         0%           1,010         1,009         0%         1,120         1,131         1%         1,216         1,228           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps         8.0%         8.0%           -105         -107         2%         -105         -107         2%         -105         -107           0         0         n.m         0         0         n.m         0         0           905         902         0%         1,015         1,024         1%</td>	Old         New         Chg         Old         New         Chg         Old           14,312         14,368         0%         14,527         14,585         0%         15,200           1%         2%         +62 bps         1%         2%         +2 bps         5%           5%         6%         +63 bps         5%         5%         +0 bps         5%           -4%         -4%         -1 bps         -3%         -3%         +1 bps         0%           0%         0%         +0 bps         0%         0%         +0 bps         0%           1,010         1,009         0%         1,120         1,131         1%         1,216           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps         8.0%           -105         -107         2%         -105         -107         2%         -105           0         0         n.m         0         0         n.m         0           905         902         0%         1,015         1,024         1%         1,111           6.3%         6.3%         -4 bps         7.0%         7.0%         +4 bps         7.3%	Old         New         Chg         Old         New         Chg         Old         New           14,312         14,368         0%         14,527         14,585         0%         15,200         15,262           1%         2%         +62 bps         1%         2%         +2 bps         5%         5%           5%         6%         +63 bps         5%         5%         +0 bps         5%         5%           -4%         -4%         -1 bps         -3%         -3%         +1 bps         0%         0%           0%         0%         +0 bps         0%         0%         +0 bps         0%         0%           1,010         1,009         0%         1,120         1,131         1%         1,216         1,228           7.1%         7.0%         -3 bps         7.7%         7.8%         +5 bps         8.0%         8.0%           -105         -107         2%         -105         -107         2%         -105         -107           0         0         n.m         0         0         n.m         0         0           905         902         0%         1,015         1,024         1%

Source: Carnegie Research



	•	~	
Into	MIM	figu	MOC
1116	21 II I I	IIZU	1 63

Carnegie estimates	2023	2024				2025								
SEKm	Q4	QΙ	Q2	Q3	Q4	Qle	Q2e	Q3e	Q4e	2023	2024	2025e	2026e	2027e
Sales	3,574	3,268	3,503	3,598	3,774	3,464	3,669	3,542	3,693	13,867	14,143	14,368	14,585	15,262
Growth	-13%	-9%	2%	11%	6%	6%	5%	-2%	-2%	-7%	2%	2%	2%	5%
Organic	-11%	-9%	0%	4%	0%	9%	5%	5%	4%	-9%	-2%	6%	5%	5%
Currency	-2%	1%	-1%	-3%	0%	-1%	1%	0%	0%	-5%	0%	0%	0%	0%
Acquisitions	0%	0%	2%	10%	6%	-2%	-2%	-6%	-6%	7%	4%	-4%	-3%	0%
	200			227	2.47	21.5	2.47		200	227	070			
Adj EBITA	289	180	215	237	247	215	247	250	299	927	879	1,009	1,131	1,228
Adj EBITA margin	8.1%	5.5%	6.1%	6.6%	6.5%	6.2%	6.7%	7.0%	8.1%	6.7%	6.2%	7.0%	7.8%	8.0%
PPA	-26	-26	-27	-27	-27	-26	-26	-26	-29	-96	-107	-107	-107	-107
EO	-25	-25	-47	138	-52	0	0	0	0	-107	14	0	0	0
EBIT	238	129	141	348	168	189	221	224	270	724	786	902	1,024	1,121
EBIT margin	6.7%	3.9%	4.0%	9.7%	4.5%	5.4%	6.0%	6.3%	7.3%	5%	6%	6%	7%	7%
· ·														
Net financials	-95	-111	-136	-134	-127	-125	-120	-115	-110	-326	-507	-470	-430	-414
Pre-tax Profit	143	18	5	214	41	64	101	109	159	398	279	432	594	707
Tax	-42	-10	-3	-26	-55	-20	-32	-35	-51	-140	-95	-138	-190	-226
Tax rate	30%	56%	60%	12%	134%	32%	32%	32%	32%	35%	34%	32%	32%	32%
Net profit	100	8	2	188	-14	43	68	74	108	258	184	294	404	481
EPS (SEK)	2.65	0.23	0.03	5.26	-0.48	1.22	1.90	2.06	2.80	7.0	5.0	8.0	11.0	13.1
EPS Adj (SEK)	4.13	1.44	1.70	2.12	1.28	1.96	2.64	2.80	3.62	11.7	7.6	11.0	14.0	16.1
Sales		2024												
SEKm	Q4	QΙ	Q2	Q3	Q4					2023	2,024	2025e	2026e	2027e
Supply Chain Solutions	2,781	2,627	2,861	2,977	3,011	2,809	3,002	2,901	2,906	11,102	11,476	11,618	11,749	12,337
Print & Packaging	833	679	673						820					20/2
Other			6/3	656	796	693	698	676	020	2,913	2,804	2,887	2,973	3,063
Group	-40	-38	-31	656 -35	796 -33	-38	-31	676 -35	-33	2,913 -149	2,804 -137	2,887 -137	2,973 -137	-137
	-40 <b>3,574</b>	-38 <b>3,268</b>								,				
Organic sales growth			-31	-35	-33	-38	-31	-35	-33	-149	-137	-137	-137	-137
Organic sales growth Y/Y		3,268	-31	-35	-33	-38	-31	-35	-33	-149	-137	-137	-137	-137
	3,574	3,268 2024	-3 l <b>3,503</b>	-35 <b>3,598</b>	-33 <b>3,774</b>	-38	-31	-35	-33	-149 <b>13,866</b>	-137 <b>14,143</b>	-137 <b>14,368</b>	-137 <b>14,585</b>	-137 <b>15,262</b>
Y/Y	3,574 Q4	3,268 2024 QI	-31 3,503 Q2	-35 <b>3,598</b> <b>Q3</b>	-33 <b>3,774</b> <b>Q4</b>	-38 <b>3,464</b>	-31 <b>3,669</b>	-35 <b>3,542</b>	-33 <b>3,693</b>	-149 13,866 2023	-137 14,143 2,024	-137 14,368 2025e	-137 14,585 2026e	-137 <b>15,262</b> <b>2027</b> e
Y/Y Supply Chain Solutions	3,574 Q4 -13%	3,268 2024 QI -9%	-31 3,503 <b>Q2</b> 0%	-35 <b>3,598</b> <b>Q3</b> 5%	-33 <b>3,774</b> <b>Q4</b>	-38 <b>3,464</b>	-31 <b>3,669</b> 6%	-35 <b>3,542</b> 5%	-33 <b>3,693</b>	-149 13,866 2023 -10%	-137 14,143 2,024 -1%	-137 14,368 2025e 6%	-137 14,585 2026e 5%	-137 <b>15,262</b> <b>2027e</b> 5%
Y/Y Supply Chain Solutions Print & Packaging	3,574 Q4 -13% -9%	3,268 2024 Q1 -9% -7%	-31 3,503 <b>Q2</b> 0% 0%	-35 3,598 Q3 5% -2%	-33 <b>3,774</b> <b>Q4</b> 1% -5%	-38 <b>3,464</b> 10% 3%	-31 <b>3,669</b> 6% 3%	-35 <b>3,542</b> 5% 3%	-33 <b>3,693</b> 4% 3%	-149 13,866 2023 -10% -3%	-137 14,143 2,024 -1% -4%	-137 14,368 2025e 6% 3%	-137 14,585 2026e 5% 3%	-137 15,262 2027e 5% 3%
Y/Y Supply Chain Solutions Print & Packaging Group	3,574 Q4 -13% -9%	3,268 2024 Q1 -9% -7% -9%	-31 3,503 <b>Q2</b> 0% 0%	-35 3,598 Q3 5% -2%	-33 <b>3,774</b> <b>Q4</b> 1% -5%	-38 <b>3,464</b> 10% 3%	-31 <b>3,669</b> 6% 3%	-35 <b>3,542</b> 5% 3%	-33 <b>3,693</b> 4% 3%	-149 13,866 2023 -10% -3%	-137 14,143 2,024 -1% -4%	-137 14,368 2025e 6% 3%	-137 14,585 2026e 5% 3%	-137 15,262 2027e 5% 3%
Y/Y Supply Chain Solutions Print & Packaging Group Adj EBITA	3,574 Q4 -13% -9% -11%	3,268 2024 Q1 -9% -7% -9% 2024	-31 3,503 Q2 0% 0% 0%	-35 3,598 Q3 5% -2% 4%	-33 3,774 Q4 1% -5% 0%	-38 <b>3,464</b> 10% 3%	-31 <b>3,669</b> 6% 3%	-35 <b>3,542</b> 5% 3%	-33 <b>3,693</b> 4% 3%	-149 13,866 2023 -10% -3% -9%	-137 14,143 2,024 -1% -4% -2%	-137 14,368 2025e 6% 3% 6%	-137 14,585 2026e 5% 3% 5%	-137 15,262 2027e 5% 3% 5%
Y/Y Supply Chain Solutions Print & Packaging Group Adj EBITA SEKm	3,574  Q4  -13% -9% -11%	3,268  2024 QI -9% -7% -9%  2024 QI	-31 3,503 Q2 0% 0% 0%	-35 3,598 Q3 5% -2% 4%	-33 3,774 Q4 1% -5% 0%	-38 3,464 10% 3% 9%	-31 3,669 6% 3% 5%	-35 3,542 5% 3% 5%	-33 3,693 4% 3% 4%	-149 13,866 2023 -10% -3% -9%	-137 14,143 2,024 -1% -4% -2%	-137 14,368 2025e 6% 3% 6% 2025e	-137 14,585 2026e 5% 3% 5% 2026e	-137 15,262 2027e 5% 3% 5% 2027e
Y/Y Supply Chain Solutions Print & Packaging Group Adj EBITA SEKm Supply Chain Solutions	3,574  Q4 -13% -9% -11%  Q4 204	3,268  2024 QI -9% -7% -9%  2024 QI 142	-31 3,503 Q2 0% 0% 0% Q2 189	-35 3,598 Q3 5% -2% 4% Q3 214	-33 3,774 Q4 1% -5% 0% Q4 177	-38 <b>3,464</b> 10% 3% <b>9</b> %	-31 3,669 6% 3% 5%	-35 3,542 5% 3% 5%	-33 3,693 4% 3% 4%	-149 13,866 2023 -10% -3% -9% 2023 753	-137 14,143 2,024 -1% -4% -2% 2,024 722	-137 14,368 2025e 6% 3% 6% 2025e 836	-137 14,585 2026e 5% 3% 5% 2026e 941	-137 15,262 2027e 5% 3% 5% 2027e
Y/Y Supply Chain Solutions Print & Packaging Group  Adj EBITA SEKM Supply Chain Solutions Print & Packaging	3,574  Q4  -13% -9% -11%  Q4  204 90	3,268  2024 QI -9% -7% -9%  2024 QI 142 51	-31 3,503 Q2 0% 0% 0% Q2 189 41	-35 3,598 Q3 5% -2% 4% Q3 214 32	-33 3,774 Q4 1% -5% 0% Q4 177 71	-38 3,464 10% 3% 9%	-31 3,669 6% 3% 5%	-35 3,542 5% 3% 5%	-33 3,693 4% 3% 4%	-149 13,866 2023 -10% -3% -9% 2023 753 208	-137 14,143 2,024 -1% -4% -2% 2,024 722 195	-137 14,368 2025e 6% 3% 6% 2025e 836 212	-137 14,585 2026e 5% 3% 5% 2026e 941 229	-137 15,262 2027e 5% 3% 5% 2027e 1,029 238
Y/Y Supply Chain Solutions Print & Packaging Group  Adj EBITA SEKM Supply Chain Solutions Print & Packaging Group items	3,574  Q4  -13% -9% -11%  Q4  204 90 -5	3,268  2024 QI -9% -7% -9%  2024 QI 142 51 -13	-31 3,503 Q2 0% 0% 0% Q2 189 41 -15	-35 3,598 Q3 5% -2% 4% Q3 214 32 -9	-33 3,774 Q4 1% -5% 0% Q4 177 71	-38 3,464 10% 3% 9% 183 45 -13	-31 3,669 6% 3% 5% 216 45 -15	-35 3,542 5% 3% 5% 215 44 -9	-33 3,693 4% 3% 4% 222 77 -1	2023 -10% -3% -9% 2023 753 208 -34	-137 14,143 2,024 -1% -4% -2% 2,024 722 195 -38	-137 14,368 2025e 6% 3% 6% 2025e 836 212 -38	-137 14,585 2026e 5% 3% 5% 2026e 941 229 -38	-137 15,262 2027e 5% 3% 5% 2027e 1,029 238 -38
Y/Y Supply Chain Solutions Print & Packaging Group  Adj EBITA SEKm Supply Chain Solutions Print & Packaging Group items	3,574  Q4  -13% -9% -11%  Q4  204 90 -5	3,268  2024 Q1 -9% -7% -9%  2024 Q1 142 51 -13 180	-31 3,503 Q2 0% 0% 0% Q2 189 41 -15	-35 3,598 Q3 5% -2% 4% Q3 214 32 -9	-33 3,774 Q4 1% -5% 0% Q4 177 71	-38 3,464 10% 3% 9% 183 45 -13	-31 3,669 6% 3% 5% 216 45 -15	-35 3,542 5% 3% 5% 215 44 -9	-33 3,693 4% 3% 4% 222 77 -1	2023 -10% -3% -9% 2023 753 208 -34	-137 14,143 2,024 -1% -4% -2% 2,024 722 195 -38	-137 14,368 2025e 6% 3% 6% 2025e 836 212 -38	-137 14,585 2026e 5% 3% 5% 2026e 941 229 -38	-137 15,262 2027e 5% 3% 5% 2027e 1,029 238 -38
Y/Y Supply Chain Solutions Print & Packaging Group  Adj EBITA SEKm Supply Chain Solutions Print & Packaging Group items Group	3,574  Q4  -13% -9% -11%  Q4  204 90 -5 289	3,268  2024 QI -9% -7% -9%  2024 QI 142 51 -13 180  2024	-31 3,503 Q2 0% 0% 0% Q2 189 41 -15 215	-35 3,598 Q3 5% -2% 4% Q3 214 32 -9 237	-33 3,774   Q4   1%   -5%   0%   Q4   177   71   -1   247	-38 3,464 10% 3% 9% 183 45 -13	-31 3,669 6% 3% 5% 216 45 -15	-35 3,542 5% 3% 5% 215 44 -9	-33 3,693 4% 3% 4% 222 77 -1	2023 -10% -3% -9% 2023 753 208 -34 927	-137 14,143 2,024 -1% -4% -2% 2,024 722 195 -38 879	-137 14,368 2025e 6% 3% 6% 2025e 836 212 -38 1,009	-137 14,585 2026e 5% 3% 5% 2026e 941 229 -38 1,131	-137 15,262 2027e 5% 5% 2027e 1,029 238 -38 1,228
Y/Y Supply Chain Solutions Print & Packaging Group  Adj EBITA SEKm Supply Chain Solutions Print & Packaging Group items Group  Adj EBIT margin	Q4 -13% -9% -11%  Q4 204 90 -5 289	3,268  2024 QI -9% -7% -9%  2024 QI 142 51 -13 180  2024 QI	-31 3,503 Q2 0% 0% 0% Q2 189 41 -15 215	-35 3,598 Q3 5% -2% 4% Q3 214 32 -9 237	-33 3,774   Q4   1%   -5%   0%   Q4   177   71   -1   247	-38 3,464 10% 3% 9% 183 45 -13 215	-31 3,669 6% 3% 5% 216 45 -15 247	-35 3,542 5% 3% 5% 215 44 -9 250	-33 3,693 4% 3% 4% 222 77 -1 299	2023 -10% -3% -9% 2023 753 208 -34 927	-137 14,143 2,024 -1% -4% -2% 2,024 722 195 -38 879	-137 14,368 2025e 6% 3% 6% 2025e 836 212 -38 1,009	-137 14,585 2026e 5% 3% 5% 2026e 941 229 -38 1,131	-137 15,262 2027e 5% 3% 5% 2027e 1,029 238 -38 1,228

Source: Company data, Carnegie Research



#### **Financial statements**

Profit & loss (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Sales	10,742	11,254	11,050	11,733	14,975	13,867	14,143	14,368	14,585	15,262
COGS	-9,330	-9,780	-9,479	-10,088	-12,744	-11,519	-11,731	-11,800	-11,870	-12,371
Gross profit	1,412	1,474	1,572	1,645	2,231	2,348	2,412	2,568	2,716	2,891
Other income & costs	-687	-189	-141	-177	-290	-381	-215	-269	-273	-286
Share in ass. operations and JV	0	0	0	0	0	0	0	0	0	0
EBITDA	725	1,285	1,431	1,468	1,940	1,967	2,197	2,300	2,443	2,606
Depreciation PPE	-191	-144	-142	-143	-173	-178	-223	-197	-200	-210
Depreciation lease assets	0	-712	-674	-669	-812	-952	-1,068	-1,078	-1,094	-1,145
Amortisation development costs	0	0	0	0	0	0	0	0	0	0
Amortisation other intangibles	-11 0	-16 0	-18 0	-15 0	-16 0	-17 0	-13 0	-15 0	-17 0	-23 0
Impairments / writedowns EBITA	523	413	598	641	940	<b>820</b>	893	1,009	1,131	1,228
Amortization acquisition related	-64	-54	-52	-61	-91	-96	-107	-107	-107	-107
Impairment acquisition related	0	-54	-52	0	-71	-70	-107	0	0	-107
EBIT	459	359	546	580	849	724	786	902	1,024	1,121
Share in ass. operations and IV	0	0	0	0	0.7	0	0	0	0	0
Net financial items	-93	-143	-132	-98	-183	-326	-507	-470	-430	-414
of which interest income/expenses	-93	-143	-132	-98	-183	-326	-507	-470	-430	-414
of which interest on lease liabilities	0	0	0	0	0	0	0	0	0	0
of which other items	0	0	0	0	0	0	0	0	0	0
Pre-tax profit	366	216	414	482	666	398	279	432	594	707
Taxes	-108	-63	-122	-151	-180	-140	-95	-138	-190	-226
Post-tax minorities interest	-5	-5	-5	-9	-17	-10	-7	-11	-15	-18
Discontinued operations	0	0	0	0	0	0	0	0	0	0
Net profit	254	148	287	322	470	248	177	283	389	463
Adjusted EBITDA	725	1,435	1,431	1,485	1,966	2,074	2,183	2,300	2,443	2,606
Adjusted EBITA	523	563	598	658	966	927	879	1,009	1,131	1,228
Adjusted EBIT	<del>4</del> 59	509	546	597	875	831	772	902	1,024	1,121
Adjusted net profit	318	308	339	395	580	413	270	390	496	570
Sales growth Y/Y	15.0%	4.8%	-1.8%	6.2%	27.6%	-7.4%	2.0%	1.6%	1.5%	4.6%
EBITDA growth Y/Y	28.6%	77.3%	11.3%	2.6%	32.2%	1.4%	11.7%	4.7%	6.2%	6.7%
EBITA growth Y/Y	40.8%	-21.1%	44.9%	7.3%	46.6%	-12.8%	8.9%	13.0%	12.1%	8.6%
EBIT growth Y/Y	48.9%	-21.8%	52.2%	6.3%	46.4%	-14.7%	8.5%	14.8%	13.5%	9.5%
EBITDA margin	6.7%	11.4%	12.9%	12.5%	13.0%	14.2%	15.5%	16.0%	16.7%	17.1%
EBITA margin	4.9%	3.7%	5.4%	5.5%	6.3%	5.9%	6.3%	7.0%	7.8%	8.0%
EBIT margin	4.3%	3.2%	4.9%	4.9%	5.7%	5.2%	5.6%	6.3%	7.0%	7.3%
Tax rate	29.4%	29.1%	29.5%	31.3%	27.0%	35.3%	34.1%	32.0%	32.0%	32.0%
Cash flow (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
EBITDA	725	1,285	1,431	1,468	1,940	1,967	2,197	2,300	2,443	2,606
Paid taxes	-128	-114	-42	-128	-196	-2 <del>4</del> 2	-222	-138	-190	-226
Change in NWC	4	104	461	-139	-476	371	145	-17	-17	-52
Non cash adjustments	-53	204	8	-40	21	13	-197	0	0	0
Discontinued operations	0	0	0	0	0	0	0	0	0	0
Total operating activities	548	1,480	1,857	1,162	1,289	2,109	1,923	2,144	2,236	2,327
Capex tangible assets	-145	-111	-79	-111	-212	-165	-154	-197	-200	-210
Capitalised development costs	0	0	-//	-111	-212	0	0	0	0	-210
Capex - other intangible assets	-16	-22	-8	-17	-16	-13	-13	-13	-13	-13
Acquisitions/divestments	24	-5	-30	-1,267	-44	-832	-1,083	0	0	0
Other non-cash adjustments	-i	-2	Ĭ	0	-2	-2	-I	0	0	0
Total investing activities	-138	-140	-116	-1,394	-274	-1,012	-1,251	-210	-213	-223
Net financial items	-93	-143	-132	-98	-183	-326	-507	-470	-430	-414
Lease payments	0	0	0	0	0	0	0	0	0	0
Dividend paid and received	-93	-104	0	-112	-137	-165	-156	-147	-159	-164
Share issues & buybacks	0	0	0	0	0	0	0	0	0	0
Change in bank debt	-225	-472	-460	814	12	562	963	-488	-355	-399
Other cash flow items	0	-706	-600	-648	-774	-930	-1,014	-1,066	-1,079	-1,126
Total financing activities	-410	-1,425	-1,192	-44	-1,081	-859	-714	-2,172	-2,022	-2,104
Operating cash flow	548	1,480	1,857	1,162	1,289	2,109	1,923	2,144	2,236	2,327
Free cash flow	29 <del>4</del>	1,204	1,638	935	877	1,605	1,249	1,463	1,592	1,690
Net cash flow	0	-84	550	-277	-67	237	-42	-238	0	0
Change in net IB debt	268	-308	232	-1,686	-819	-1,310	-1,999	-828	-739	-745
Capex / Sales	1.3%	1.0%	0.7%	0.9%	1.4%	1.2%	1.1%	1.4%	1.4%	1.4%
NWC / Sales	11.1%	1.0%	7.1%	5.6%	7.1%	8.9%	8.4%	8.9%	8.9%	8.7%
i i i i C / Jaies	11.1/0	10.076	7.170	3.076	7.170	3.7/0	J.T/0	3.7/0	3.7/0	0.7 /0

Source: Carnegie Research & company data



#### Financial statements, cont.

Appendix part   Appendix pa	Balance sheet (SEKm)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	<b>2027</b> e
Capitalized development   0	Acquired intangible assets			2,413	3,305	3,655	4,452				
Tangble sases   789   621   519   698   818   893   893   893   893   893   893   893   Cheer Bases 2010   0   0   0   0   0   0   0   0   0											
Lesis assesses	·										
Obher In Basest         1         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         5.69         5.51         5.50         0											
Obhen non-Blassers         2,67         311         297         352         453         459         569         569         569         569         569         569         569         569         569         569         569         569         569         569         160         12,421         12,421         12,426         12,421         12,421         12,421         12,421         12,421         12,421         12,421         12,421         12,221         12,232         12,631         13,031         14,041         14,143         14,032         14,031 </td <td></td>											
Fixed sasses   4,74   6,026   5,637   8,241   10,145   11,551   12,767   12,658   12,457   24,068   24,068   24,068   24,069   24,068   24,069   24,068   24,069	. ,										
Inventories (1)											
Receivables (2)										,	
Pepale dop, & cother NPVC (terms (2)	``'										
Becument assets (1)											
Cash & cach equivalents (1)         722         655         1,101         898         904         1,107         1,138         900         900         900           Current assets         7,737         9,205         8,399         11,800         14,744         15,630         1,007         16,766         1,670         16,700         16,723           Stareholders' equity         2,697         2,777         2,2887         3,277         3,835         335         46         61         80           Other equity         0	• • • • • • • • • • • • • • • • • • • •	0	0	0	0	0	0	0	0	0	0
Current assets         3,463         3,179         9,3002         3,559         4,279         4,080         4,300         4,100         4,153         4,293           Shareholder's equity         2,697         2,777         2,887         3,277         3,835         3,836         4,067         4,214         4,459         4,776           Mincrients         10         0         21         2,7         3,6         28         33         46         61         80           Other equity         2,707         2,777         2,908         3,304         3,870         3,604         4,102         4,260         4,323         4,852           LTI Biotic (1)         2,350         2,214         1,781         3,162         3,647         3,977         5,273         4,744         4,400         4,021           Cher Biotic (1)         0         1,888         1,789         2,755         4,264         4,546	Other current assets	65	88	22	28	38	67		67	67	67
Total assets   7,737   7,05   8,639   11,800   14,574   15,630   17,067   16,766   16,700   16,723     Shareholdert equity   2,67   2,777   2,897   32,77   33,63   3,364   3,607   42,14   4,459   4,467     Minorities   10   0   0   0   0   0   0   0   0	• ` ` '			,							
Subsensibilities   10									•	,	
Minorities   10	Total assets	7,737	9,205	8,639	11,800	14,574	15,630	17,067	16,766	16,700	16,723
Other equity         Q 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         0 0         4,855         Deferred tax         190         185         186         124         237         297         252         152         152         152         152         152         152         152         152         152         252         252         252         252         252         252         252         252         252         252         252         252         252         252         252 <td>Shareholders' equity</td> <td>2,697</td> <td>2,777</td> <td>2,887</td> <td>3,277</td> <td>3,835</td> <td>3,836</td> <td>4,067</td> <td>4,214</td> <td>4,459</td> <td>4,776</td>	Shareholders' equity	2,697	2,777	2,887	3,277	3,835	3,836	4,067	4,214	4,459	4,776
Total equity   2,707   2,777   2,908   3,304   3,870   3,864   4,102   4,260   4,852   4,855   2,852   1,118   616   1,198   3,162   3,467   3,997   5,273   2,925   2,52   2,52   2,52   1,118   616   1,198   3,162   3,467   3,997   5,273   4,784   4,430   4,031   4,0	Minorities										
Deferred tax											
LT   Be (be (f)   2,550   2,214   1,981   3,162   3,667   3,997   5,273   4,784   4,430   4,031   4				,							
Ober IB provisions (1)         0         10         10         135         1277         118         112         192         182											
Lasse libilines											
Defension   Biabilities   101   135   127   118   112   182   182   182   182   182   182   181   1	,										-
The shallitides   2,642   4,433   4,065   6,268   8,302   9,022   10,253   9,765   9,411   9,011   57   18 debt (1)   819   396   788   132   150   363   360				,							
ST IB debt (1)         819         398         78         132         150         683         360         360         360         360         360         360         360         360         360         780         781         642         875         893         673         687         689         698         708         741         Accrued exp. & Other NWC items (2)         669         712         714         973         1.040         1.121         1.143         1.161         1.179         1.234           Other ST norbilitidies         0.388         1.996         1.666         2.228         2.402         2.744         2.712         2.741         2.769         2.2857         7021         0.0         0<											
Payables (Ω)         795         678         642         875         893         673         667         698         708         718         714         973         1,040         1,211         1,143         1,143         1,161         1,173         1,143         1,141         1,143         1,161         1,173         1,234         2,248         230         267         522         522         522         522         522         522         522         522         522         522         522         522         522         522         522         522         522         522         522         520         520         7,07         7,07         7,075         8,019         1,866         6,763         7,07         8,168         6,763         7,081         8,108         8,175         8,168         8,108         8,108         8,107         8,168         8,108         8,107         8,118         9,112         8,862         8,507         8,108         8,108         8,107         8,108         8,108         8,107         8,108         8,107         8,118         9,112         8,622         8,507         8,108         8,107         8,108         8,107         8,108         8,107         8,108											
Accrued exp. & Orber F North Blabilities   105   208   232   248   330   267   522   52											
Labilities - assets held for sale   0		669	712	714	973	1,040	1,121	1,143	1,161	1,179	1,234
Current Habilities   2,388   1,996   1,666   2,228   2,402   2,744   2,714   2,746   1,769   2,857   1,761   1,610   1,6176   1	Other ST non-IB liabilities	105	208	232	248	320	267	522	522	522	522
Net   B debt   C   1,000   16,723   1,000   14,574   15,630   17,067   16,766   16,700   16,723   1,000   16,723   1,000   16,723   1,000	Liabilities - assets held for sale		-	0	0		0	0	0	0	
Net B debt (=1)				,	•						
Net working capital (NWC) (=2)	Total equity and liabilities	7,737	9,205	8,639	11,800	14,574	15,630	17,067	16,766	16,700	16,723
Capital employed (CE)	Net IB debt (=I)	2,539	3,961	2,854	5,249	7,276	8,191	9,112	8,862	8,507	8,108
Capital invested (CI)         5,219         6,761         5,863         8,673         11,247         12,205         13,463         13,372         13,217         13,213           Equity / Total assets         35%         30%         34%         28%         27%         25%         24%         25%         27%         29%           Net IB debty / EBITDAD         3.5         3.1         2.0         3.6         3.8         4.2         4.1         3.9         3.5         3.1           Per share data (SEK)         2018         2019         2020         2021         2022         2023         2024         2025e         2026e         2027e           Adja, no. of shares in issue YE (m)         35.36 <td>Net working capital (NWC) (=2)</td> <td></td>	Net working capital (NWC) (=2)										
Performance measures   35%   30%   34%   28%   27%   25%   24%   25%   27%   29%   29%   29%   2014   2015   2016   2016   2017   2018   2019   2020   2011   2022   2023   2024   2025e   2026e   2027e   2026   2027e   2026   2027e   2026   2027e   2027e   2028   202											
Net   B debt / EBITDA   3.5   3.1   2.0   3.6   3.8   4.2   4.1   3.9   3.5   3.1     Per share data (SEK)   2018   2019   2020   2021   2022   2023   2024   2025e   2026e   2027e     Adj. no. of shares in issue YE (m)   35.36	Capital invested (CI)	5,219	6,761	5,863	8,673	11,247	12,205	13,463	13,372	13,277	13,213
Per share data (SEK)   2018   2019   2020   2021   2022   2023   2024   2025e   2026e   2027e     Adj. no. of shares in issue YE (m)   35.36											
Adj. no. of shares in issue YE (m)  35.36	Net IB debt / EBITDA	3.5	3.1	2.0	3.6	3.8	4.2	4.1	3.9	3.5	3.1
Diluted no. of Shares YE (m)   35.36	Per share data (SEK)	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Diluted no. of Shares YE (m)   35.36	Adj. no. of shares in issue YE (m)	35.36	35.36	35.36	35.36	35.36	35.36	35.36	35.36	35.36	35.36
FPS adj.   R.99   R.72   9.59   11.2   16.4   11.7   7.64   11.0   14.0   16.1     CEPS   14.7   30.4   33.1   34.2   44.1   42.2   44.9   47.5   51.1   55.1     DPS   2.90   2.90   3.10   3.60   4.15   4.15   4.15   4.15   4.15   4.15     BVPS   76.3   78.5   81.7   92.7   108.5   108.5   115.0   119.2   126.1   135.1     Performance measures   2018   2019   2020   2021   2022   2023   2024   2025   2026   2027e     ROE   9.9%   5.4%   10.1%   10.5%   13.2%   6.5%   4.5%   6.8%   9.0%   10.0%     Adj. ROCE pre-tax   9.9%   9.0%   8.9%   8.5%   9.7%   9.3%   6.6%   7.3%   8.3%   9.1%     Adj. ROIC after-tax   7.1%   6.7%   6.7%   6.7%   6.2%   7.1%   5.1%   4.5%   5.1%   5.1%   5.8%   6.3%     Valuation   2018   2019   2020   2021   2022   2023   2024   2025e   2026e   2027e     FCF yield   9.8%   40.1%   54.6%   31.2%   292.2%   53.5%   41.6%   48.7%   53.0%   56.3%     FUP yield   9.8%   40.1%   54.6%   31.2%   292.2%   53.5%   41.6%   48.7%   53.0%   56.3%     Dividend yield YE   na 3.3%   2.6%   2.1%   2.28%   4.3%   4.7%   4.7%   4.9%   5.3%   5.5%     Dividend payout ratio   40.4%   69.3%   38.2%   39.5%   31.2%   59.2%   82.9%   51.9%   40.9%   35.5%     Dividend bayout ratio   40.4%   69.3%   38.2%   39.5%   31.2%   59.2%   82.9%   51.9%   40.9%   35.5%     Dividend bayout ratio   40.4%   69.3%   38.2%   39.5%   31.2%   59.2%   82.9%   51.9%   40.9%   35.5%     Dividend Four backs yield YE   na 0.63   0.64   0.97   0.84   0.86   0.83   0.79   0.73     EV//EBITDA YE   na 17.1   11.9   17.8   13.4   14.1   13.7   11.8   10.2   9.0     EV//EBITA YE   na 17.1   11.9   17.8   13.4   14.1   13.7   11.8   10.2   9.0     EV//EBITY YE   na 19.7   13.0   19.7   14.8   16.0   15.6   13.1   11.2   9.9     EV//EBITY YE   na 10.0   12.5   15.6   9.1   8.2   11.5   7.7   6.0   5.3     P/E YE   na 20.8   14.7   19.1   11.3   13.7   17.5   10.6   7.7   6.0   5.3     P/E YE   na 20.8   14.7   19.1   11.3   13.8   0.88   0.76   0.71   0.67   0.65     P/E YE   na 20.8   14.7   19.1   11.3   13.8   0.88   0.76   0.71   0.		35.36	35.36	35.36	35.36	35.36	35.36	35.36	35.36	35.36	35.36
CEPS   14.7   30.4   33.1   34.2   44.1   42.2   44.9   47.5   51.1   55.1     DPS   2.90   2.90   3.10   3.60   4.15   4.15   4.15   4.15   4.50   4.65     BVPS   76.3   78.5   81.7   92.7   108.5   108.5   115.0   119.2   126.1   135.1     Performance measures   2018   2019   2020   2021   2022   2023   2024   2025   2026e   2027e     ROE   9.9%   5.4%   10.1%   10.5%   13.2%   6.5%   4.5%   6.6%   9.0%   10.0%     Adj. ROCE pre-tax   9.9%   9.0%   8.9%   8.5%   9.7%   9.3%   6.6%   7.3%   8.3%   9.1%     Adj. ROIC after-tax   7.1%   6.7%   6.7%   6.2%   7.1%   5.1%   4.5%   5.1%   5.8%   6.3%     Valuation   2018   2019   2020   2021   2022   2023   2024   2025e   2026e   2027e     FCF yield   9.8%   40.1%   54.6%   31.2%   29.2%   53.5%   41.6%   48.7%   53.0%   56.3%     Dividend yield YE   na   3.3%   2.6%   2.1%   2.8%   4.3%   4.7%   4.9%   53.0%   55.5%     Dividend payout ratio   40.4%   69.3%   382.%   39.5%   31.2%   59.2%   82.9%   51.9%   40.9%   35.5%     Dividend payout ratio   40.4%   69.3%   382.%   39.5%   31.2%   59.2%   82.9%   51.9%   40.9%   35.5%     Dividend payout pakeks yield YE   na   0.63   0.64   0.97   0.84   0.86   0.83   0.79   0.73     EV/Sales YE   na   0.63   0.64   0.97   0.84   0.84   0.86   0.83   0.79   0.73     EV/EBITDA YE   na   17.1   11.9   17.8   13.4   14.1   13.7   11.8   10.2   9.0     EV/EBITA adj. YE   na   12.5   11.9   17.3   13.0   12.5   13.9   11.8   10.2   9.0     EV/EBITY E   na   19.7   13.0   19.7   14.8   16.0   15.6   13.1   11.2   9.9     P/E YE   na   20.8   14.7   19.1   11.3   13.7   17.5   10.6   7.7   6.5     P/E adj. YE   na   10.0   12.5   15.6   9.1   8.2   11.5   7.7   6.0   5.3     P/E adj. YE   na   1.11   1.46   1.88   1.38   0.88   0.76   0.71   0.67   0.63     P/BYYE   na   1.11   1.46   1.88   1.38   0.88   0.76   0.71   0.67   0.65     DVIENT YE   Na   1.11   1.46   1.88   1.38   0.88   0.76   0.71   0.67   0.65     P/BYYE   Na   1.11   1.46   1.88   1.38   0.88   0.76   0.71   0.67   0.65     P/BYYE   Na   1.11   1.46   1.88   1.3	EPS	7.18	4.18	8.12	9.12	13.3	7.01	5.01	7.99	11.0	13.1
DPS   2.90   2.90   3.10   3.60   4.15   4.15   4.15   4.15   4.15   4.50   4.65     BVPS   76.3   78.5   81.7   92.7   108.5   108.5   115.0   119.2   126.1   135.1     Performance measures   2018   2019   2020   2021   2022   2023   2024   2025e   2026e   2027e     ROE											
Performance measures   2018   2019   2020   2021   2022   2023   2024   2025e   2026e   2027e											
Performance measures         2018         2019         2020         2021         2022         2023         2024         2025e         2026e         2027e           ROE         9.9%         5.4%         10.1%         10.5%         13.2%         6.5%         4.5%         6.8%         9.0%         10.0%           Adj. ROCE pre-tax         9.9%         9.0%         8.9%         8.5%         9.7%         9.3%         6.6%         7.3%         8.3%         9.1%           Adj. ROIC after-tax         7.1%         6.7%         6.7%         6.2%         7.1%         5.1%         4.5%         5.1%         5.8%         6.3%           Valuation         2018         2019         2020         2021         2022         2023         2024         2025e         2026e         2027e           FCF yield         9.8%         40.1%         54.6%         31.2%         29.2%         53.5%         41.6%         48.7%         53.0%         56.3%           Dividend yield YE         na         3.3%         2.6%         2.1%         2.8%         4.3%         4.7%         4.9%         5.3%         55.8%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5											
ROE         9.9%         5.4%         10.1%         10.5%         13.2%         6.5%         4.5%         6.8%         9.0%         10.0%           Adj. ROCE pre-tax         9.9%         9.0%         8.9%         8.5%         9.7%         9.3%         6.6%         7.3%         8.3%         9.1%           Adj. ROIC after-tax         7.1%         6.7%         6.7%         6.2%         7.1%         5.1%         4.5%         5.1%         5.8%         6.3%           Valuation         2018         2019         2020         2021         2022         2023         2024         2025e         2026e         2027e           FCF yield         9.8%         40.1%         54.6%         31.2%         29.2%         53.5%         41.6%         48.7%         53.0%         56.3%           Dividend yield YE         na         3.3%         2.6%         2.1%         2.2%         4.3%         4.7%         4.9%         5.3%         55.5%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%           Dividend payout ratio         40.4%         69.3%         38.2%	RALZ	/6.3	/8.5	81./	92.7	108.5	108.5	115.0	119.2	126.1	135.1
Adj. ROCE pre-tax Adj. ROIC after-tax         9.9% 7.1%         9.0% 6.7% 6.7%         8.5% 6.2% 7.1%         9.3% 5.1% 5.1%         6.6% 7.3% 8.3% 9.1% 5.1%           Valuation         2018         2019         2020         2021         2022         2023         2024         2025e         2026e         2027e           FCF yield         9.8% 40.1% 54.6% 31.2% 29.2% 53.5% 41.6% 48.7% 53.0% 56.3%         3.3% 2.6% 2.1% 2.8% 43.3% 4.7% 4.9% 53.3% 55.3% 55.3%         41.6% 48.7% 53.0% 56.3% 56.3%         50.3% 56.3% 50.3	Performance measures			2020		2022	2023		2025e	2026e	
Adj. ROIC after-tax         7.1%         6.7%         6.7%         6.2%         7.1%         5.1%         4.5%         5.1%         5.8%         6.3%           Valuation         2018         2019         2020         2021         2022         2023         2024         2025e         2026e         2027e           FCF yield         9.8%         40.1%         54.6%         31.2%         29.2%         53.5%         41.6%         48.7%         53.0%         56.3%           Dividend yield YE         na         3.3%         2.6%         2.1%         2.8%         4.3%         4.7%         4.9%         5.3%         55.5%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%         5.6         52.9%         51.9%         40.86											
Valuation         2018         2019         2020         2021         2022         2023         2024         2025e         2026e         2027e           FCF yield         9.8%         40.1%         54.6%         31.2%         29.2%         53.5%         41.6%         48.7%         53.0%         56.3%           Dividend yield YE         na         3.3%         2.6%         2.1%         2.8%         4.3%         4.7%         4.9%         53.0%         55.5%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%           Dividend + buy backs yield YE         na         0.0%         2.7%         2.2%         3.1%         4.6%         4.7%         5.3%         5.5%         5.6%           EV/Sales YE         na         0.63         0.64         0.97         0.84         0.84         0.86         0.83         0.79         0.73           EV/EBITDA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITA adj. YE         na         19.7         13.0         19.		- 101	4 ===/	4	4.00/			4 = 67			4.50/
FCF yield         9.8%         40.1%         54.6%         31.2%         29.2%         53.5%         41.6%         48.7%         53.0%         56.3%           Dividend yield YE         na         3.3%         2.6%         2.1%         2.8%         4.3%         4.7%         4.9%         53.%         5.5%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%           Dividend + buy backs yield YE         na         0.0%         2.7%         2.2%         3.1%         4.6%         4.7%         5.3%         5.5%         5.4%           EV/Sales YE         na         0.63         0.64         0.97         0.84         0.84         0.86         0.83         0.79         0.73           EV/EBITDA YE         na         5.5         5.0         7.8         6.5         5.9         5.6         5.2         4.7         4.3           EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITY E         na         19.7         13.0         19.7         1	Adj. ROIC after-tax	7.1%	6.7%	6.7%	6.2%	7.1%	5.1%	4.5%	5.1%	5.8%	6.3%
FCF yield         9.8%         40.1%         54.6%         31.2%         29.2%         53.5%         41.6%         48.7%         53.0%         56.3%           Dividend yield YE         na         3.3%         2.6%         2.1%         2.8%         4.3%         4.7%         4.9%         53.%         5.5%           Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%           Dividend + buy backs yield YE         na         0.0%         2.7%         2.2%         3.1%         4.6%         4.7%         5.3%         5.5%         5.4%           EV/Sales YE         na         0.63         0.64         0.97         0.84         0.84         0.86         0.83         0.79         0.73           EV/EBITDA YE         na         5.5         5.0         7.8         6.5         5.9         5.6         5.2         4.7         4.3           EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITY E         na         19.7         13.0         19.7         1	Valuation	2018	2019	2020	2021	2022	2023	2024	2025e	2026e	2027e
Dividend payout ratio         40.4%         69.3%         38.2%         39.5%         31.2%         59.2%         82.9%         51.9%         40.9%         35.5%           Dividend + buy backs yield YE         na         0.0%         2.7%         2.2%         3.1%         4.6%         4.7%         5.3%         5.5%         5.4%           EV/Sales YE         na         0.63         0.64         0.97         0.84         0.84         0.86         0.83         0.79         0.73           EV/EBITDA YE         na         5.5         5.0         7.8         6.5         5.9         5.6         5.2         4.7         4.3           EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITA adj. YE         na         12.5         11.9         17.3         13.0         12.5         13.9         11.8         10.2         9.0           EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3	FCF yield	9.8%	40.1%	54.6%	31.2%	29.2%	53.5%	41.6%	48.7%	53.0%	56.3%
Dividend + buy backs yield YE         na         0.0%         2.7%         2.2%         3.1%         4.6%         4.7%         5.3%         5.5%         5.4%           EV/Sales YE         na         0.63         0.64         0.97         0.84         0.84         0.86         0.83         0.79         0.73           EV/EBITDA YE         na         5.5         5.0         7.8         6.5         5.9         5.6         5.2         4.7         4.3           EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITA adj. YE         na         12.5         11.9         17.3         13.0         12.5         13.9         11.8         10.2         9.0           EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2		na	3.3%	2.6%		2.8%	4.3%	4.7%	4.9%	5.3%	5.5%
EV/Sales YE         na         0.63         0.64         0.97         0.84         0.84         0.86         0.83         0.79         0.73           EV/EBITDA YE         na         5.5         5.0         7.8         6.5         5.9         5.6         5.2         4.7         4.3           EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITA adj. YE         na         12.5         11.9         17.3         13.0         12.5         13.9         11.8         10.2         9.0           EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BV YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.7		40.4%									
EV/EBITDA YE         na         5.5         5.0         7.8         6.5         5.9         5.6         5.2         4.7         4.3           EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITA adj. YE         na         12.5         11.9         17.3         13.0         12.5         13.9         11.8         10.2         9.0           EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BY YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.71         0.67         0.63	Dividend + buy backs yield YE	na	0.0%	2.7%	2.2%	3.1%	4.6%	4.7%	5.3%	5.5%	5.4%
EV/EBITDA YE         na         5.5         5.0         7.8         6.5         5.9         5.6         5.2         4.7         4.3           EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITA adj. YE         na         12.5         11.9         17.3         13.0         12.5         13.9         11.8         10.2         9.0           EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BY YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.71         0.67         0.63	EV/Sales YE	na	0.63	0.64	0.97	0.84	0.84	0.86	0.83	0.79	0.73
EV/EBITA YE         na         17.1         11.9         17.8         13.4         14.1         13.7         11.8         10.2         9.0           EV/EBITA adj. YE         na         12.5         11.9         17.3         13.0         12.5         13.9         11.8         10.2         9.0           EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BY YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.71         0.67         0.63											
EV/EBITA adj. YE         na         12.5         11.9         17.3         13.0         12.5         13.9         11.8         10.2         9.0           EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BV YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.71         0.67         0.63											
EV/EBIT YE         na         19.7         13.0         19.7         14.8         16.0         15.6         13.1         11.2         9.9           P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BV YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.71         0.67         0.63											
P/E YE         na         20.8         14.7         19.1         11.3         13.7         17.5         10.6         7.7         6.5           P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BV YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.71         0.67         0.63	•										
P/E adj. YE         na         10.0         12.5         15.6         9.1         8.2         11.5         7.7         6.0         5.3           P/BV YE         na         1.11         1.46         1.88         1.38         0.88         0.76         0.71         0.67         0.63		na									
P/BV YE na 1.11 1.46 1.88 1.38 0.88 0.76 0.71 0.67 0.63											
Share price YE (SEK) 87.2 120 174 150 96.0 87.8 84.6	P/BV YE	na	1.11	1.46	1.88	1.38	0.88	0.76	0.71	0.67	0.63
	Share price YE (SEK)		87.2	120	174	150	96.0	87.8	84.6		

Source: Carnegie Research & company data



### Disclosures and disclaimers

#### Carnegie Investment Bank AB

Carnegie Investment Bank AB (publ.) is a leading investment bank with a Nordic focus. The Carnegie group of companies, together "Carnegie", generates added value for institutions, companies and private clients in the areas of trade in securities, investment banking and private banking. Carnegie has approximately 600 employees, located in offices in six countries

#### Valuation, methodology, and assumptions

Commissioned research reports include the analyst's assessment of a fair value range over the coming six to 12 months based on various fundamental valuation methods. A commonly used method is DCF valuation, where future cash flows are discounted to today. Analysts may also use different valuation multiples, e.g. P/E ratio and EV/EBIT multiples, relative to industry peers. For companies where it is appropriate, a fair value range can also be based on the analyst's assessment of a fair ratio relative to the net asset value of the company. Fair value ranges represent the assessment of the analyst(s) at the time of writing

#### Frequency of update

Carnegie's research analysis consists of case-based analyses, which implies that the frequency of the analytical report may vary over time. Unless otherwise expressly stated in the report, the analysis is updated when considered necessary by the research department, for example in the event of significant changes in market conditions or events related to the issuer/the financial instrument.

#### Analyst certification

The research analyst or analysts responsible for the content of this commissioned research report certify that, notwithstanding the existence of any potential conflicts of interests referred to herein, the views expressed in this commissioned research report accurately reflect the research analyst's personal views about the companies and securities covered. It is further certified that the research analyst has not been, nor is or will be, receiving direct or indirect compensation related to the specific ratings or views contained in this commissioned research report.

#### Potential conflicts of interest

Carnegie, or its subsidiaries, may from time to time perform investment banking or other services for, or solicit investment banking or other business from, any company mentioned in this report. Any such publicly announced business activity, during the past 12 months, will be referred to in this commissioned research report. A set of rules handling conflicts of interest is implemented in the Carnegie Group. Investment Banking and other business departments in Carnegie are surrounded by information barriers to restrict the flows of sensitive information. Persons outside such barriers may gain access to sensitive information only after having observed applicable procedures. The remuneration of persons involved in preparing this commissioned research report is not tied to investment banking transactions performed by Carnegie or a legal person within the same group.

Confidential and non-public information regarding Carnegie and its clients, business activities and other circumstances that could affect the market value of a security ("sensitive information") is kept strictly confidential and may never be used in an undue manner.

Internal guidelines are implemented in order to ensure the integrity and independence of research analysts. In accordance with the guidelines the research department is separated from the Investment Banking department and there are no reporting lines between the research department and Investment Banking. The guidelines also include rules regarding, but not limited to, the following issues; contacts with covered companies, prohibition against offering favourable recommendations, personal involvement in covered companies, participation in investment banking activities, supervision and review of research reports, analyst reporting lines and analyst remuneration.

#### Other material conflicts of interest

This report was commissioned and sponsored by the issuer (issuer-paid research).

#### Distribution restrictions

This commissioned research report is intended only for distribution to professional investors. Such investors are expected to make their own investment decisions without undue reliance on this commissioned research report does not have regard to the specific investment objectives, financial situation or particular needs of any specific person who may receive it. Investors should seek financial advice regarding the appropriateness of investing in any securities discussed in this commissioned research report and should understand that statements regarding future prospects may not be realized. Past performance is not necessarily a guide to future performance. Carnegie and its subsidiaries accept no liability whatsoever for any direct or consequential loss, including, without limitation, any loss of profits arising from the use of this commissioned research report or its contents. This commissioned research report may not be reproduced, distributed or published by any recipient for any purpose. The document may not be distributed to persons that are citizens of or domiciled in any country in which such distribution is prohibited according to applicable laws or other regulations.

This commissioned research report is distributed in Sweden by Carnegie Investment Bank AB. Carnegie Investment Bank AB is a bank incorporated in Sweden with limited liability which is authorised and regulated by the Swedish Financial Supervisory Authority (Finansinspektionen). In Finland this commissioned research report is issued by Carnegie Investment Bank AB, Finland Branch. The Finland branch is authorised by the Swedish Financial Supervisory Authority and subject to limited regulation by the Finnish Financial Supervisory Authority (Finansivalvonta). In Norway this commissioned research report is issued by Carnegie AS, a wholly-owned subsidiary of Carnegie Investment Bank AB. Carnegie AS is regulated by the Financial Supervisory Authority of Norway (Finanstilsynet). In Denmark this commissioned research report is issued by Carnegie Investment Bank AB, Denmark Branch. The Denmark branch is authorised by the Swedish Financial Supervisory Authority and subject to limited regulation by the Danish Financial Supervisory Authority (Finanstilsynet).

subject to limited regulation by the Danish Financial Supervisory Authority (Finanstilsynet). This commissioned research report is distributed in the US by Carnegie, Inc., a US-registered broker-dealer and a member of FINRA and SIPC. Carnegie's research analysts located outside of the US are employed by non-US affiliates of Carnegie Inc. ("non-US affiliates") that are not subject to FINRA regulations. Generally, Carnegie research analysts are not registered with or qualified as research analysts with FINRA, and therefore are not subject to FINRA rule 2241 restrictions intended to prevent conflicts of interest by, among other things, prohibiting certain compensation practices, restricting trading by analysts and restricting communications with the companies that are the subject of the research report. Research reports distributed in the U.S. are intended solely for major US institutional investors and US institutional investors as defined under Rule ISa-6 of the Securities Exchange Act of I934. This commissioned research report is provided for informational purposes only and under no circumstances is it to be used or considered as an offer to sell, or a solicitation of any offer to buy any securities. Reports regarding equity products are prepared by non-US affiliates of and distributed in the United States by Carnegie Inc. under Rule ISa-6(a)(3). When distributed by Carnegie Inc, Carnegie Inc. takes responsibility for the commissioned research report. Any US person who wishes to effect ansactions based on this commissioned research report should contact Carnegie Inc. Investors in the US should be aware that investing in non-US securities entails certain risks. The securities of non-US issuers may not be registered with, or be subject to, the current information reporting and audit standards of the US Securities and Exchange Commission. This commissioned research report has been issued in the UK by Carnegie UK which is the UK Branch of Carnegie Investment Bank AB. Carnegie UK is authorised and regulated by the F

#### Research Disclaimer

This commissioned research report is provided solely for information. It does not constitute or form part of, and shall under no circumstances be considered as an offer to sell or a solicitation of an offer to purchase or sell any relevant financial instrument.

This commissioned research report has been requested and paid for by the issuer and should therefore be considered a marketing communication (i.e. not investment research). Payment for the report has been agreed in advance on a non-recourse basis. As commissioned research, this material can be considered an acceptable minor non-monetary benefit under MiFID II. It has not been prepared in accordance with the legal requirements designed to promote the independence of investment research. However, it is still subject to a prohibition on dealing ahead of the dissemination of the report.

Carnegie Investment Bank AB is responsible for the preparation of this commissioned research report in Sweden, Finland, Denmark, and the UK. Carnegie AS is responsible for the preparation of this commissioned research report in Norway. Carnegie Inc. is responsible for this research report in the IIS

The information in this commissioned research report was obtained from various sources. While all reasonable care has been taken to ensure that the information is true and not misleading. Carnegie gives no representation or warranty, express or implied, about its accuracy or completeness. Carnegie, its subsidiaries and any of their officers or directors may have a position, or otherwise be interested in, transactions in securities that are directly or indirectly the subject of this commissioned research report. Any significant financial interests held by the analyst, Carnegie or a legal person in the same group in relation to the issuer will be referred to in the company-specific disclosures.

#### Company specific disclosures

The following disclosures relate to relationships between Carnegie Investment Bank AB (with its subsidiaries, "Carnegie") and the issuer or an affiliate.

Parts of this commissioned research report may have been submitted to the issuer prior to its publication.

Copyright © 2025 Carnegie



Commissioned Research sponsored by Elanders

29 January 2025

Carnegie Investment Bank AB

Regeringsgatan 56 SE-103 38 Stockholm

Tel +46 8 5886 88 00 Fax +46 8 5886 88 95 www.carnegie.se

A member of the Stockholm Stock Exchange

Carnegie AS

Fjordalleen 16, 5th Floor PO Box 684, Sentrum NO-0106 Oslo Tel +47 22 00 93 00 Fax +47 22 00 94 00 www.carnegie.no A member of the Oslo Stock Exchange Carnegie Investment Bank, Denmark Branch

Overgaden neden Vandet 9B PO Box 1935 DK-1414 Copenhagen K

Tel +45 32 88 02 00 Fax +45 32 96 10 22 www.carnegie.dk

A member of the Copenhagen Stock Exchange

Carnegie, Inc.

20 West 55th St. ,
New York N.Y. 10019
Tel +1 212 262 5800 Fax +1 212 265 3946
www.carnegiegroup.com
Member FINRA / SIPC

Carnegie Investment Bank AB, Finland Branch

Eteläesplanadi 2 PO Box 36 FI-00131 Helsinki

Tel +358 9 618 71 230 Fax +358 9 618 71 720 www.carnegie.fi

A member of the Helsinki Stock Exchange

Carnegie Investment Bank AB, UK Branch

Finwell House, 26 Finsbury Square London EC2A IDS

Tel +44 20 7216 4000 Fax +44 20 7417 9426 www.carnegie.co.uk

Regulated by the FCA in the conduct of Designated Investment Business in the  $\ensuremath{\mathsf{UK}}$